

Internal Processes

Strategy 1: Collaborative, Committed Campus Community

LSSU will develop a permanent and permeating culture of sharing ideas, knowledge, resources, and talent across campus fostering a sense of pride and community.

| | Critical Outcomes | | Activity or Outcome Measure | Goal or Criteria for Success | Primary Accountability | Timing | Status | Resources Needed |
|-----|--|------|---|---|--|--|---|--|
| 1.1 | LSSU will expand and strengthen shared governance's participation and structure. | 1.1a | Shared governance participation from committee lists. | Report is available for yearly review. | SGEC/SGOC | Ongoing | Last report submitted to Provost - Summer 2012 | Current funding is sufficient |
| | | 1.1b | Standardize collection of all committee minutes | Archival system is used for storage of all campus meeting minutes. | SGEC/SGAC | Begin in fall 2012 | | Current funding is sufficient |
| | | 1.1c | Identify reasons for non-participation through surveys and interviews. | Report is available for yearly review. | SGEC | | | Survey monkey membership: Current budget - HR |
| | | 1.1d | Ensure student members of committees are appointed within 2 weeks of the start of the fall semester. | Student representatives will report on committee activity on a regular basis. Resignations will be addressed within two weeks. | Student Government/VP SA | On-going | | n/a |
| 1.2 | LSSU will expand and improve avenues for internal communications. | 1.2a | Identify what avenues currently exist and develop appropriate plans to utilize those avenues. | | PR/Marketing | Begin in fall 2012 | Methodology being discussed | Current funding is sufficient |
| | | 1.2b | Develop an archival system to maintain university minutes and documents. | Archival system is developed and available for all campus committees. | Webmaster/VP Enrollment | Begin in fall 2012 | Looking at wiki or Google docs as a platform for archival. | |
| 1.3 | LSSU will create opportunities for collaborations across programs. | 1.3a | Document and tabulate faculty/staff collaborations across campus. | System is available to capture faculty/staff collaborations and yearly report is available. | Provost's Office | Begin in fall 2012 | | Current funding is sufficient |
| 1.4 | LSSU will create conditions that foster and strengthen organization member commitment. | 1.4a | Measure and report on employee turnover. | Report is available for yearly review. | Human Resources | Yearly | | Survey monkey membership: Current budget - HR |
| | | 1.4b | Increase employee giving to the Foundation. | 36% of employees contributing by 2015. | Foundation | | The Council for Advancement and Support of Education notes the average rate at 24.6%. LSSU is currently at 30%. | |
| | | 1.4c | Conduct employee exit interviews . | Report is available for yearly review. | Human Resources | Ongoing - will begin using survey monkey | | Survey monkey membership: Current budget - HR |
| | | 1.4d | Increase student participation at co-curricular and extra-curricular events through the use of enhanced and targeted communications and incentives (prizes, extra credit). Event sponsors will be asked to record attendance. | Increase in attendance at events (e.g., larger student crowds at athletic events, activity board events and special events tied to academic or diversity activities). | Campus Life, Student Government, Campus Activity Board | On-going. Will build on efforts initiated in 2011-2012 academic year | Investigate if data was collected for 2011-2012 | budget allocation through Campus life and Big 7 funding. |
| 1.5 | LSSU will encourage and incentivize innovation. | 1.5a | Establish an incentive fund to foster innovation. | Develop policy and fund by July 1, 2013. | SP&B/CFO | Committee to work on criteria and establish awards | | Future budget \$\$\$ |
| 1.6 | LSSU will conduct a campus climate study. | 1.6a | Administer an Annual Employee Engagement and Satisfaction Survey (EESS). | Report is available for yearly review. | Human Resources | Annual beginning spring 2013 | | Survey monkey membership: Current budget - HR |
| | | 1.6b | Review EESS data at fall convocation, hold discussion at fall college meetings. | EESS data is presented at convocation each year | Human Resources | Annual beginning fall 2013 | | Current funding is sufficient |

Students

Strategy 2: Desirable School of Choice (recruiting/academic reputation)

LSSU will attract an increasing number of students who are academically prepared and reflective of society's diversity.

| Critical Outcomes | | | Activity or Outcome Measure | Goal or Criteria for Success | Primary Accountability | Timing | Status | Resources Needed |
|-------------------|---|------|--|---|--|---|---|--|
| 2.1 | LSSU will increase enrollment. | 2.1a | Establish goals and priorities in different student markets utilizing historical and student demographic data. | | Admissions Office | Add out-of-state admissions advisor | Search in process to fill this position. Approved for 2012-13 budget. | 30,000 plus fringe |
| | | 2.1b | Use research data and gain insight to image perception among prospective students and donors. | The image perception report is utilized. | VP Enrollment Services | Report is to be available July 2012 | Survey is complete - awaiting report | \$80,000 split over two years |
| | | 2.1c | Establish international education coordinator, align ESL requirements for admission to state-wide standards, add ESL support for international students, establish culture-based living-learning communities for international students. | | All VPs, Admissions, Financial Aid, others | High priority needing resources | Discussion initiated with ELS International regarding ESL collaboration and review of language standards. Entering an agreement with GoCampus for international student referral. | requires further research and future funding |
| | | 2.1d | Increase enrollment through growth in athletic teams both in department of athletics and club sport teams. | Increase in number of club sports that can sustain their activities through fund raising efforts and club dues. | Athletics and student life | Develop a student survey during SY12/13 to see if there are any athletic opportunities to bring to campus | | Budgetary support to assist new club sports through their first two years. |
| | | 2.1e | Staff an international studies office and provide resources for international studies. | FT or PT staff member(s) indentified and hired - operating budget allocated | Provost with support from other VPs | Depends on funds available | Individual was provided with release time (AY12-13) for China program development | Requires further research and future funding |
| | | 2.1f | Encourage minority opportunities through recruitment of minority student-athletes. | | Athletics | | | |
| 2.2 | LSSU will better align resources with programs meeting its mission. | 2.2a | Develop and implement program prioritization, program assessment, and program review processes. | Programs self-identify level of alignment with LSSU mission. Programs are categorized as needing more resources, adequately resourced, or scheduled for resource reduction/elimination. | Provost, Deans, and Chairs | Begin gathering data to support the effort starting in fall 2012. | | |
| | | 2.2b | Tie budget to strategic plan. | The SP&B committee reports to the Provost/President that the LSSU budgeting process is tied to the Strategic Planning process. | CFO, SP&B | Yearly through SP&B budget review process. | SP&B committee has reviewed budgets for two years and begun funding strategic initiatives. | Current funding is sufficient |
| 2.3 | LSSU will expand its study abroad opportunities to prepare students for an increasingly global society. | 2.3a | Join consortiums. | LSSU belongs to 4 consortiums by fall 2016. | Provost | | LSSU joined CIIIE and CCIS (AY11-12) | Current funding is sufficient |
| | | 2.3b | Track number of students participating in consortiums. | Report available on LSSU data website. | Provost and Data Analyst | Report available by spring 2013 | | Current funding is sufficient |
| | | 2.3c | Provide training for faculty/staff on planning for study abroad. | Yearly study abroad workshops will be held on campus. | Provost and Director for Study Abroad | Yearly, beginning spring 2013 | | Funding needed for speaker/moderator |
| | | 2.3d | Track number of students participating in study abroad. | Report available on LSSU data website. | Provost and Data Analyst | Report available by spring 2013 | | Current funding is sufficient |
| 2.4 | LSSU will ensure currency of its online presence. | 2.4a | Develop and implement a website review process. | Web sites are reviewed annually. | Webmaster with support of Cabinet | Begin implementation in fall of 2012 | Website review policy is developed, but not implemented | Current funding is sufficient |

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| 2.5 | LSSU will graduate students who have had an exceptionally good university experience. | 2.5a | Use data from NSSE survey | Data from 2009, 2011, and 2012 surveys are reviewed. Select 7-10 areas for improvement and develop plans to address those areas. | All VPs, Retention Committee, Deans, Chairs, and others | Begin review in fall of 2012. | 2009 and 2011 data is available. | \$900 for NSSE in Academic Admin |
| | | 2.5b | Use program-level student-learning-outcome senior exit surveys to improve the university experience. | All programs implement surveys and identify program improvements. | Deans/Chairs | Complete by summer 2013. | | Current funding is sufficient |
| | | 2.5c | Conduct University forum to discuss NSSE and senior survey data (keep minutes). | To gather input from University community for use in 2.3a. | All VPs | Fall 2012 | | Current funding is sufficient |
| | | 2.5d | Conduct annual benchmarked survey of residential students. Use data to implement change. | Improve standing in categories as compared to LSSU's scores in previous years. Improve standing as compared to schools with which LSSU is compared. | Campus Life/VPsA | Survey taken each spring semester | Review results in July and August of each year. Identify and implement any changes prior to the Fall semester | Campus Life currently funds cost of the survey |
| 2.6 | LSSU will define what diversity and cultural competence means to this campus. | 2.6a | Develop and implement a diversity audit and campus climate study. | Data collected can be used to address items 2.5a and b and help direct other efforts to address diversity issues. | Diversity Committee | Complete during the 2012-2013 academic year | | Matching funds for KCP Visiting Professor funds to bring consultant to campus. Cost currently under investigation. |
| | | 2.6b | Diversity Committee will issue report of campus definitions of diversity and cultural competence. | Use data from diversity audit and climate study to develop report and definitions. | Diversity Committee | | | Current funding is sufficient |
| | | 2.6c | Diversity Committee will develop a diversity plan. | Use data from diversity audit and climate study to develop report and definitions. | Diversity Committee | | | Current funding is sufficient |

Strategy 3: Student Campus Experience (retention/campus life)

LSSU will provide students with a supportive, connected, and comfortable campus experience to enhance student development.

| | Critical Outcomes | | Effectiveness Indicators and Outcome Measures | Goal Criteria for Success | Primary Accountability | Timing | Status | Resources Needed |
|-----|--|------|---|--|--|---------------------|--|---|
| 3.1 | LSSU will improve first year retention rates. | 3.1a | Monitor first-year retention rates . Be at or above national average for benchmark schools. | Benchmark school list developed by January 2013. LSSU goal set by March 2013. Initiatives for LSSU determined by April 2013. | Advising & Retention, Retention Committee | Fall 2012 if funded | Monitored annually. Next data available Sept 2012. | MAP-Works software license & maintenance \$24,240 |
| | | 3.1b | Analyze statistics related to past program results. | | Advising & Retention, Retention Committee | Fall 2012 if funded | Data reviewed by Retention Committee. | MAP-Works software license & maintenance \$24,240 |
| | | 3.1c | Investigate and discuss retention management system to assist in tracking/monitoring student retention and facilitate cross-campus communication regarding student retention and success. | A series of campus-wide discussions will be planned for the 12-13 AY. | Advising & Retention, Retention Committee | Fall 2012 | MAPworks approved for 2012-13 budget. Planning process underway. Implementation webinar viewed by appropriate offices. | MAP-Works software license & maintenance \$24,240 |
| 3.2 | LSSU will improve student participation rate in clubs, organizations, varsity athletics/events and student activities. | 3.2a | Develop a plan to improve student participation in clubs, organizations, and student activities. | | Student life, academic advisers, student leaders, VP Student Affairs | on-going | Leadership and training conference scheduled for Big 7 August 2012 | Current budgets- intramurals, club sports, student life, SAM fee, student run clubs |
| | | 3.2b | Build strong, successful athletic programs. | | Athletic department | | | |
| 3.3 | LSSU will promote students' awareness of and involvement in unique, regional attractions. | 3.3a | Develop a plan/program that gets students involved in regional activities. | | Provost, Enrollment, Student Life | | | Possible future funding needed for program. |

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| 3.4 | LSSU will improve students' opinions of their campus experience. | 3.4a | Participate in the NSSE survey for the next five years. | Data is available for 2011 through 2014. | Provost, VPs | Yearly through 2014 | Data available for 2009 and 2011 | \$900 in Academic Admin |
| | | 3.4b | Disseminate and use the NSSE results | Data from 2009, 2011, and 2012 surveys are reviewed. Select 7-10 areas for improvement and develop plans to address those areas. | Provost/IR, VPs, Cabinet | Begin review in fall of 2012. | | Current funding is sufficient |
| | | 3.4c | Track students' opinions over time to see if opinions are improving. | Specific NSSE data is tracked over time and reported to campus yearly. Report is available on LSSU data website. | Provost/IR | First report to be issued in spring 2013. | | Current funding is sufficient |
| 3.5 | LSSU will institutionalize all Learning Center and Career Services functions. | 3.5a | Budget for assuming the costs of Learning Center/Career Center operations. | No positions are lost due to reduced grant funding of Learning Center/Career Services. | Directors of LC and CS, CFO, SP&B | Ongoing – Depends on KCP grant | Many positions or parts of positions were institutionalized in the FY13 budget. | Current funding is sufficient |
| 3.6 | LSSU will improve existing facilities and grounds. | 3.6a | Continue funding auxiliary R&R appropriately and prioritize improvements. | Annual 1% increase until the fund reaches 8% of revenue. | Housing & Food Service Directors | FY13 budget | | increased to 7% FY13 reserve |
| | | 3.6b | Partner with Sodexho to renovate Quarterdeck. | Quarterdeck is renovated. | VP for Student Affairs & Food Service | Agreement in place - renovation to be complete Fall 2012 | Renovation ongoing | Continuing operations |
| | | 3.6c | Invest in facilities important to student recruitment and retention such as the SAC. | Prioritize in budgeting process. Monitor improvement in specific student centered facilities identified in 3.6e. | CFO/SPB/Infrastructure | ongoing | | \$11,000 for exercise equipment lease for the SAC |
| | | 3.6d | Continue to maintain grounds and replace sidewalks and other deteriorating infrastructure. | Report on grounds improvement annually. | CFO & Physical Plant Managers | ongoing | | Grounds budget, auxiliary funds |
| | | 3.6e | Report on all facility improvements. | Report on facilities improvement annually. | CFO/Infrastructure | Master Plan – summary improvements report-annual | | |
| 3.7 | LSSU will investigate new facilities and major renovations. | 3.7a | Plan for renovation of South Hall. | DTMB to approve project for construction & successful capital campaign. | Core Group for SH | DTMB preliminary design was submitted March 2012 | | \$400,000 budgeted for capital campaign over 2 years |
| | | 3.7b | Develop a plan for future new dorms. | Location will be identified, preliminary design will be developed, potential funding options will be investigated. | Infrastructure Committee, Housing VP & Director, VP Finance | Begin planning FY 13 | | Up to \$150,000 for planning from R&R. Capital budget includes funds for Marquette Hall demolition. |

Strategy 4: Student Learning and Development

LSSU will maintain and develop excellent programs for students which provide experiential learning activities that take advantage of this unique region.

| Critical Outcomes | | | Activity or Outcome Measure | Goal or Criteria for Success | Primary Accountability | Timing | Status | Resources Needed |
|-------------------|--|------|---|--|------------------------|--------|---------------------------|-------------------------------|
| 4.1 | LSSU will increase high-impact educational experiences in BS/BA degree programs. | 4.1a | Document high-impact educational experiences. | All programs identify high-impact educational experiences. | Provost, Deans, Chairs | | | |
| | | 4.1b | Document the number of students participating in study abroad programs. | Increase the number of students participating in study abroad programs. | Provost, Deans, Chairs | | | |
| | | 4.1c | Examine requiring a senior capstone experience. | Report generated. | Provost, Deans, Chairs | | | |
| 4.2 | LSSU will improve student graduation rates. | 4.2a | Gather and report graduation rates. | Graduation rates by year, program, and other demographics is available by January 2013. | Institutional Research | | | Current funding is sufficient |
| | | 4.2b | Develop a graduation improvement plan. | Peer institution graduation rates will be collected. Low graduation rates at LSSU will be reviewed and a plan developed by April 2013. | Provost, Deans, Chairs | | | Current funding is sufficient |
| 4.3 | LSSU will improve the tracking process of | 4.3a | Improve participation of graduates on | Participate rate is 60% by 2015. | Career Services | Yearly | Current rate (AY10-11) is | Current funding is sufficient |

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| | graduate success. | | the First Destination Survey. | | | | 40%. | |
| 4.4 | LSSU will implement a continuous improvement process to assure the high quality of all programs. | 4.4a | Hire a data analyst. | Individual is hired. | Provost | ASAP | Complete - August 2012 | \$5000 + benefits |
| | | 4.4b | All Academic Departments will create and publish program assessment plans. | Assessment plans are available via TrackDat. | Associate Provost | Yearly | 85% of programs have submitted reports. | Current funding is sufficient |
| | | 4.4c | All university departments publish annual reports on program assessment and improvement. | Assessment reports are available via TrackDat. | Associate Provost with support of Cabinet | Yearly | | Assessment Archival Software \$20,000 |
| 4.5 | LSSU will prepare graduates who are ready for professional certifications or licensure. | 4.5a | Determine the number and percentage of LSSU graduates who successfully pass their qualifying professional exams leading to certification, endorsement or licensure. | Students will pass certification and licensure tests at the minimum rates denoted below. Teacher Education MTTC pass rates of 80%. Nursing NCLEC pass rate of 95%. Engineering FE exam pass rate of 90%. Engineering PE pass rate of 80%. Athletic Training ??? Criminal Justice ??? Business ??? | Deans, Chairs | Data reported yearly. | | Current funding is sufficient |
| 4.6 | LSSU will increase the number of students participating in professional conferences and workshops. | 4.6a | Track and report the number of student conference presentations. | Report is available yearly. | Provost | | | Current funding is sufficient |
| | | 4.6b | Promote opportunities for students to externally present their undergraduate research. | Data is captured and reported. | Provost, Deans, Chairs | | | Funds needed for travel. |
| | | 4.6c | Create a campus-wide Research Day/Week. | | Provost, Deans, Chairs | | | \$4,000 for Research Day in Academic Admin. |

Organization Capacity (Various Communities)

Strategy 5: Regional Communities

LSSU will collaboratively contribute to economic growth and improved quality of life in our region.

| | Critical Outcomes | | Activity or Outcome Measure | Goal or Criteria for Success | Primary Accountability | Timing | Status | Resources Needed |
|-----|---|------|---|---|------------------------|--------|--------|-------------------------------|
| 5.1 | LSSU will continue to develop economic development ties through collaborations. | 5.1a | Define, record, and report on current economic development plans. | Process for reporting/capturing economic development activities is created. | Provost, Deans | | | Current funding is sufficient |
| 5.2 | LSSU will develop programs that align both with our mission and our stakeholders. | 5.2a | Count number of community-based projects. | Data gathered and reported by Provost annually. | Provost, Deans | | | Current funding is sufficient |
| | | 5.2b | Survey the community to determine what activities the university can engage in. | Survey developed, administred and results reported by April 2013. | Provost, Deans | | | Funding not yet identified |
| | | 5.2c | Review and evaluate the educational needs of the region. | Survey developed, administred and results reported by April 2013. | Provost, Deans | | | Funding not yet identified |

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| 5.3 | LSSU will investigate appropriate community and continuing education programs. | 5.3a | Commission the Center for Social Research to survey regional needs. | Survey developed, administered and results reported by April 2013. | Associate Provost | | | Funding not yet identified |
| 5.4 | LSSU will actively promote, track, and reward relevant community service by its faculty, staff, and students. | 5.4a | Automate and improve faculty reporting process of faculty service. | All faculty use the automated process to submit contractually defined yearly reports. | Provost | | Process is automated. | |
| | | 5.4b | Develop a student reward for community service with a scholarship similar to the student Laker Leadership Scholarship. | A student service award exists | Foundation | | Completed | \$1,000 matching Chamber Scholarship annually |
| | | 5.4c | Create a Student Club recognition award for community service. | Recognition awards created and issued annually | VP&A and Campus Life | Spring 2013 | | |
| 5.5 | LSSU will develop new high impact educational experiences that utilize the resources of the region. | 5.5a | Count number of senior thesis and projects that use regional resources and/or contribute to the region. | Data reported through program review. | Provost, Deans | | | Current funding is sufficient |
| 5.6 | LSSU will improve access for regional center students. | 5.6a | Develop new consortium agreements. | New consortium and articulation agreements are created yearly. | Provost, Enrollment, Financial Aid | | Discussions initiated with community colleges in northern MI regarding dual admission. | Current funding is sufficient |
| 5.7 | LSSU will promote and track faculty/staff/student led projects that have helped to improve the economy and quality of life in the region | 5.7a | Faculty/staff reports on projects benefiting the region | | Provost, Deans | Yearly | | |
| | | 5.7b | Senior thesis project reports on research benefiting the region | | Provost, Deans, Chairs | Yearly | | |
| | | 5.7c | Reports from the Centers of Excellence (ARL, EAL, PDC, etc). | | Center Directors | Yearly | | |

Strategy 6: Educational Support

LSSU will establish and maintain an appropriate level of educational resources to effectively support learning.

| | Critical Outcomes | | Activity or Outcome Measure | Goal or Criteria for Success | Primary Accountability | Timing | Status | Resources Needed |
|-----|--|------|--|---|--------------------------------|-----------------|--|--|
| 6.1 | LSSU will define assessment and engage in meaningful, institutionalized assessment activities. | 6.1a | Assessment committee will develop a framework to define and develop institutional assessment plans, etc. | Plan is developed and available by January 2013. | Associate Provost | Begin fall 2012 | | Current funding is sufficient |
| 6.2 | LSSU will utilize appropriate and developing technology to facilitate effective and enriched learning experiences across the campus community. | 6.2a | An IT plan is submitted and approved by cabinet. | A draft report is submitted by August 2013. Final report completed by January 2013. | IT Monitoring Report Committee | AY 12-13 | In process | Current funding is sufficient |
| 6.3 | LSSU will support and maintain the facilities and equipment necessary to deliver high-quality, relevant and mission-focused programs. | 6.3a | Departments will develop a list of programs with associated equipment and calssroom needs. | List is available by April 2013. Classroom upgrades occur yearly. | Provost, Deans, Chairs | | Some clasroom upgrades are scheduled to occur in AY 12-13. | Request for academic furniture \$85,000 in Academic Admin. |
| | | 6.3b | IT will develop and maintain computer replacement plans. | Plan is developed and available by January 2013. | Director of IT | | | |

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| 6.4 | LSSU will promote and support externally funded grant activities that align with the university mission and educational needs of our stakeholders. | 6.4a | Count the number of grants applied for and count the number of grants received. | Increase number of grants applied for and received by 5-10% in 2012/13; maintain or increase number in subsequent years. | Grants & Contracts | Ongoing | | Academic and Institutional Match included in FY 13 budgets – additional \$20,000 in Academic Admin. New IDC allocation established in FY11 |
| | | 6.4b | Hold more grant writing workshops. | Two or more workshops in 2012/13. | Grants & Contracts | Ongoing | Foundation Center presenter - 6/5/2012 | Library facilities (room, monitors) |
| | | 6.4c | Allocate University matching funds to encourage more grant writing initiatives. | | | | | |
| | | 6.4d | Encourage more grant writing initiatives. | Grant matching funds are allocated via the SP&B process. | SP&B | General Admin Policy 1.4.2 updated 7/01/11 | | |
| 6.5 | LSSU will determine an appropriate level of library resources. | 6.5a | Benchmark comparative data. | | Librarian with consultant expertise | | | \$25,000 for consultant |
| | | 6.5b | Request departmental review of current journals. | | Librarian with consultant expertise | | | |

Financial and Environmental

Strategy 7: Stewardship and Sustainability

LSSU will promote efficient and effective utilization of resources to lay the foundation for growth and sustainability.

| | Critical Outcomes | | Activity or Outcome Measure | Goal or Criteria for Success | Primary Accountability | Timing | Status | Resources Needed |
|-----|--|------|---|---|------------------------------|---------------------------------|--|---|
| 7.1 | LSSU will prepare a comprehensive and collaborative financial plan. | 7.1a | Draft a master financial planning document for President's Cabinet Review. | CFO to Draft financial plan and present to SP&B for review, input and recommendation. | CFO & SP&B | CFO to begin Spring/Summer 2012 | In process. | Current funding is sufficient |
| 7.2 | LSSU will institutionalize the strategic initiative process. | 7.2a | Publication of a time table of initiatives and accomplishments. | \$150,000 will be available annually for the funding of strategic initiatives. | SP&B | FY14 | Some funds were available for AY12. | FY13 funds have not been identified |
| 7.3 | LSSU will identify and generate the data necessary to make informed strategic decisions. | 7.3a | Generate reports using ARGOS (new Banner statistical reporting software). | A survey will be used to determine and prioritize reporting needs. 60% of those requests are met via interactive online reports by summer 2013. | IT and IR | Survey issued in fall 2012. | No interactive reports are available online. | \$\$\$ Charter School/IT |
| | | 7.3b | Fill the data analyst position. | Position is filled | Provost | Before fall 2012 | Complete - August 2012 | Assessment Budget & PSO Budgets: \$55,000 |
| 7.4 | LSSU will review appropriate level of support to the foundation based on the presentation of a strategic plan. | 7.4a | Measure increase of faculty/staff giving to the foundation. | 6% increase in giving by 2015. | Foundation | Report progress annually | Ongoing, lower priority than other initiatives. | Current funding is sufficient |
| | | 7.4b | Review strategic plans and results produced by the foundation. | Foundation will support additional funding requests with strategic plans and results produced. | Foundation/Board of Trustees | Annually | Foundation plan is inter-related to the LSSU Strategic Plan. | Current funding is sufficient |
| 7.5 | LSSU will develop an environmental sustainability plan. | 7.5a | Assign task to Environmental Task Committee to develop a long-term sustainability plan. | A long-term sustainability plan approved by President's Cabinet. | SG/ETC/President's Cabinet | FY14 | | Current funding is sufficient |
| | | 7.5b | Analyze the effects of sustainability initiatives. | Analytic review is performed. | ETC/President's Cabinet | FY15 | | Current funding is sufficient |