

TO: All Bay College Employees and Students

FROM: Christine Williams, Vice President of Operations

DATE: September 28, 2016

The College prepares a combined Annual Security Report and Fire Safety Report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act and the Higher Education Opportunities Act of 2008. The full text of this report is available on our web site at <http://www.baycollege.edu> by clicking on campus safety. The combined Annual Security Report and the Annual Fire Safety Report is prepared in cooperation with the local law enforcement agency serving our campuses, the Office of Student Life, the Executive Dean of Student Services, the Title IX Coordinator and Deputy Coordinators, Campus Security Authorities, and Human Resources. Each entity provides updated information on their educational efforts and programs to comply with the Act.

Campus crime, arrest, and referral statistics include those reported to designated campus officials and local law enforcement agencies for the Bay College Clery Geography.

A printed copy of the report may also be obtained on campus. On the Escanaba campus, the report can be obtained in the Vice President of Operations office, Catherine Bonifas building room 202A. On the West campus, the report may be obtained in the office of the Vice President for Bay College West located on the second floor room 215.

All prospective employees may obtain a copy from the Human Resources office on the Escanaba campus in the Student Center building, room 511 or by calling (906) 217-4049.

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Bay College Annual Security Report and Fire Safety Report for Year 2015

Bay College has a proud history of providing a safe learning environment for its students and employees. A wide variety of policies and procedures have been developed over the years to ensure the health and safety of students, employees, and visitors to the campuses.

In addition, numerous federal and state laws have been adopted dealing with student and employee safety. The Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act requires that specific policies, procedures, and information be provided to ensure the health and safety of persons concerned with campus life. The Higher Education Opportunities Act of 2008 requires that the Annual report include the Fire Safety Report.

Reporting Criminal Incidents and Other Emergencies

All students, employees, and guests should promptly report criminal incidents, accidents, and other emergencies by dialing 911 or in the event of a non-emergency by filling out an internal incident report form available on the Campus Safety page of the main website. You can file a report from the College's website. Navigate to www.baycollege.edu and click on Campus Safety and select the Incident Report link. The direct link is provided below.

<https://publicdocs.maxient.com/incidentreport.php?BayCollege>

Bay College does not have a campus police or security department; however, crimes should be reported to a designated campus security authority to ensure inclusion in the annual crime statistics and to aid in providing timely warning notices to the community, when appropriate.

The following individuals are designated as campus security authorities (CSA) and are available to assist with reporting in the event of a criminal incident, accidents, other emergencies, or fire. CSA's receive regular annual training.

Campus Security Authorities (CSA)

Bay College in Escanaba

Name	Title	Phone	Location
Travis Blume	Executive Dean of Student Services	906-217-4116	Student Center building, room 519
Jessica LeMarch	Director of Admissions	906-217-4086	Student Center building, room 511
Christine Williams	Vice President of Operations	906-217-4077	Catherine Bonifas building, room 202A
Joseph Pacheco	Security Officer	906-302-3168	Catherine Bonifas building, room 202
Dave Laur	Director of Student Life	906-217-4031	Student Center building, room 512
Matt Johnson	Athletic Director	906-217-4134	Student Center building, room 513
Bridget DeGroot	Director of Human Resources	906-217-4049	Student Center building, room 523B

Beth Berube	Human Resources Specialist	906-217-4036	Student Center building, room 523A
Ralph Curry	Director of Building & Grounds	906-217-4137	Maintenance building, room 1105A
Chris Fries	Director of Special Populations	906-217-4017	HUB, room 811
Jill Martin	Executive Director of TRiO	906-217-4132	HUB, room 812
Denise Dufek	Success Coach	906-217-4247	HUB, room 813
Theresa Brown	TRiO Administrative Assistant	906-217-4133	HUB, room 815
Jim Helmer	TRiO STEM Specialist	906-217-4136	HUB, room 819
Erica Mead	TRiO Literacy Specialist	906-217-4135	HUB, room 817
Ashley Rogers	Placement & Tutoring Specialist	906-217-4301	HUB, room 825
Heidi Charon	Retention Program Manager	906-217-4175	HUB, room 828
Oscar DeLong	Director of Library Services	906-217-4076	HUB, room 851
Shawn Curtain	Digital Technology Coordinator	906-217-4088	HUB, room 864
Jessica Jackson	Library Administrative Assistant	906-217-4069	HUB, room 863
Ann Bissell	Librarian	906-217-4079	HUB, room 850C
Renee Lundberg	Manager of Training/Workforce Development	906-217-4224	MTEC building, room 2005
Various	Residential Assistants (RA)		Contact Dave Laur at 906-217-4031 for a list of names and contact numbers
Kristine Granger	Student Group or Organization Advisor	906-217-4252	Catherine Bonifas building, room 200A
Karl Linderoth	Student Group or Organization Advisor	906-217-4056	Besse Health & Technology, room 400
Mark Highum	Student Group or Organization Advisor	906-217-4083	Besse Health & Technology, room 402D
Brent Madalinski	Student Group or Organization Advisor	906-217-4104	Joseph Heirman Univ Center, room 926

Mike Young	Student Group or Organization Advisor	906-217-4034	Catherine Bonifas building, room 216
Connie Martinsen	Student Group or Organization Advisor	906-217-4097	Catherine Bonifas building, room 214
Amy Anderson	Student Group or Organization Advisor	906-217-4142	MTEC building, room 2021
Jennifer Farnsworth	Student Group or Organization Advisor	906-217-4059	Besse Health & Technology, room 422F
Joe Shaw	Student Group or Organization Advisor	906-217-4119	Math & Science building, room 101
Amber Kinonen	Student Group or Organization Advisor	906-217-4029	Catherine Bonifas building, room 226
Spencer Slade	Student Group or Organization Advisor	906-217-4007	Math & Science building, room 105
Amelia Gagliano	Student Group or Organization Advisor	906-302-3147	West Campus, room 137
Cory Larson	Student Group or Organization Advisor	906-217-4003	Besse Health & Technology, room 412A

Bay College in Iron Mountain, West Campus

Name	Title	Phone	Location
Kevin Carlson	Vice President of Bay College West	906-302-3008	West Campus, room 215
Tina Jensen	Enrollment Facilitator	906-302-3006	West Campus, room 203
Laura Moloney	Bay College West Director of Student Services	906-302-3010	West Campus, room 217
Linda Varda	Enrollment Facilitator	906-302-3002	West Campus, room 203
Pat Bazan	Building Maintenance Manager	906-302-3022	West Campus, room 241

Distribution of Campus Safety Alerts & Timely Warnings

In the event that a situation arises, either on or off campus, that, in the judgment of the Campus Security Authority, constitutes an ongoing or continuing threat, a campus wide “timely warning” will be issued. The warning will be issued through the college e-mail system or text messaging to students, faculty, and staff and/or the BRG message board system.

Depending on the particular circumstances of the crime, especially in all situations that could pose an immediate threat to the community and individuals, the College may also post an electronic notice on the College web site at: <http://www.baycollege.edu> and notify local media, providing the campus community with more immediate notification. In such instances, a copy of the notice is distributed to each Escanaba campus student apartment.

Anyone with information warranting a timely warning should report the circumstances to a campus security authority (CSA).

Preparing the Annual Disclosure of Crime Statistics

The Annual Security Report (ASR) is prepared by the Operations office consisting of the college’s Security Officer and the Vice President of Operations, both responsible for Clery compliance for the institution. Data gathering takes place

throughout the academic year in coordination with Deans, Division Chairs, Student Services personnel, Campus Security Authorities (CSAs), and Responsible Employees (REs). Local law enforcement is contacted via email and phone during the Summer months while law enforcement from remote locations (such as field trips locations) are contacted shortly after the visit occurs. Statistics are entered into the Department of Education's system in September and dissemination of the ASR occurs in the last week of September. The ASR is sent to current students and employees in an email. Perspective students and employees have access to the ASR through a link on the student academic application and the application for employment. Printed copies are also available at the main entrances of both campus locations.

Confidential Reporting Procedures

If you are the victim of a crime and do not want to pursue action within the College system or the criminal justice system, you may want to consider making a confidential report. You can file a report on the details of the incident without revealing your identity, however you cannot report the incident to a campus security authority (CSA) because they are designated as mandatory reporters. If you approach a CSA and identify that you intend to remain anonymous they will help you navigate to the online reporting tool where you can report anonymously and/or they can provide you with counseling contact information. The purpose of a confidential report is to comply with your wish to keep the matter confidential, while taking steps to ensure the future safety of yourself and others. With such information, the College can keep an accurate record of the number of incidents involving students, determine where there is a pattern of crime with regard to a particular location, method, or assailant, and alert the campus community to potential danger. Reports filed in this manner are counted and disclosed in the annual crimes statistics for the institution. You can file an anonymous report from the College's website. Navigate to www.baycollege.edu and click on Campus Safety and select the Incident Report link. The direct link is provided below.

<https://publicdocs.maxient.com/incidentreport.php?BayCollege>

Confidential Reporting (Counselors)

As a result of the negotiated rulemaking process which followed the signing into law, the 1998 amendments to 20 U.S.C. Section 1092 (f), clarification was given to those considered to be campus security authorities. Campus "Pastoral Counselors" and Campus "Professional Counselors", when acting as such, are not considered to be a campus security authority and are not required to report crimes for inclusion into the annual disclosure of crime statistics. As a matter of policy, they are encouraged; if and when they deem appropriate, to inform persons being counseled of the procedures to report crimes on a voluntary basis for inclusion into the annual crime statistics.

The rulemaking committee defines counselors as:

Pastoral Counselor:

An employee of an institution, who is associated with a religious order or denomination, recognized by that religious order or denomination as someone who provides confidential counseling and who is functioning within the scope of that recognition as a pastoral counselor.

Professional Counselor:

An employee of an institution whose official responsibilities include providing psychological counseling to members of the institution's community and who is functioning within the scope of his or her license or certification.

Unfounded Crimes

If a reported crime is investigated by law enforcement authorities and found to be false or baseless, the crime is *unfounded*. Only sworn or commissioned law enforcement personnel may unfound a crime. Unfounded crimes are reported in the annual crime statistics.

Access Policy

During building hours, the Escanaba campus (excluding certain housing facilities) will be open to students, parents, employees, contractors, guests, and invitees. During non-building hours access to all College facilities is by key, if issued, or by admittance via Maintenance Department staff. Authorized employees of Michigan Technical Education Center (M-TEC) sustaining partner businesses may access the M-TEC building during non-business hours via an electronic security panel, which is under video surveillance. The Iron Mountain campus follows the same access policy for the main campus in Escanaba but is accessed via physical and digital keys.

Problematic areas of security have security surveys conducted of them. Administrators from the Student Service's Office, Facilities, Residence Life, and other concerned departments review these results. These surveys examine security issues such as landscaping, locks, alarms, lighting, surveillance, and communications.

Campus Security

Though Bay College does not employ a campus police force, the Escanaba and Iron Mountain Campuses are secure, and personnel are available to assist should the need arise. In the event of an emergency, staff members are trained to contact local law enforcement. Additionally, each building is monitored by an Immediate Response Team (IRT) member. These personnel are on duty with radio contact. Backups IRTs are identified as well. Bay College operates no off-campus housing or off-campus student organization facilities and therefore has no security associated with these types of facilities. Bay College personnel have a positive working relationship with local and state law enforcement for investigations and case determination.

Security Awareness and Crime Prevention Programs

Bay College introduces students to security awareness and crime prevention during the mandatory student orientation. Ongoing crime prevention awareness for students and employees is provided through drills and written publications as well as videos. Throughout a student's time on campus ad hoc initiatives on crime prevention are provided, these sessions teach students how to build awareness and develop an understanding of their limitations and comfort. In addition, the Student Handbook covers rules and guidelines for safety as well as Bay College policy 802 – Workplace Violence Prevention. Lastly, bulletin boards and digital signage are used to convey crime prevention messages. Bay College provides in-person training to all faculty and staff on crime prevention and security awareness that focuses on being accountable to yourself and others around you. Faculty are taught methods to protect themselves and their students in a classroom setting and are encouraged to pass that knowledge onto their students.

Sexual Misconduct - Domestic Violence, Dating Violence, Sexual Assault, or Stalking

Sexual misconduct is not acceptable at Bay College and is contrary to the commitment of this college to provide an effective learning and employment environment. Unwelcomed sexual advances, whether verbal, physical or online, are prohibited. Bay College students and employees are individually responsible to ensure such misconduct does not occur. Incidents of sexual misconduct must be reported to the Title IX Coordinator and/or Title IX Deputy Coordinators, and possibly the Affirmative Action Office. Complaints will be investigated in accordance with established procedures. Bay College will endeavor to maintain the confidentiality of the complainant. Retaliation against any person for having filed a complaint of sexual misconduct or for having assisted in the investigation of a complaint will not be tolerated. Discipline imposed upon students for violation of this policy may include suspension or expulsion, depending upon the nature and severity of the offense. Discipline imposed upon an employee for violation of this policy may include warning, written reprimand, transfer, suspension, or dismissal depending upon the nature and severity of the offense. When an employee is covered by a collective bargaining agreement, discipline shall be assessed according to the procedures and standards contained therein.

If you are a victim of a sexual assault at this institution, your first priority should be to get to a place of safety. You should then obtain necessary medical treatment. The College strongly advocates that a victim of sexual assault report the

incident in a timely manner. Time is a critical factor for evidence collection and preservation. An assault should be reported directly to a local law enforcement officer and/or to a campus security authority. Filing a report with local law enforcement will not obligate the victim to prosecute, nor will it subject the victim to scrutiny or judgmental opinions from officers. Filing a police report will ensure that a victim of sexual assault receives the necessary medical treatment and tests, at no expense to the victim, provides the opportunity for collection of evidence helpful in prosecution, which cannot be obtained later (ideally a victim of sexual assault should not wash, douche, use the toilet, or change clothing prior to a medical/legal exam) and assure the victim has access to free confidential counseling from counselors specifically trained in the area of sexual assault crisis intervention.

The victim of a sexual assault may choose for the investigation to be pursued through the criminal justice system **and** the College's formal Student Disciplinary Process, or only the latter. A College representative will guide the victim through the available options and support the victim in his or her decision and provide a referral for counseling services available to the victim. The victim may choose to decline notifying such authorities.

College disciplinary proceedings for students, as well as special guidelines for cases involving sexual misconduct, are detailed in the *College Catalog* and detailed through Board of Trustees policies found online. The victim and the accused are each entitled to have another person present during a disciplinary proceeding. Both the victim and the accused will be informed of the outcome of the hearing. A student found guilty of violating the College *Non-discrimination and Anti-Harassment* policy could be criminally prosecuted in the state courts and may be suspended or expelled from the College for the first offense. Student victims have the option to change their academic and/or on-campus living situations after an alleged sexual assault, if such changes are reasonably available.

Procedures:

Within five business days of the receipt of a complaint involving allegations of discrimination or harassment based on gender, dating violence, domestic violence, or stalking from students, staff, or faculty, the Title IX Coordinator or designee initiates an investigation by assigning the matter to a team including a Title IX Deputy Coordinator and trained Title IX Investigators. The investigative team will not have a conflict of interest or a bias for or against the complainant or respondent. The investigative team will provide timely notice to interview the complainant, respondent, and any witnesses identified by either party, selecting from questions submitted by involved parties and/or developed by the team. The investigative team will also review any appropriate documentation from the complainant, respondent, witnesses, law enforcement, or other relevant sources. Upon completion of the investigation, generally within sixty (60) calendar days of the receipt of a complaint, the investigative team will submit a written report to the Title IX Coordinator or designee.

The Title IX Coordinator or designee will review the findings contained in the investigative report and determine whether or not a violation has occurred. If a violation involving a student has occurred, the Title IX Coordinator or designee will coordinate with appropriate College personnel to determine what action is necessary to resolve the complaint and prevent a reoccurrence, place the documentation in the offender's personnel or student file, and inform both the complainant and respondent in writing about the resolution. If the Title IX Coordinator or designee determines that a violation has not occurred, written notification of this decision is shared with both the complainant and respondent. If the violation involves an employee, the Director of Human Resources—a Title IX Deputy Coordinator—coordinates the actions and responses.

Student complainants or respondents may appeal the decision of the Title IX Coordinator or designee, though the grounds for an appeal are limited to a procedural error; previously unavailable relevant evidence; or the belief that the sanction is substantially disproportionate to the findings. The appeal must be submitted to the College President within ten (10) business days from the date in which the Title IX Coordinator or designee issues the written decision. Within five (5) business days of receiving a written appeal, the College President will appoint an Appeals Committee consisting of one of the College's Vice Presidents, who serves as committee chair; two faculty members; and two staff members. A notice of hearing must be provided to all interested parties no later than five (5) business days before the date and time of the scheduled hearing; the hearing shall be conducted no more than fifteen (15) days from the date the appeal was filed with the College President. The Appeals Committee will notify the Appellee, Appellant, and Title IX Coordinator, in writing, of its decision within three (3) business days. The decision of the Appeals Committee is final. For employee

respondents, the decision of the Director of Human Resources—a Title IX Deputy Coordinator—is final.

The process includes maintaining confidential records of accommodation or protective measures provided to the complainant, to the extent that such confidentiality does not impair the ability to provide accommodations or protection.

Training and Educational Programs for Students

Bay College uses a campaign-type strategy for training. All students are to complete an online training that will provide base level definitions, examples, strategies for harm reduction, tools to intervene as a bystander, and how to help friends who are affected. This training is augmented through postings, programs, and multimedia. Below are examples of the training in more detail:

1. All students are expected to complete the Think About It online training course through Campus Clarity. The two versions of Think About It are distributed to students depending on the age of the student.
 - a) Think About It for traditional students – This course is distributed to all students up to age 23. The course covers a multitude of topics, including the “hook up” culture, defining healthy and abusive relationships, and how to help a friend in an unhealthy relationship. The course explores the relationship between alcohol and decision making, and provides harm-reduction strategies for consuming alcohol in responsible ways. The course goes farther in exploring self-medicating through drugs and alcohol, and looking at the connection between alcohol and sexual violence. Sexual violence is then explored, including definitions of consent, sexual coercion, and sexual violence. Participants then learn about bystander intervention, and simple ways then can intervene in situations that are safe and easy to do. The course then explains sexual harassment.
 - b) Think About It for adult learners – this course is distributed to all students 24 years old and up. Topics covered include cultural attitudes around sexual discrimination and misconduct, terminology, understanding and recognizing what sexual harassment and misconduct are, and what Bay College’s policy is regarding these topics. The course also speaks to healthy relationships and factors to consider in order to make positive choices around relationships and helping friends.
2. Each additional semester students will be expected to complete a refresher course through Campus Clarity that will delve a bit deeper into the issues described above.
3. A video that offers an easy way of understanding consent is shown before each Campus Activities Board sponsored movie.
4. Various posters that explore healthy relationships, gender norms in relationships, social norming regarding alcohol and sex, and dating violence are spread across campus.
5. Tri-County Safe Harbor (Delta County) and The Caring House (Dickinson County) have been partnered with to offer the Clothesline Project, a program where participants can decorate t-shirts to display to show support for victims of domestic violence as well as share their own stories. Tri-County Safe Harbor and the Caring House also provide programs on dating violence on each campus.

Training and Educational Programs for Employees

Bay College uses a campaign-type strategy for training. All Faculty and Staff members are given a basic overview of definitions of Title IX, examples of violations and an understanding of what a “Responsible Employee” is in a classroom training setting in August 2015. In addition to this, all employees are expected to complete an online training that provides base level definitions, examples, expectations as a responsible employee/mandatory reporter, and how to report incidents in a timely manner. Below are examples of the training in more detail:

1. All employees are required to complete online Title IX training focused on Anti-Harassment and Discrimination Prevention through Lawroom. There will be two versions of this training – one for employees who have a supervisory role and one for those who do not.
 - a) “Intersections” – Supervisor Anti-Harassment (Supervisors)
 - b) “Intersections” – Preventing Discrimination and Harassment (Non-Supervisors)

Employees are expected to receive this training on an annual basis and progress of completion will be tracked by the Human Resources department to ensure expectations are being met.

2. In addition to online training for employees, the college’s Board of Trustee’s was provided Title IX training which focused on definitions of Title IX, examples of violations, and an understanding of what a “mandatory reporter” is.

Definitions

Domestic Violence: A felony or misdemeanor crime of violence committed—

- a) By current or former spouse or intimate partner of the victim;
- b) By a person with whom the victim shares a child in common;
- c) By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
- d) By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
- e) By any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Dating Violence: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim (this includes online dating)—

- a) The existence of such a relationship shall be based on the reporting party’s statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.
- b) For the purposes of this definition, dating violence includes but is not limited to, sexual or physical abuse or the threat of abuse. Dating Violence does not include acts covered under the definition of domestic abuse.

Sexual Assault: An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI’s Uniform Crime Reporting (UCR) program. Per the National Incident-Based reporting System User manual from the FBI UCR program, a sex offense is “any sexual act directed against another person without the consent of the victim, including instances where the victim is incapable of giving consent.”

- Rape: The penetration, no matter how slight, of the victim’s vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
- Fondling: The touching of the private parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
- Incest: Sexual intercourse between persons who are related to each other within the degrees where marriage is prohibited by law.
- Statutory Rape: Sexual intercourse with a person who is under the statutory age of consent.

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to—

- a) Fear for the person’s safety or the safety of others; or

b) Suffer substantial emotional distress.

For the purposes of this definition—

- a) Course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property.
- b) Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.
- c) Substantial emotional distress means significant mental suffering or anguish that may but does not necessarily, require medical or other professional treatment or counseling.

Consent: Consent is established between persons before engaging in any type of sexual activity. It is active and mutual participation during any sexual activity. Those involved are fully conscious and aware in the decision making process. Communication is clear between both parties in any type of intimate relationship and there exists a clear and concise intent to act. Consent is **not** a sexual act as a result of force, coercion or threats, engaging in any sexual activity when one party is unable to give consent due to being physically helpless, mentally incapable due to drugs or alcohol, or mentally disabled, given by silence or when an individual is passed out, or engaging in sexual activity with someone who is not of sufficient age.

In Michigan, consent is not an element of criminal sexual conduct that prosecutors are required to disprove beyond a reasonable doubt. Rather, it is an affirmative defense available for defendants who are charged with committing criminal sexual conduct under some of the provided for circumstance. For instance, it may be used to negate the elements of "force or coercion." According to Michigan's standard criminal jury instructions, a person consents to a sexual act by agreeing to it freely and willingly, without being forced or coerced. It is not necessary to show that the complainant resisted the defendant to prove that this crime was committed. Nor is it necessary to show that the complainant did anything to lessen to damage to him/herself (Mich, CJI@d 20.27).

Sex Offender Registration

In accordance to the "Campus Sex Crimes Prevention Act" of 2000, which amends the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act, the Jeanne Clery Act and the Family Educational Rights and Privacy Act of 1974, Bay College is providing a link to the Michigan State Police Sex Offender Registry. This act requires institutions of higher education to issue a statement advising the campus community where law enforcement information provided by a State concerning registered sex offenders may be obtained. It also requires sex offenders already required to register in a State to provide notice of each institution of higher education in that State at which the person is employed, carries a vocation, or is a student. In the State of Michigan, convicted sex offenders must register with the Sex Offender and Crimes Against Minors Registry maintained by the State Police.

The [Sex Offenders Registration Act](#), MCL 28.721et seq., directs the Michigan State Police to develop and maintain a public registry and provides guidelines on the type of offender information available to the public. The registration requirements of the Sex Offenders Registration Act are intended to provide the people of this state with an appropriate, comprehensive, and effective means to monitor those persons who pose such a potential danger.

In accordance with the Wetterling Act, Megan's Law and the Campus Sex Crimes Prevention Act of 2000, it is now mandatory that all registered sex offenders report to the law enforcement agency having jurisdiction in which the institution of higher learning is located. The Michigan Public Sex Offenders Registry can be accessed at <http://www.mipsor.state.mi.us/>

Policy on Alcoholic Beverages & Illegal Drugs

The possession, sale, or the furnishing of alcohol and/or illegal drugs on the College campus is governed by Bay College's Alcohol Policy and Michigan state law. Laws regarding the possession, sale, consumption or furnishing of alcohol is

controlled by the Michigan Liquor Commission. However, enforcement of alcohol laws on-campus is the primary responsibility of local law enforcement. Bay College's campuses have been designated "Drug free" and only under certain circumstances is the consumption of alcohol permitted. The possession, sale, manufacture or distribution of any controlled substance is illegal under both state and federal laws. Such laws are strictly enforced by local law enforcement agencies. Violators are subject to College disciplinary action, criminal prosecution, fine and imprisonment. It is unlawful to sell, furnish or provide alcohol to a person under the age of 21. The possession of alcohol by anyone under 21 years of age in a public place or a place open to the public is illegal. It is also a violation of Bay College's Alcohol Policy for anyone to consume or possess alcohol in any public or private area of campus without prior College approval. Organizations or groups violating alcohol/substance policies or laws may be subject to sanctions by the College.

Alcohol & Substance Abuse Information

Prevention Programs

College policy prohibits the illicit use of drugs and the abuse of alcohol by students and employees. The college's program related to the prevention of drug use and abuse includes dissemination of informational materials, counseling services, referrals and college disciplinary actions.

Counseling Services: A licensed mental health counselor provides limited services for students and can refer students to external local resources. Employees can utilize the Employee Assistance Program (EAP) offered at both campuses.

Referral Services: A licensed mental health counselor will make appropriate referrals to local service agencies.

College Disciplinary Actions: Office of Vice President of Operations, Behavioral Assessment Team, Human Resources, and Title IX Coordinator and Deputy Coordinators.

Local, State & Federal Legal Sanctions

Legal Sanctions – Laws Governing Alcohol

The State of Michigan sets 21 as the minimum age to purchase or possess any alcoholic beverage. Specific ordinances regarding violations of alcohol laws, including driving while intoxicated, are available from local law enforcement.

Penalties for violation of the minimum age alcohol laws include the following:

1. Persons under age 21 found possessing alcohol may be given a maximum fine up to \$100, community service, substance abuse screening, substance abuse prevention or treatment and rehabilitation.
2. Anyone convicted of fraudulently using a driver's license to buy or attempt to buy alcohol may have his/her driver's license suspended for 90 days and/or be imprisoned for up to 93 days.

Missing Student Notification Policy

Students who reside in on-campus housing are encouraged to identify a person to be contacted if it is determined that the student has been missing for more than 24 hours, and to register that person's emergency contact information, confidentially, with the Campus Security Authority or the Director of Student Life. If a student is determined to have been missing for 24 hours, the College will, within 24 hours, notify the appropriate law enforcement agency, and, if the missing student is under 18 years of age, and not an emancipated individual, the College and/or Department will also notify a custodial parent or guardian. If a member of the College community believes that a student who resides in on-campus housing is missing, it should be reported to the Campus Security Authority so that appropriate action can be taken. This policy does not preclude implementing these procedures in less than 24 hours if the circumstances warrant faster implementation.

Emergency Response and Evacuation Procedures

Bay College provides students and employees with three active participation drills per academic year. Two of the drills are intended to mimic evacuation procedures and one is a lock-down exercise. In addition, a manual and ongoing training on emergency response procedures and evacuation protocols is provided. The lock-down drill is exercised in coordination with Dickinson and Delta County Emergency Response employees. Emergency protocols mimic local K-12 protocols in an effort to reinforce what students have already learned in previous years. The Emergency Response Guide is provided to both students and employees on the myBay intranet. Students navigate to Current Student and click the link under Emergency Notification and employees navigate to Employees -> Newsletters-General Info. The direct links are listed below:

Students:

https://mybay.baycollege.edu/ICS/Current_Students/

Employees:

<https://mybay.baycollege.edu/ICS/Employees/Handouts.inz>

Campus Crime Statistics for Years 2013, 2014, and 2015

Escanaba Campus

Criminal Offenses

Criminal Offenses - On campus

For each of the following criminal offenses, enter the number reported to have occurred <u>On Campus</u> .			
Criminal offense	Total occurrences On campus		
	2013	2014	2015
a. <u>Murder/Non-negligent manslaughter</u>	0	0	0
b. <u>Negligent manslaughter</u>	0	0	0
c. <u>Sex offenses - Forcible</u>	0		
d. <u>Rape</u>		0	2
e. <u>Fondling</u>		0	0
f. <u>Sex offenses - Non-forcible</u>	0		
g. <u>Incest</u>	0	0	0
h. <u>Statutory rape</u>	0	0	0
i. <u>Robbery</u>	0	0	0
j. <u>Aggravated assault</u>	0	0	0
k. <u>Burglary</u>	0	0	0
l. <u>Motor vehicle theft</u> (Do not include theft from a motor vehicle)	0	0	0
m. <u>Arson</u>	0	0	0

Criminal Offenses - On-campus Student Housing Facilities

Of those criminal offenses reported to have occurred <u>On Campus</u> , enter the number that occurred in <u>On-campus Student Housing Facilities</u> .			
Criminal offense	Total occurrences in On-Campus Student Housing Facilities		
	2013	2014	2015
a. <u>Murder/Non-negligent manslaughter</u>	0	0	0
b. <u>Negligent manslaughter</u>	0	0	0
c. <u>Sex offenses - Forcible</u>	0		
d. <u>Rape</u>		0	2
e. <u>Fondling</u>		0	0
f. <u>Sex offenses - Non-forcible</u>	0		
g. <u>Incest</u>	0	0	0
h. <u>Statutory rape</u>	0	0	0
i. <u>Robbery</u>	0	0	0
j. <u>Aggravated assault</u>	0	0	0
k. <u>Burglary</u>	0	0	0
l. <u>Motor vehicle theft</u> (Do not include theft from a motor vehicle)	0	0	0
m. <u>Arson</u>	0	0	0

Criminal Offenses - Noncampus

For each of the following criminal offenses, enter the number reported to have occurred in or on Noncampus buildings or property.

Criminal offense	Total occurrences in or on Noncampus buildings or property		
	2013	2014	2015
a. <u>Murder/Non-negligent manslaughter</u>			0
b. <u>Negligent manslaughter</u>			0
d. <u>Rape</u>			0
e. <u>Fondling</u>			0
g. <u>Incest</u>			0
h. <u>Statutory rape</u>			0
i. <u>Robbery</u>			0
j. <u>Aggravated assault</u>			0
k. <u>Burglary</u>			0
l. <u>Motor vehicle theft</u> (Do not include theft from a motor vehicle)			0
m. <u>Arson</u>			0

Criminal Offenses - Public Property

For each of the following criminal offenses, enter the number reported to have occurred on Public Property.

Criminal offense	Total occurrences on Public Property		
	2013	2014	2015
a. <u>Murder/Non-negligent manslaughter</u>	0	0	0
b. <u>Negligent manslaughter</u>	0	0	0
c. <u>Sex offenses - Forcible</u>	0		
d. <u>Rape</u>		0	0
e. <u>Fondling</u>		0	0
f. <u>Sex offenses - Non-forcible</u>	0		
g. <u>Incest</u>	0	0	0
h. <u>Statutory rape</u>	0	0	0
i. <u>Robbery</u>	0	0	0
j. <u>Aggravated assault</u>	0	0	0
k. <u>Burglary</u>	0	0	0
l. <u>Motor vehicle theft</u> (Do not include theft from a motor vehicle)	0	0	0
m. <u>Arson</u>	0	0	0

Hate Crimes - On campus

For the criminal offenses listed below, first enter the total number of Hate Crimes that were reported to have occurred On campus. Then break down each total by category of bias (e.g., race, religion).

Criminal offense	Occurrences of Hate crimes									
	2015 Total	Race	Religion	Sexual orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0	0	0	0
d. <u>Rape</u>	0	0	0	0	0	0	0	0	0	0
e. <u>Fondling</u>	0	0	0	0	0	0	0	0	0	0
g. <u>Incest</u>	0	0	0	0	0	0	0	0	0	0
h. <u>Statutory rape</u>	0	0	0	0	0	0	0	0	0	0
i. <u>Robbery</u>	0	0	0	0	0	0	0	0	0	0
j. <u>Aggravated assault</u>	0	0	0	0	0	0	0	0	0	0
k. <u>Burglary</u>	0	0	0	0	0	0	0	0	0	0
l. <u>Motor vehicle theft</u> (Do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0	0
m. <u>Arson</u>	0	0	0	0	0	0	0	0	0	0
n. <u>Simple assault</u>	0	0	0	0	0	0	0	0	0	0
o. <u>Larceny-theft</u>	0	0	0	0	0	0	0	0	0	0
p. <u>Intimidation</u>	0	0	0	0	0	0	0	0	0	0
q. <u>Destruction/damage/ vandalism of property</u>	0	0	0	0	0	0	0	0	0	0

Criminal offense	Occurrences of Hate crimes									
	2014 Total	Race	Religion	Sexual orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0	0	0	0
d. <u>Rape</u>	0	0	0	0	0	0	0	0	0	0
e. <u>Fondling</u>	0	0	0	0	0	0	0	0	0	0
g. <u>Incest</u>	0	0	0	0	0	0	0	0	0	0
h. <u>Statutory rape</u>	0	0	0	0	0	0	0	0	0	0
i. <u>Robbery</u>	0	0	0	0	0	0	0	0	0	0
j. <u>Aggravated assault</u>	0	0	0	0	0	0	0	0	0	0
k. <u>Burglary</u>	0	0	0	0	0	0	0	0	0	0
l. <u>Motor vehicle theft</u> (Do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0	0
m. <u>Arson</u>	0	0	0	0	0	0	0	0	0	0
n. <u>Simple assault</u>	0	0	0	0	0	0	0	0	0	0
o. <u>Larceny-theft</u>	0	0	0	0	0	0	0	0	0	0
p. <u>Intimidation</u>	3	0	0	0	3	0	0	0	0	0
q. <u>Destruction/damage/ vandalism of property</u>	0	0	0	0	0	0	0	0	0	0

Criminal offense	Occurrences of Hate crimes						
	2013 Total	Race	Religion	Sexual orientation	Gender	Disability	Ethnicity/ National origin
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0
c. <u>Sex offenses - Forcible</u>	0	0	0	0	0	0	0
f. <u>Sex offenses - Non-forcible</u>	0	0	0	0	0	0	0
g. <u>Incest</u>	0	0	0	0	0	0	0
h. <u>Statutory rape</u>	0	0	0	0	0	0	0
i. <u>Robbery</u>	0	0	0	0	0	0	0
j. <u>Aggravated assault</u>	0	0	0	0	0	0	0

k. <u>Burglary</u>	0	0	0	0	0	0	0
l. <u>Motor vehicle theft</u>	0	0	0	0	0	0	0
m. <u>Arson</u>	0	0	0	0	0	0	0
n. <u>Simple assault</u>	0	0	0	0	0	0	0
o. <u>Larceny-theft</u>	0	0	0	0	0	0	0
p. <u>Intimidation</u>	0	0	0	0	0	0	0
q. <u>Destruction/damage/ vandalism of property</u>	0	0	0	0	0	0	0

Hate Crimes - On-campus Student Housing Facilities

For the criminal offenses listed below, first enter the total number of Hate Crimes that were reported to have occurred in On-Campus Student Housing Facilities. Then break down each total by category of bias (e.g., race, religion).

Criminal offense	Occurrences of Hate crimes									
	2015 Total	Category of Bias for crimes reported in 2015								
		Race	Religion	Sexual orientation	Gender	Gender Identity	Disability	Ethnicity	National origin	
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0	0	0	
d. <u>Rape</u>	0	0	0	0	0	0	0	0	0	
e. <u>Fondling</u>	0	0	0	0	0	0	0	0	0	
g. <u>Incest</u>	0	0	0	0	0	0	0	0	0	
h. <u>Statutory rape</u>	0	0	0	0	0	0	0	0	0	
i. <u>Robbery</u>	0	0	0	0	0	0	0	0	0	
j. <u>Aggravated assault</u>	0	0	0	0	0	0	0	0	0	
k. <u>Burglary</u>	0	0	0	0	0	0	0	0	0	
l. <u>Motor vehicle theft</u> <i>(Do not include theft from a motor vehicle)</i>	0	0	0	0	0	0	0	0	0	
m. <u>Arson</u>	0	0	0	0	0	0	0	0	0	
n. <u>Simple assault</u>	0	0	0	0	0	0	0	0	0	
o. <u>Larceny-theft</u>	0	0	0	0	0	0	0	0	0	
p. <u>Intimidation</u>	0	0	0	0	0	0	0	0	0	
q. <u>Destruction/damage/vandalism of property</u>	0	0	0	0	0	0	0	0	0	

Criminal offense	Occurrences of Hate crimes									
	2014 Total	Category of Bias for crimes reported in 2014								
		Race	Religion	Sexual orientation	Gender	Gender identity	Disability	Ethnicity	National origin	
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0	0	0	
d. <u>Rape</u>	0	0	0	0	0	0	0	0	0	
e. <u>Fondling</u>	0	0	0	0	0	0	0	0	0	
g. <u>Incest</u>	0	0	0	0	0	0	0	0	0	
h. <u>Statutory rape</u>	0	0	0	0	0	0	0	0	0	
i. <u>Robbery</u>	0	0	0	0	0	0	0	0	0	
j. <u>Aggravated assault</u>	0	0	0	0	0	0	0	0	0	
k. <u>Burglary</u>	0	0	0	0	0	0	0	0	0	
l. <u>Motor vehicle theft</u> <i>(Do not include theft from a motor vehicle)</i>	0	0	0	0	0	0	0	0	0	
m. <u>Arson</u>	0	0	0	0	0	0	0	0	0	
n. <u>Simple assault</u>	0	0	0	0	0	0	0	0	0	
o. <u>Larceny-theft</u>	0	0	0	0	0	0	0	0	0	
p. <u>Intimidation</u>	1	0	0	0	1	0	0	0	0	
q. <u>Destruction/damage/vandalism of property</u>	0	0	0	0	0	0	0	0	0	

Criminal offense	Occurrences of Hate crimes						
	2013 Total	Category of Bias for crimes reported in 2013					
		Race	Religion	Sexual orientation	Gender	Disability	Ethnicity/ National origin
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0
c. <u>Sex offenses - Forcible</u>	0	0	0	0	0	0	0
f. <u>Sex offenses - Non-forcible</u>	0	0	0	0	0	0	0
g. <u>Incest</u>	0	0	0	0	0	0	0
h. <u>Statutory rape</u>	0	0	0	0	0	0	0
i. <u>Robbery</u>	0	0	0	0	0	0	0

j. <u>Aggravated assault</u>	0	0	0	0	0	0	0
k. <u>Burglary</u>	0	0	0	0	0	0	0
l. <u>Motor vehicle theft</u>	0	0	0	0	0	0	0
m. <u>Arson</u>	0	0	0	0	0	0	0
n. <u>Simple assault</u>	0	0	0	0	0	0	0
o. <u>Larceny-theft</u>	0	0	0	0	0	0	0
p. <u>Intimidation</u>	0	0	0	0	0	0	0
q. <u>Destruction/damage/vandalism of property</u>	0	0	0	0	0	0	0

Hate Crimes - Noncampus

For the criminal offenses listed below, first enter the total number of Hate Crimes that were reported to have occurred in or on Noncampus buildings or property. Then break down each total by category of bias (e.g., race, religion).

Criminal offense	Occurrences of Hate crimes										
	Total by year			Category of Bias for crimes reported in 2015							
	2013	2014	2015	Race	Religion	Sexual orientation	Gender	Gender Identity	Disability	Ethnicity	National origin
a. <u>Murder/ Non-negligent manslaughter</u>			0	0	0	0	0	0	0	0	0
d. <u>Rape</u>			0	0	0	0	0	0	0	0	0
e. <u>Fondling</u>			0	0	0	0	0	0	0	0	0
g. <u>Incest</u>			0	0	0	0	0	0	0	0	0
h. <u>Statutory rape</u>			0	0	0	0	0	0	0	0	0
i. <u>Robbery</u>			0	0	0	0	0	0	0	0	0
j. <u>Aggravated assault</u>			0	0	0	0	0	0	0	0	0
k. <u>Burglary</u>			0	0	0	0	0	0	0	0	0
l. <u>Motor vehicle theft</u> <i>(Do not include theft from a motor vehicle)</i>			0	0	0	0	0	0	0	0	0
m. <u>Arson</u>			0	0	0	0	0	0	0	0	0
n. <u>Simple assault</u>			0	0	0	0	0	0	0	0	0
o. <u>Larceny-theft</u>			0	0	0	0	0	0	0	0	0
p. <u>Intimidation</u>			0	0	0	0	0	0	0	0	0
q. <u>Destruction/damage/vandalism of property</u>			0	0	0	0	0	0	0	0	0

Hate Crimes - Public Property

For the criminal offenses listed below, first enter the total number of Hate Crimes that were reported to have occurred on Public Property. Then break down each total by category of bias (e.g., race, religion).

Criminal offense	Occurrences of Hate crimes									
	2015 Total	Category of Bias for crimes reported in 2015								
		Race	Religion	Sexual orientation	Gender	Gender Identity	Disability	Ethnicity	National origin	
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0	0	0	
d. <u>Rape</u>	0	0	0	0	0	0	0	0	0	
e. <u>Fondling</u>	0	0	0	0	0	0	0	0	0	
g. <u>Incest</u>	0	0	0	0	0	0	0	0	0	
h. <u>Statutory rape</u>	0	0	0	0	0	0	0	0	0	
i. <u>Robbery</u>	0	0	0	0	0	0	0	0	0	
j. <u>Aggravated assault</u>	0	0	0	0	0	0	0	0	0	
k. <u>Burglary</u>	0	0	0	0	0	0	0	0	0	
l. <u>Motor vehicle theft</u> <i>(Do not include theft from a motor vehicle)</i>	0	0	0	0	0	0	0	0	0	
m. <u>Arson</u>	0	0	0	0	0	0	0	0	0	
n. <u>Simple assault</u>	0	0	0	0	0	0	0	0	0	
o. <u>Larceny-theft</u>	0	0	0	0	0	0	0	0	0	
p. <u>Intimidation</u>	0	0	0	0	0	0	0	0	0	
q. <u>Destruction/damage/vandalism of property</u>	0	0	0	0	0	0	0	0	0	

Criminal offense	Occurrences of Hate crimes									
	2014 Total	Category of Bias for crimes reported in 2014								
		Race	Religion	Sexual orientation	Gender	Gender identity	Disability	Ethnicity	National origin	
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0	0	0	
d. <u>Rape</u>	0	0	0	0	0	0	0	0	0	
e. <u>Fondling</u>	0	0	0	0	0	0	0	0	0	
g. <u>Incest</u>	0	0	0	0	0	0	0	0	0	
h. <u>Statutory rape</u>	0	0	0	0	0	0	0	0	0	
i. <u>Robbery</u>	0	0	0	0	0	0	0	0	0	
j. <u>Aggravated assault</u>	0	0	0	0	0	0	0	0	0	
k. <u>Burglary</u>	0	0	0	0	0	0	0	0	0	
l. <u>Motor vehicle theft</u> <i>(Do not include theft from a motor vehicle)</i>	0	0	0	0	0	0	0	0	0	
m. <u>Arson</u>	0	0	0	0	0	0	0	0	0	
n. <u>Simple assault</u>	0	0	0	0	0	0	0	0	0	
o. <u>Larceny-theft</u>	0	0	0	0	0	0	0	0	0	
p. <u>Intimidation</u>	0	0	0	0	0	0	0	0	0	
q. <u>Destruction/damage/vandalism of property</u>	0	0	0	0	0	0	0	0	0	

Criminal offense	Occurrences of Hate crimes						
	2013 Total	Category of Bias for crimes reported in 2013					
		Race	Religion	Sexual orientation	Gender	Disability	Ethnicity/ National origin
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0
c. <u>Sex offenses - Forcible</u>	0	0	0	0	0	0	0
f. <u>Sex offenses - Non-forcible</u>	0	0	0	0	0	0	0
g. <u>Incest</u>	0	0	0	0	0	0	0
h. <u>Statutory rape</u>	0	0	0	0	0	0	0
i. <u>Robbery</u>	0	0	0	0	0	0	0

j. <u>Aggravated assault</u>	0	0	0	0	0	0	0
k. <u>Burglary</u>	0	0	0	0	0	0	0
l. <u>Motor vehicle theft</u>	0	0	0	0	0	0	0
m. <u>Arson</u>	0	0	0	0	0	0	0
n. <u>Simple assault</u>	0	0	0	0	0	0	0
o. <u>Larceny-theft</u>	0	0	0	0	0	0	0
p. <u>Intimidation</u>	0	0	0	0	0	0	0
q. <u>Destruction/damage/vandalism of property</u>	0	0	0	0	0	0	0

VAWA Offenses - On Campus

For each of the following crimes, enter the number reported to have occurred On Campus.				
Crime	Total occurrences On Campus			
	2013	2014	2015	
a. <u>Domestic violence</u>			0	0
b. <u>Dating violence</u>			1	2
c. <u>Stalking</u>			1	0

VAWA Offenses - On-campus Student Housing Facilities

For each of the following crimes, enter the number reported to have occurred in On-campus Student Housing Facilities.				
Crime	Total occurrences in On-campus Student Housing Facilities			
	2013	2014	2015	
a. <u>Domestic violence</u>			0	0
b. <u>Dating violence</u>			1	2
c. <u>Stalking</u>			0	0

VAWA Offenses - Noncampus

For each of the following crimes, enter the number reported to have occurred in or on Noncampus buildings or property.				
Crime	Total occurrences in or on Noncampus buildings or property			
	2013	2014	2015	
a. <u>Domestic violence</u>				0
b. <u>Dating violence</u>				1
c. <u>Stalking</u>				0

VAWA Offenses - Public Property

For each of the following crimes, enter the number reported to have occurred on Public Property.				
Crime	Total occurrences on Public Property			
	2013	2014	2015	
a. <u>Domestic violence</u>			0	0
b. <u>Dating violence</u>			0	0
c. <u>Stalking</u>			0	1

Arrest Statistics

Arrests - On campus

Enter the number of Arrests for each of the following crimes that occurred On Campus. Do NOT include drunkenness or driving under the influence in Liquor law violations.				
Crime	2013	Number of Arrests		2015
		2014		
a. <u>Weapons: carrying, possessing, etc.</u>	0	0	0	0
b. <u>Drug abuse violations</u>	1	5		1
c. <u>Liquor law violations</u>	1	0		0

Arrests - On-campus Student Housing Facilities

Of those Arrests for crimes that occurred On Campus, enter the number of crimes that occurred in On-campus Student Housing Facilities for each of the following categories. Do NOT include drunkenness or driving under the influence in Liquor law violations.				
Crime	2013	Number of Arrests		2015
		2014		
a. <u>Weapons: carrying, possessing, etc.</u>	0	0	0	0
b. <u>Drug abuse violations</u>	1	1		1
c. <u>Liquor law violations</u>	1	0		0

Arrests - Noncampus

Enter the number of Arrests for each of the following crimes that occurred in or on Noncampus buildings or property. Do NOT include drunkenness or driving under the influence in Liquor law violations.

Crime	Number of Arrests		
	2013	2014	2015
a. <u>Weapons: carrying, possessing, etc.</u>			0
b. <u>Drug abuse violations</u>			0
c. <u>Liquor law violations</u>			0

Arrests - Public Property

Enter the number of Arrests for each of the following crimes that occurred on Public Property. Do NOT include drunkenness or driving under the influence in Liquor law violations.

Crime	Number of Arrests		
	2013	2014	2015
a. <u>Weapons: carrying, possessing, etc.</u>	0	0	0
b. <u>Drug abuse violations</u>	0	0	0
c. <u>Liquor law violations</u>	0	0	0

Disciplinary Actions

Disciplinary Actions - On Campus

Enter the number of persons referred for disciplinary action for crimes that occurred On Campus for each of the following categories. Do not include disciplinary actions that were strictly for school policy violations. If the disciplinary action is the result of an arrest, please do not count it here; count the violation as 1 arrest. Do NOT include drunkenness or driving under the influence in Liquor law violations.

Crime	Number of persons referred for Disciplinary Action		
	2013	2014	2015
a. <u>Weapons: carrying, possessing, etc.</u>	0	0	0
b. <u>Drug abuse violations</u>	0	0	1
c. <u>Liquor law violations</u>	0	2	9

Disciplinary Actions - On-campus Student Housing Facilities

Enter the number of persons referred for disciplinary action for crimes that occurred in On-campus Student Housing Facilities for each of the following categories. Do not include disciplinary actions that were strictly for school policy violations. If the disciplinary action is the result of an arrest, please do not count it here; count the violation as 1 arrest. Do NOT include drunkenness or driving under the influence in Liquor law violations.

Crime	Number of persons referred for Disciplinary Action		
	2013	2014	2015
a. <u>Weapons: carrying, possessing, etc.</u>	0	0	0
b. <u>Drug abuse violations</u>	0	0	1
c. <u>Liquor law violations</u>	0	2	9

Disciplinary Actions - Noncampus

Enter the number of persons referred for disciplinary action for crimes that occurred in or on Noncampus buildings or property for each of the following categories.

Do not include disciplinary actions that were strictly for school policy violations.

If the disciplinary action is the result of an arrest, please do not count it here; count the violation as 1 arrest.

Do NOT include drunkenness or driving under the influence in Liquor law violations.

Crime	Number of persons referred for Disciplinary Action		
	2013	2014	2015
a. <u>Weapons: carrying, possessing, etc.</u>			0
b. <u>Drug abuse violations</u>			0
c. <u>Liquor law violations</u>			0

Disciplinary Actions - Public Property

Enter the number of persons referred for disciplinary action for crimes that occurred on Public Property for each of the following categories.

Do not include disciplinary actions that were strictly for school policy violations.

If the disciplinary action is the result of an arrest, please do not count it here; count the violation as 1 arrest.

Do NOT include drunkenness or driving under the influence in Liquor law violations.

Crime	Number of persons referred for Disciplinary Action		
	2013	2014	2015
a. <u>Weapons: carrying, possessing, etc.</u>	0	0	0
b. <u>Drug abuse violations</u>	0	0	0
c. <u>Liquor law violations</u>	0	0	0

Unfounded Crimes

Unfounded Crimes

Of those crimes that occurred On Campus, in On-campus Student Housing Facilities, on or in Noncampus property or buildings, and on Public Property, enter the number of crimes that were unfounded.

The total number of unfounded crimes should include all criminal offenses, hate crimes, domestic violence, dating violence, or stalking incidents that have been unfounded. Arrests and disciplinary actions cannot be unfounded.

If a reported crime is investigated by law enforcement authorities and found to be false or baseless, the crime is "unfounded". Only sworn or commissioned law enforcement personnel may unfound a crime.

Count unfounded crimes in the year in which they were originally reported.

	Number		
	2013	2014	2015
a. <u>Total unfounded crimes</u>		0	0

Criminal Offenses - On campus

For each of the following criminal offenses, enter the number reported to have occurred On Campus.			
Criminal offense	Total occurrences On campus		
	2013	2014	2015
a. <u>Murder/Non-negligent manslaughter</u>	0	0	0
b. <u>Negligent manslaughter</u>	0	0	0
c. <u>Sex offenses - Forcible</u>	0		
d. <u>Rape</u>		0	0
e. <u>Fondling</u>		0	0
f. <u>Sex offenses - Non-forcible</u>	0		
g. <u>Incest</u>	0	0	0
h. <u>Statutory rape</u>	0	0	0
i. <u>Robbery</u>	0	0	0
j. <u>Aggravated assault</u>	0	0	0
k. <u>Burglary</u>	0	0	0
l. <u>Motor vehicle theft</u> (Do not include theft from a motor vehicle)	0	0	0
m. <u>Arson</u>	0	0	0

Criminal Offenses - Public Property

For each of the following criminal offenses, enter the number reported to have occurred on Public Property.			
Criminal offense	Total occurrences on Public Property		
	2013	2014	2015
a. <u>Murder/Non-negligent manslaughter</u>	0	0	0
b. <u>Negligent manslaughter</u>	0	0	0
c. <u>Sex offenses - Forcible</u>	0		
d. <u>Rape</u>		0	0
e. <u>Fondling</u>		0	0
f. <u>Sex offenses - Non-forcible</u>	0		
g. <u>Incest</u>	0	0	0
h. <u>Statutory rape</u>	0	0	0
i. <u>Robbery</u>	0	0	0
j. <u>Aggravated assault</u>	0	0	0
k. <u>Burglary</u>	0	0	0
l. <u>Motor vehicle theft</u> (Do not include theft from a motor vehicle)	0	0	0
m. <u>Arson</u>	0	0	0

Hate Crimes - On campus

For the criminal offenses listed below, first enter the total number of Hate Crimes that were reported to have occurred On campus. Then break down each total by category of bias (e.g., race, religion).

Criminal offense	Occurrences of Hate crimes									
	2015 Total	Category of Bias for crimes reported in 2015								
	Race	Religion	Sexual orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin		
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0	0	0	0
d. <u>Rape</u>	0	0	0	0	0	0	0	0	0	0
e. <u>Fondling</u>	0	0	0	0	0	0	0	0	0	0
g. <u>Incest</u>	0	0	0	0	0	0	0	0	0	0
h. <u>Statutory rape</u>	0	0	0	0	0	0	0	0	0	0
i. <u>Robbery</u>	0	0	0	0	0	0	0	0	0	0
j. <u>Aggravated assault</u>	0	0	0	0	0	0	0	0	0	0
k. <u>Burglary</u>	0	0	0	0	0	0	0	0	0	0
l. <u>Motor vehicle theft</u> (Do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0	0
m. <u>Arson</u>	0	0	0	0	0	0	0	0	0	0
n. <u>Simple assault</u>	0	0	0	0	0	0	0	0	0	0
o. <u>Larceny-theft</u>	0	0	0	0	0	0	0	0	0	0
p. <u>Intimidation</u>	0	0	0	0	0	0	0	0	0	0
q. <u>Destruction/damage/ vandalism of property</u>	0	0	0	0	0	0	0	0	0	0

Criminal offense	Occurrences of Hate crimes									
	2014 Total	Category of Bias for crimes reported in 2014								
	Race	Religion	Sexual orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin		
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0	0	0	0
d. <u>Rape</u>	0	0	0	0	0	0	0	0	0	0
e. <u>Fondling</u>	0	0	0	0	0	0	0	0	0	0
g. <u>Incest</u>	0	0	0	0	0	0	0	0	0	0
h. <u>Statutory rape</u>	0	0	0	0	0	0	0	0	0	0
i. <u>Robbery</u>	0	0	0	0	0	0	0	0	0	0
j. <u>Aggravated assault</u>	0	0	0	0	0	0	0	0	0	0
k. <u>Burglary</u>	0	0	0	0	0	0	0	0	0	0
l. <u>Motor vehicle theft</u> (Do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0	0
m. <u>Arson</u>	0	0	0	0	0	0	0	0	0	0
n. <u>Simple assault</u>	0	0	0	0	0	0	0	0	0	0
o. <u>Larceny-theft</u>	0	0	0	0	0	0	0	0	0	0
p. <u>Intimidation</u>	0	0	0	0	0	0	0	0	0	0
q. <u>Destruction/damage/ vandalism of property</u>	0	0	0	0	0	0	0	0	0	0

Criminal offense	Occurrences of Hate crimes						
	2013 Total	Category of Bias for crimes reported in 2013					
	Race	Religion	Sexual orientation	Gender	Disability	Ethnicity/ National origin	
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0
c. <u>Sex offenses - Forcible</u>	0	0	0	0	0	0	0
f. <u>Sex offenses - Non-forcible</u>	0	0	0	0	0	0	0
g. <u>Incest</u>	0	0	0	0	0	0	0
h. <u>Statutory rape</u>	0	0	0	0	0	0	0
i. <u>Robbery</u>	0	0	0	0	0	0	0
j. <u>Aggravated assault</u>	0	0	0	0	0	0	0

k. <u>Burglary</u>	0	0	0	0	0	0	0
l. <u>Motor vehicle theft</u>	0	0	0	0	0	0	0
m. <u>Arson</u>	0	0	0	0	0	0	0
n. <u>Simple assault</u>	0	0	0	0	0	0	0
o. <u>Larceny-theft</u>	0	0	0	0	0	0	0
p. <u>Intimidation</u>	0	0	0	0	0	0	0
q. <u>Destruction/damage/ vandalism of property</u>	0	0	0	0	0	0	0

Hate Crimes - Public Property

For the criminal offenses listed below, first enter the total number of Hate Crimes that were reported to have occurred on Public Property. Then break down each total by category of bias (e.g., race, religion).

Criminal offense	Occurrences of Hate crimes									
	2015 Total	Category of Bias for crimes reported in 2015								
	Race	Religion	Sexual orientation	Gender	Gender Identity	Disability	Ethnicity	National origin		
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0	0	0	0
d. <u>Rape</u>	0	0	0	0	0	0	0	0	0	0
e. <u>Fondling</u>	0	0	0	0	0	0	0	0	0	0
g. <u>Incest</u>	0	0	0	0	0	0	0	0	0	0
h. <u>Statutory rape</u>	0	0	0	0	0	0	0	0	0	0
i. <u>Robbery</u>	0	0	0	0	0	0	0	0	0	0
j. <u>Aggravated assault</u>	0	0	0	0	0	0	0	0	0	0
k. <u>Burglary</u>	0	0	0	0	0	0	0	0	0	0
l. <u>Motor vehicle theft</u> (Do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0	0
m. <u>Arson</u>	0	0	0	0	0	0	0	0	0	0
n. <u>Simple assault</u>	0	0	0	0	0	0	0	0	0	0
o. <u>Larceny-theft</u>	0	0	0	0	0	0	0	0	0	0
p. <u>Intimidation</u>	0	0	0	0	0	0	0	0	0	0
q. <u>Destruction/damage/vandalism of property</u>	0	0	0	0	0	0	0	0	0	0

Criminal offense	Occurrences of Hate crimes									
	2014 Total	Category of Bias for crimes reported in 2014								
	Race	Religion	Sexual orientation	Gender	Gender identity	Disability	Ethnicity	National origin		
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0	0	0	0
d. <u>Rape</u>	0	0	0	0	0	0	0	0	0	0
e. <u>Fondling</u>	0	0	0	0	0	0	0	0	0	0
g. <u>Incest</u>	0	0	0	0	0	0	0	0	0	0
h. <u>Statutory rape</u>	0	0	0	0	0	0	0	0	0	0
i. <u>Robbery</u>	0	0	0	0	0	0	0	0	0	0
j. <u>Aggravated assault</u>	0	0	0	0	0	0	0	0	0	0
k. <u>Burglary</u>	0	0	0	0	0	0	0	0	0	0
l. <u>Motor vehicle theft</u> (Do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0	0
m. <u>Arson</u>	0	0	0	0	0	0	0	0	0	0
n. <u>Simple assault</u>	0	0	0	0	0	0	0	0	0	0
o. <u>Larceny-theft</u>	0	0	0	0	0	0	0	0	0	0
p. <u>Intimidation</u>	0	0	0	0	0	0	0	0	0	0
q. <u>Destruction/damage/vandalism of property</u>	0	0	0	0	0	0	0	0	0	0

Criminal offense	Occurrences of Hate crimes						
	2013 Total	Category of Bias for crimes reported in 2013					
	Race	Religion	Sexual orientation	Gender	Disability	Ethnicity/ National origin	
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0
c. <u>Sex offenses - Forcible</u>	0	0	0	0	0	0	0
f. <u>Sex offenses - Non-forcible</u>	0	0	0	0	0	0	0
g. <u>Incest</u>	0	0	0	0	0	0	0
h. <u>Statutory rape</u>	0	0	0	0	0	0	0
i. <u>Robbery</u>	0	0	0	0	0	0	0

j. <u>Aggravated assault</u>	0	0	0	0	0	0	0
k. <u>Burglary</u>	0	0	0	0	0	0	0
l. <u>Motor vehicle theft</u>	0	0	0	0	0	0	0
m. <u>Arson</u>	0	0	0	0	0	0	0
n. <u>Simple assault</u>	0	0	0	0	0	0	0
o. <u>Larceny-theft</u>	0	0	0	0	0	0	0
p. <u>Intimidation</u>	0	0	0	0	0	0	0
q. <u>Destruction/damage/vandalism of property</u>	0	0	0	0	0	0	0

VAWA Offenses - On Campus

For each of the following crimes, enter the number reported to have occurred On Campus.			
Crime	Total occurrences On Campus		
	2013	2014	2015
a. <u>Domestic violence</u>		0	0
b. <u>Dating violence</u>		0	0
c. <u>Stalking</u>		0	0

VAWA Offenses - Public Property

For each of the following crimes, enter the number reported to have occurred on Public Property.			
Crime	Total occurrences on Public Property		
	2013	2014	2015
a. <u>Domestic violence</u>		0	0
b. <u>Dating violence</u>		0	0
c. <u>Stalking</u>		0	0

Arrests on Campus

Arrests - On campus

Enter the number of Arrests for each of the following crimes that occurred On Campus. Do NOT include drunkenness or driving under the influence in Liquor law violations.			
Crime	Number of Arrests		
	2013	2014	2015
a. <u>Weapons: carrying, possessing, etc.</u>	0	0	0
b. <u>Drug abuse violations</u>	0	2	0
c. <u>Liquor law violations</u>	0	0	0

Arrests - Public Property

Enter the number of Arrests for each of the following crimes that occurred on Public Property. Do NOT include drunkenness or driving under the influence in Liquor law violations.			
Crime	Number of Arrests		
	2013	2014	2015
a. <u>Weapons: carrying, possessing, etc.</u>	0	0	0
b. <u>Drug abuse violations</u>	0	0	0
c. <u>Liquor law violations</u>	0	0	0

Disciplinary Actions

Disciplinary Actions - On Campus

Enter the number of persons referred for disciplinary action for crimes that occurred On Campus for each of the following categories. Do not include disciplinary actions that were strictly for school policy violations. If the disciplinary action is the result of an arrest, please do not count it here; count the violation as 1 arrest. Do NOT include drunkenness or driving under the influence in Liquor law violations.			
Crime	Number of persons referred for Disciplinary Action		
	2013	2014	2015
a. <u>Weapons: carrying, possessing, etc.</u>	0	0	0
b. <u>Drug abuse violations</u>	0	0	0
c. <u>Liquor law violations</u>	0	0	0

Disciplinary Actions - Public Property

Enter the number of persons referred for disciplinary action for crimes that occurred on Public Property for each of the following categories.

Do not include disciplinary actions that were strictly for school policy violations.

If the disciplinary action is the result of an arrest, please do not count it here; count the violation as 1 arrest.

Do NOT include drunkenness or driving under the influence in Liquor law violations.

Crime	Number of persons referred for Disciplinary Action		
	2013	2014	2015
a. <u>Weapons: carrying, possessing, etc.</u>	0	0	0
b. <u>Drug abuse violations</u>	0	0	0
c. <u>Liquor law violations</u>	0	0	0

Unfounded Crimes

Unfounded Crimes

Of those crimes that occurred On Campus, in On-campus Student Housing Facilities, on or in Noncampus property or buildings, and on Public Property, enter the number of crimes that were unfounded.

The total number of unfounded crimes should include all criminal offenses, hate crimes, domestic violence, dating violence, or stalking incidents that have been unfounded. Arrests and disciplinary actions cannot be unfounded.

If a reported crime is investigated by law enforcement authorities and found to be false or baseless, the crime is "unfounded". Only sworn or commissioned law enforcement personnel may unfound a crime.

Count unfounded crimes in the year in which they were originally reported.

	Number		
	2013	2014	2015
a. <u>Total unfounded crimes</u>		0	0

Bay College Fire Safety Annual Compliance Report for 2015

Overview

The Higher Education Opportunity Act (Public Law 110-315) became law in August, 2008, requiring all United States academic institutions to produce an annual fire safety report outlining fire safety practices, standards, and all fire-related on-campus statistics related to student housing. The following public disclosure report details all information required by this law as it relates to Bay College as outlined in the initial regulation; subsequent yearly reports will comply with the Act as amended and published October 29, 2009.

Bay College Escanaba Campus Housing Fire Safety Equipment

Bay College's main campus has 21 four person apartments and 8 two person apartments that can contain 100 students. One fire extinguisher and 4 smoke detectors are placed in each student apartment halls. The apartments are also monitored by Residence Assistants (RA).

Fire Safety Education, Training and Fire Drills

All residents of the apartments receive the student housing handbook, which contain the following rules and regulations regarding fire safety:

Evacuation – As these are individual student apartments and not dormitories included in the student handbook are instructions for student to evacuate the apartment.

Combustibles -- Halogen lamps, lava lamps, propane, air gas cylinders, candles, oil lamps, burning incense, or any other open flame device or combustible material are not allowed in the apartment. Paper materials must be kept to a minimum. Real Christmas trees are not allowed. The use of possession of fireworks, other explosives and potentially harmful chemicals is also prohibited in the student apartment and in its immediate vicinity.

Firearms, Explosives and Weapons – Firearms, paintball/air-soft guns, bow and arrows, ammunition, fireworks, gasoline and other combustible or explosive items are not permitted in violations.

Smoking – Bay College became a smoke-free campus in January 2010. Student Housing became a smoke free environment as of as of August 1, 2010. Students and guests are prohibited from smoking within the Student Housing community. Residents found in violation of the smoking policy may face disciplinary action including the possible cancellation of their housing assignment and removal from Student Housing.

Specific Fire Prevention Related Policies and Programs

Policy 1041 Emergency Response Plan Policy affirms that staff is appropriately trained appropriately trained to respond to any on or near campus emergencies.

Policy 1025 Tobacco Free Environment Policy affirms that the campus and student apartments provide a healthy, comfortable and safe environment.

Policy 1040 Security and Safety on Campus Policy provides access to student apartments shall occur in accordance with the entry and search procedures as delineated in the Student Housing Handbook.

Policy 1044 Concealed Weapons Policy prohibits the possession of concealed weapons, firearms or explosives on the property of Bay College.

Contacts for Fire

Residents should immediately contact 911 in the event of a fire and the campus security authorities (CSA) previously listed in the event of a fire.

Fire Safety Report Statistics

REPORTS:	2012	2013	2014	2015
Number of fires- Unintentional	0	0	0	1
Number of fires- Intentional	0	0	0	0
Number of fires- Undetermined fire	0	0	0	0
Number of deaths caused by fire	0	0	0	0
Number of injuries caused by fire	0	0	0	0
Value of property damaged by fire	0	0	0	\$100.00

General Information

The College prepares an Annual Security Report and the Annual Fire Safety Report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act and the Higher Education Opportunities Act of 2008. The full text of this report is available on our web site at <http://www.baycollege.edu> by clicking on campus safety. The Annual Security Report and the Annual Fire Safety Report is prepared in cooperation with the local law enforcement agency serving our campuses and several college departments. Each entity provides updated information on their educational efforts and programs to comply with the Act.

Campus crime, arrest, and referral statistics include those reported to designated campus security authorities **and** local law enforcement agencies for the Bay College Clery Geography.

A printed copy of the report may also be obtained on campus. On the Escanaba campus, the report can be obtained in the Vice President of Operations office, Catherine Bonifas building room 202A. On the West campus, the report may be obtained in the office of the Vice President for Bay College West located on the first floor room 215.

All prospective employees may obtain a copy from the Human Resources office on the Escanaba campus in the Student Center building or by calling (906) 217-4049.