The Board of Trustees of Lake Superior State University met in regular session beginning at 8:30 a.m. on Friday, July 22, 2016, in the Arts Center Room 215, Lake Superior State University, Sault Ste. Marie, Michigan. The meeting was pursuant to Section 1.01. of the Bylaws of said Board with notice to the Board pursuant to Section 1.04., and public notice pursuant to Section 1.05. of the Bylaws.

The section numbers and headings of these minutes correspond to the agenda. A copy of the proposed agenda was in the hands of each Trustee at the public session of July 22, 2016. The proposed agenda had been distributed pursuant to Section 1.04. of the Bylaws. Copies of all such material are contained as appendices to these minutes.

At the call to order, there were several members in the audience and there were two members of the press.

I. Roll Call

Mr. James P. Curran, Chair, called the meeting to order at 8:30 a.m. He asked Ms. Kaye M. Batho, Secretary, to call the roll. The following members responded “present”:

- Mr. Thomas C. Bailey
- Mr. Douglas R. Bovin
- Mr. James P. Curran
- Dr. Mark W. Mercer
- Mr. Rodney M. Nelson
- Ms. Ann Parker
- Mr. Randy D. Pingatore
- Ms. Sandi Frost Steensma
- Dr. Thomas C. Pleger, President and Ex-officio

Eight Trustees were recorded as present. Present for the University were Ms. Kris Dunbar, Athletic Director; Mr. Philip Espinosa, Associate Vice President for Human Resources; Dr. David R. Finley, Interim Provost and Vice President for Academic Affairs; Mr. Lee Freedman, MEA Support Staff; Ms. Jaimee Gerrie, President of LSSU Faculty Association; Mr. Steve Gregory, Director of Physical Plant; Mr. Matthew Jurvelin, Vice President for Enrollment and Student Affairs; and Mr. Maurice Walworth, Interim Vice President for Finance.
II. **Approval of the Agenda for July 22, 2016**

Ms. Parker moved for Board approval to amend the agenda for July 22, 2016 to delete action item under item VII. Report of the Finance Committee, Approval of the Fiscal Year 2017 Auxiliary Budget recommendation and for it to be deferred to a later date; to add under item VIII. Report of the Human Resources Committee discussion of President’s performance evaluation; supported by Mr. Nelson. The motion carried with unanimous voice vote.

III. **Approval of the Minutes for April 29, 2016**

Ms. Frost Steensma moved for Board approval of the minutes from April 29, 2016 as presented; supported by Dr. Mercer. The motion carried with unanimous voice vote.

IV. **Addresses to the Board**

There were no addresses to the Board.

V. **Chair’s Remarks**

Mr. Curran welcomed all to the meeting and especially newly appointed Trustees Bailey and Pingatore. He stated that the Board of Trustees recognize the University’s work on balancing the budget and thanked the University community.

VI. **President’s Remarks**

Dr. Pleger welcomed all to the Board meeting. He informed the Board of informational items including Arts Center initiatives, University transformation theme for 2016-17 academic year, shared governance restructure, organizational structure improvements, cost reductions, staff adjustments, two college model academic structure, expenditure and revenue data, increased communications, HLC visit preparation and sustainability.

Trustee Bovin commended Dr. Pleger and Dr. Finley for their testimony on behalf of the University at the Higher Education Appropriations Committee.

VII. **Report of the Finance Committee**

Mr. Walworth informed the Board of informational updates including evaluation of services, budget reductions, enrollment projections, annual audit preparation, structural deficit, debt service management and physical plant funds. He also stated that the auxiliary budget will be approved at a later date.
Mr. Nelson moved for Board approval of 2016-17 tuition and fees recommendation to increase by 4.1% as presented which includes the rates as presented including Sault Ste. Marie, Ontario in the One Rate at Lake State and international rates as presented (Appendix A); supported by Mr. Pingatore. The Chair requested a roll call vote. The results of the roll call vote were as follows:

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<th>Name</th>
<th>Vote</th>
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<tr>
<td>Mr. Thomas C. Bailey</td>
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<td>Ms. Ann Parker</td>
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<tr>
<td>Mr. Randy D. Pingatore</td>
<td>&quot;Yes&quot;</td>
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<tr>
<td>Ms. Sandi Frost Steensma</td>
<td>&quot;Yes&quot;</td>
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The motion carried with eight affirmative votes.

Mr. Nelson moved for Board approval of the 2016-17 General Fund Budget as presented (Appendix B); supported by Ms. Frost Steensma. The Chair requested a roll call vote. The results of the roll call vote were as follows:

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</tbody>
</table>

The motion carried with eight affirmative votes.

Trustees Bovin and Frost Steensma commended the Business Office, Vice President Walworth and the University community for the preparations and the budget analysis.

Mr. Walworth informed the Board of informational items including the updates on South Hall renovations and oversight, budget restructuring, athletic reporting error correction from 2005-06 and project maintenance. He added that the auxiliary budget preparation is requiring more thorough research, background and more analysis; therefore, he will need to postpone that presentation and recommendation for a later date.
Mr. Gregory updated the Board regarding the South Hall project and then explained the prioritization and strategic planning of projects and deferred maintenance on campus.

Chair Curran appointed an Ad-Hoc Committee to assist athletics with recruitment and retention which includes Trustees Mercer, Nelson, Pingatore and Frost Steensma. He appointed Trustee Nelson as the Chair of the LSSU Hockey Trustee Ad Hoc Committee. Dr. Pleger added that we need to do research on athletics in conjunction with enrollment, recruitment and student life.

VIII. **Human Resources Committee Report**

Mr. Freedman informed the Board of information items from the MEA Support Staff union including reorganization position shifts and that membership is currently at 87 members.

Mr. Espinosa informed the Board of the annual Title IX report for 2015-16 which will be recommended for approval at the next meeting. He summarized that there were twenty-two Title IX related incidents/reports this past year. He added that there will be increased training to meet the top priority of student safety.

Ms. Parker informed the Board of President Pleger’s performance and goal evaluation has been completed. She stated that the Board unanimously agreed that President Pleger was making appropriate progress toward goals established in November 2015 and the Board recommended a salary increase as stated in his contract. She added that President Pleger declined the salary increase due to budget concerns and recent staff reductions.

IX. **Academic Affairs Committee Report**

Ms. Frost Steensma moved for Board approval to confer the appropriate degrees upon the list of candidates for spring semester 2016 as certified by the Registrar as having completed their graduation requirements; supported by Ms. Parker. The motion carried with unanimous voice vote.

Ms. Frost Steensma moved for Board approval to grant Professor Dr. Gary R. Johnson with emeritus status as presented (Appendix C); supported by Ms. Parker. The motion carried with unanimous voice vote.

Dr. Finley informed the Board of informational items including Arts Center initiatives, academic restructure progress with a two college model, and HLC re-accreditation preparations. He commended Dr. David Myton, Associate Provost and the Accreditation Review Team (ART) Committee Chair and members Craig Krouth, Barb Light, Sharmay Wood, Derek Wright for their hard work and dedication to the process. He updated the Board on academic activity,
including Center for Freshwater Research Education (CFRE)/Aquatic Research Laboratory (ARL) project, SIM Center, Eastern Upper Peninsula Intermediate School District (EUPISD) pre-kindergarten child care agreement, Hunt Creek property initiatives, academic program review, discontinuation of athletic training accreditation with a teach-out plan for students, MBA proposal for HLC and relationship building with Meijer Corporation.

Ms. Gerrie informed the Board of information items from the LSSU Faculty Association, including faculty travel and their request for future meeting times with the Board. She also stated that the Faculty Association would like to caution the administration regarding collateral damages during budget reductions.

Ms. Frost Steensma moved for Board approval of the recommendation to appoint the following individuals to their respective Board of Directors for the term listed:

- Natalie Evans to the American International Academy for a term to expiring on June 30, 2019;
- David Carlson to the Concord Academy of Petoskey for a term expiring on June 30, 2019;
- Mandi Garber to Concord Academy of Petoskey for a term expiring on June 30, 2017;
- Kristen Cloudman to DeTour Arts and Technology Academy for a term expiring on June 30, 2019;
- Jason Sherlund to DeTour Arts and Technology Academy for a term expiring on June 30, 2019;
- Bryan Webb to Grand Rapids Ellington Academy for Arts & Technology for a term expiring on June 30, 2019;
- Robert Terwilliger to Momentum Academy for a term expiring on June 30, 2019;
- Jacquelyn Jones to Tipton Academy for a term expiring on June 30, 2019;
- Alisia O’Driscoll to Tipton Academy for a term expiring on June 30, 2019;
- Lori Wright to WAY Academy of Flint for a term expiring on June 30, 2019;
- Letitia Jayner to Webber Media Arts for a term expiring on June 30, 2018;
John Bennett to Webber Media Arts for a term expiring on June 30, 2018;  
Tanya Clark to Webber Media Arts for a term expiring on June 30, 2018;  
Karen Goven to WSC Academy for a term expiring on June 30, 2019; and  
Kimberly Welsh-Gemuend to WSC Academy for a term expiring on June 30, 2019. The motion was supported by Dr. Mercer. The motion carried with unanimous voice vote.

Ms. Frost Steensma moved for Board approval of the recommendation to approve the amendment of the charter contract to American International Academy to add a second site at 27100 Avondale, Inkster, Michigan; supported by Dr. Mercer. The motion carried with unanimous voice vote.

X. **Enrollment and Student Affairs Committee Report**

Mr. Jurvelin informed the Board of informational items, including restructuring in student affairs, enrollment projections, marketing efforts, upcoming Laker Week scheduling and orientation sessions. He said the applications are comparable to last year with transfer applications slightly increased.

Ms. Dunbar informed the Board of informational items including increased summer athletic camp enrollment and GLIAC membership changes. She added that the 2016-17 season will be the 50th Anniversary of Laker Hockey with many events to follow.

XI. **Development Committee Report**

Ms. Virginia Zinser informed the Board of informational items including, the LSSU gift totals for 2015-16 exceeding one million dollars for the fourth year, Lake State Golf Classic, CFRE update and planning, SIM Center, South Hall project recognition, and planning for a renaming ceremony in April 2017.

Trustee Bailey commended the Foundation staff for their assistance and work towards the CFRE project.

XII. **Report of the Nominating Committee for Board Officers 2016-17**

Ms. Parker moved for Board approval of the recommendation of the Nominating Committee for 2016-17 as follows:

Mr. James Curran, Chair  
Ms. Ann Parker, 1st Vice Chair
XIII. Report of the Board Meeting Calendar for 2016-17

Ms. Parker moved for Board approval of the recommendation of the Board meeting calendar as follows:

- September 9, 2016
- November 9, 2016
- January 27, 2017
- May 5, 2017
- July 21, 2017

Mr. Bailey supported the motion. The motion carried with unanimous voice vote.

XIV. Other Business

There was none.

XVI. Adjournment

Mr. Bovin moved for adjournment at 10:49 a.m.; supported by Mr. Nelson. The motion carried with unanimous voice vote.

James P. Curran
Chair

Thomas C. Pleger
President

Minutes prepared by Ms. Kaye M. Batho, Secretary.
A draft of these minutes was completed on August 5, 2016.