

**Section:** Employee/Labor Relations

**Section Number:** 4.9.1

**Subject:** Other Working Conditions: Affidavit of Loyalty

**Date of Present Issue:** 03/01/87

**Date of Previous Issues:**  
01/79, 11/81

POLICY:

In compliance with Senate Resolution 56 adopted July 9, 1941, and with Act No. 23 of the Public Acts of 1935 of the State of Michigan, all state employees, including those at the University on both state and non-state payrolls are required, as a necessary condition of employment, to sign the following affidavit (attachment #1). The University is required under this law to transmit this oath card to the Superintendent of Public Instruction, State Department of Education, for any University employee serving in any teaching capacity at the University.