

**Lake Superior State University  
Board of Trustees  
Minutes of Meeting  
Walker Cisler Student and Conference Center  
Sault Ste. Marie, Michigan  
May 10, 2019**

The Board of Trustees of Lake Superior State University met in regular session beginning at 8:30 a.m. on Friday, May 10, 2019, in the East Superior room, of the Walker Cisler Student and Conference Center, Lake Superior State University, Sault Ste. Marie, Michigan. The meeting was pursuant to Section 1.01. of the Bylaws of said Board with notice to the Board pursuant to Section 1.04., and public notice pursuant to Section 1.05. of the Bylaws.

The section numbers and headings of these minutes correspond to the agenda. A copy of the proposed agenda was distributed to each Trustee at the public session of May 10, 2019. The proposed agenda had been sent pursuant to Section 1.04. of the Bylaws. Copies of all such material are contained as appendices to these minutes.

At the call to order, there were several members in the audience and one member of the press.

**I. Roll Call**

Ms. Ann Parker, Chair, called the meeting to order at 8:30 a.m. She asked Ms. Lauren Pierce, Secretary, to call roll. The following members responded “present”:

Mr. Thomas C. Bailey  
Mr. Richard Barch  
Mr. Timothy Lukenda  
Dr. Mark W. Mercer  
Ms. Ann Parker  
Mr. Randy Pingatore  
Ms. Sandi Frost Steensma  
Dr. Rodney S. Hanley, President and ex-officio

Seven Trustees were recorded as present with Trustee Rodney Nelson recorded as absent. Present for the University were Ms. Wendy Beach, Director of Human Resources, Safety and Risk; Mr. Thomas Coates, Foundation Director; Dr. Lynn Gillette, Provost and Vice President for Academic Affairs; Mr. John Kawauchi, Vice President for Enrollment, Marketing and IT; Dr. David Paitson, Director of Athletics; Ms. Katelyn Smith, President of Student Government; Mr. Maurice Walworth, Vice President for Finance and Operations; and Dr. Shelley Wooley, Interim Associate Dean of Student Life.

**II. Approval of the Agenda for May 10, 2019**

Mr. Bailey moved for Board approval to amend the agenda for May 10, 2019 as follows:

Under VIII. Finance Committee item 3., add 3a. Tuition Plateau

The motion was supported by Dr. Mercer. The motion carried with unanimous voice vote.

**III. Approval of the Minutes for March 15, 2019**

Mr. Bailey moved for Board approval of the minutes for March 15, 2019 as presented; supported by Mr. Pingatore. The motion carried with unanimous voice vote.

**IV. Approval of the Minutes for April 18, 2019**

Mr. Bailey moved for Board approval of the minutes for April 18, 2019 as presented; supported by Mr. Pingatore. The motion carried with unanimous voice vote.

**V. Addresses to the Board**

There were no addresses to the Board.

**VI. Chair's Remarks**

Ms. Parker was pleased to be back in the Superior Room and appreciated the recent renovations. Ms. Parker acknowledged Senator Wayne Schmidt in his role towards seeing these University improvements and the ability to provide these facilities for the community.

Ms. Parker participated in the 2019 commencement ceremony that took place on April 27. Ms. Parker enjoyed the traditions, pageantry, music, inspirational messages and officially installing President Hanley as the 10<sup>th</sup> President of LSSU. Observing Dr. George Denger's acceptance speech for the 2019 Distinguished Teacher of the Year as heartfelt and exuberant. Ms. Parker shared thanks towards Steve Gregory and the facilities team for their ability to transform the campus and hockey arena for the commencement celebrations.

Ms. Parker confirmed that the Board is staying consistent with performance evaluation expectations and spent time with Dr. Hanley after Thursday's meeting, to review goals and objectives that are consistent with the University's strategic plan. The Board is pleased with his performance and the progress that he has

made in building a team during his first year at LSSU and looks forward to future projects with the continued momentum of the administration.

## **VII. President's Remarks**

Dr. Hanley stated that 561 degrees were awarded at the 57<sup>th</sup> annual LSSU commencement ceremony. The weekend of events began with honoring the LSSU Golden Grads in the President's home. Dr. Hanley echoed sentiments toward the LSSU grounds crew and facilities for preparing the campus for the ceremony. Dr. Hanley felt the ceremony was nice and went well, with reports of positive feedback from parents. Special thanks were given for everyone who had a hand in planning.

Dr. Hanley reviewed some important achievements during his first year at LSSU.

- Several academic programs have been added, with thanks to the Provost, Dr. Gillette and faculty/staff for bringing forward their innovations.
- LSSU initiated the largest Capital Project in the history of the University, which will include the renovation of two dorms and demo of an existing dorm.
- Strategic partnerships have been crafted to provide the continued quality education and opportunities to students.
- The CFRE Project continues to be a major development with construction drawing closer.
- There have been a number of key hirings, with the intent to keep the momentum of the administration going.
- Dr. Hanley gave thanks to HR Director, Wendy Beach for putting together the new employee performance evaluation program.
- Dr. Hanley thanked the campus community for embracing the additional Title IX training that has been required of the University.
- Dr. Hanley acknowledged Shelley Wooley and her team for the 8% jump in Freshman retention rate this past year.
- Dr. Hanley recognized John Kawauchi and his team, with the revampment of student recruitment and marketing.
- The HLC had a recent onsite visit. Thanks for given to the Provost, faculty and staff for their efforts in preparing for that visit.
- The Johnson Controls Contract is in full swing, with representatives all over campus making numerous improvements and increasing energy efficiency.
- The Nursing Simulation Center is open and the best that Dr. Hanley has seen, with fantastic simulations.
- Dr. Hanley appreciated the recent renovations in the Superior Room and the availability for the community to embrace the room for various events.
- Dr. Hanley was caught off guard, but most proud of a recent study that was recently published. This study declared that LSSU was ranked #1 as the most affordable University in Michigan and ranked #14 in the Nation.

This study justified the everyday efforts and priorities from faculty and staff, towards providing an affordable education for students.

Dr. Hanley stated there are many opportunities to come, and work to be done in the next coming years.

### **VIII. Report of the Finance Committee**

Mr. Walworth referenced a number of dashboards, including; the general fund revenue budget, at 90%, compared to 91% at this time last year. Summer tuition revenue is the only area where there is concern. The Board approved a reduction in the summer tuition rate for summer 2019, which impacts FY19 and FY20. Final summer tuition calculations will not take place until late in June. For general fund revenue and expenditures, about 84.6% of the approved budget has been expended compared to 86.5% at the same time last year. The budget for adjunct/overload has been exceeded, although full time faculty salaries should be below budget. Additionally, overtime/temp labor budgets were exceeded due to heavy snow removal and an early commencement. Budget models, based on previous years' trends, show us ending at, or better than, budgeted.

The auxiliary dashboards show revenue and expenditure information for selected Auxiliary Fund units. Housing, Knot's Café, Snack-Bar Galley, Catering, and Walker Cisler Center are lagging in performance metrics and are not expected to make their revenue projections. Food Services and Snack Shack Norris are performing well.

Housing has been at about 98% of actual revenue at this point in time, and are at 95.5% of budget to date. This unit is expected to be short by about \$100,000 at year-end. Housing expenditures are typically at 84% at this point in time, therefore it is expected for Housing to be under budget by \$75,000.

The Athletics dashboard show Men's Basketball and Women's Volleyball exceeding their revenue projections. Overall Athletic expenditures are at 89% of budget which is consistent with FY 18 trends.

Mr. Walworth reviewed Cash Balances with cash reserves decreasing as expected. Some major contributions to the decrease include:

- \$1M was spent for the JCI performance contract.
- Purchase of CFRE property (\$500,000).
- Approximately \$450,000 has been encumbered by the State for the CFRE project, which will be reimbursed by the Foundation.
- Approximately \$350,000 has been expended on P3 works. Expenditures would be reimbursed at financial close.
- \$250,000 has been spent on the Nursing Simulation Center. Expenditures will be reimbursed by War Memorial Hospital.

- Approximately \$100,000 has been expended (over budget) for unexpected, but necessary, repairs.
- \$63,000 was expended for the Business Building, which will be reimbursed by the Foundation.

Totaling approximately \$2.7M in expenditures.

Mr. Walworth provided the Board with P3 Housing updates, and shared the following related LSSU Campus Housing Corporation activities that have occurred:

- The Articles of Incorporation of the LSSU Campus Housing Corporation (LSSU CHC) were filed.
  - The Consent Resolution of Incorporator of the LSSU CHC were filed.
  - Receipt of document filings was acknowledged on March 26, 2019.
  - An EIN number was applied for on April 4, 2019, and the EIN number was issued.
  - The Michigan LARA site for the LSSU CHC was created.
  - The DUNS number was applied for on March 12, 2019, and the DUNS number was issued.
  - The Bylaws of the LSSU CHC were finalized and distributed to the LSSU CHC Board of Directors (LSSU CHC BoD).
  - A Conflict of Interest Statement was drafted and distributed to the BOD.
  - The first meeting of the LSSU CHC BoD was held on March 19<sup>th</sup>, 2019.
- The following were approved:

- Officers:
  - Chair: Dr. Hanley
  - Vice Chair: Tom Bailey
  - Treasurer: Morrie Walworth
  - Secretary: Lauren Pierce
- Mr. Jeff Holt was appointed as the fifth BoD member, pending LSSU Board approval.
- The By Laws were adopted.
- The Conflict of Interest Statement was adopted.
- The Board plans to meet monthly.

Four of the five P3 committees are meeting on a regular basis. The primary activities within these committees consist of finalizing the Pre-Development Agreement with Corvias; finalizing the renovation and construction schedules; construction of a master schedule for all aspects of the project; submission of the USDA Pre-Application; completion of the north campus survey; and review of several financial models.

Mr. Bailey noted that Mr. Holt would bring a lot of value to the LSSU CHC and moved for Board approval for the appointment of Jeff Holt as the fifth member of

the LSSU CHC BoD; supported by Mr. Lukenda. The motion carried with unanimous voice vote.

Mr. Walworth moved on to discuss the adjustment of the Tuition Plateau and Board approval to reduce the Tuition Plateau from 12-17 credits to 12-15 credits. In comparing to the other fifteen Michigan universities, eight do not have a plateau. It is the belief of academics and student affairs, that students should spend two hours outside the class for every hour in class and that if the average student is enrolled in 15 hours, that this would equate to 45 hours per week. We should encourage our average student to enroll in, and successfully complete 15 hours per semester. When students enroll in too many courses, they tend to underperform and struggle. If the plateau were reduced, LSSU would continue to offer a reduced summer tuition and bring a recommendation for summer FY20 to the Board for approval at a later date. If the plateau were reduced, LSSU would funnel a significant portion of the additional revenue into new scholarships to help offset the cost of tuition, room, and board. LSSU would also funnel a portion of the additional revenue into Student Affairs in an effort to create additional student success programs for all students.

Finally, reduction of the plateau would allow LSSU to better estimate the true costs associated with offering courses and programs. Over 1,300 students have enrolled in the fall 2019 semester. Mr. Walworth suggested delaying the implementation to a later date of Spring 2020. This would provide ample time to craft and disseminate appropriate messaging. With a plateau reduction to 12-15 hours, there would be approximately \$300,000 to \$500,000 of new revenue generated.

Ms. Frost Steensma moved for Board approval to reduce the Tuition Plateau from 12-17 credits to 12-15 credits; supported by Mr. Pingatore. The motion carried with unanimous voice vote.

Mr. Walworth presented another action item for the Board to approve the various tuition rates, together referred to as the Structure of Rates, for FY20. The proposed Structure of Rates was referenced in the Appendices. These rate changes included an increase of tuition (world-wide, one-rate) by 3% rounding to the nearest dollar; an increase of the Graduate Tuition by 7%, rounding up to the nearest dollar and to set the Audit Tuition Rate at 50% of One-Rate. Having the tuition rates approved at this time will provide prospective and current students a tuition rate for the 2019-2020 (FY20) academic year, thereby enabling families to plan effectively for attending LSSU. These tuition rates were determined after a careful analysis of the FY19 budget and expenditures to-date, a review of projected FY20 revenue, and a review of the cap proposed by the Governor (3.2% or \$427, whichever is greater).

The Governor has indicated a desire to set the cap at Detroit + 1, or 3.2%. Several institutions have indicated a desire to set rates at, or just below, the cap. LSSU is recommending a 3% increase. Should these tuition rates exceed the cap established by the Governor and Legislature, LSSU will lower its tuition below the cap and

students will pay the lower tuition. The decision to set the rate at this time is consistent with Lake State's commitment to be an innovative, transparent, and student-centered public University.

Ms. Parker recognized being mindful to stay on par with low tuition and keeping in mind the costs for University operations.

Ms. Frost Steensma moved for Board approval of the FY20 Structure of Rates, which includes a 3% increase to the world-wide, one-rate tuition; a 7% increase to the Graduate Tuition; and the Audit Rate Tuition set at 50% of One-Rate; supported by Mr. Pingatore. The Chair requested a roll call vote. The results of the roll call vote were:

Mr. Thomas C. Bailey	"Yes"
Mr. Richard Barch	"Yes"
Mr. Timothy Lukenda	"Yes"
Dr. Mark W. Mercer	"Yes"
Ms. Ann Parker	"Yes"
Mr. Randy Pingatore	"Yes"
Ms. Sandi Frost Steensma	"Yes"

The motion carried with seven affirmative votes.

Mr. Walworth presented an additional action item, for the Board to approve a 3% increase to the basic Room and Board rate for the 2019-2020 fiscal year (FY20), and a \$27 increase to the Environmental fee. LSSU will be in year 6 of the 8-year plan for OCR/ADA mandates upgrade projects; which the Repair & Renovation account is currently funding. There are plans to continue IT work in the dorms, and implement a number of Johnson Controls, Performance Contract initiatives. Appendix E reflects detailed justification for the increases. Housing is also seeking a \$27.00 increase to the Environment Fee (an increase from \$48 to \$75 per semester). This increase is to help fund campus laundry services, cable TV services, and Residential Life programming. Additional details are provided in Appendix E as well.

Ms. Frost Steensma moved for Board approval of a 3% increase to the basic Room and Board rates for FY20; supported by Mr. Bailey. The Chair requested a roll call vote. The results of the roll call vote were:

Mr. Thomas C. Bailey	"Yes"
Mr. Richard Barch	"Yes"
Mr. Timothy Lukenda	"Yes"
Dr. Mark W. Mercer	"Yes"
Ms. Ann Parker	"Yes"
Mr. Randy Pingatore	"Yes"
Ms. Sandi Frost Steensma	"Yes"

The motion carried with seven affirmative votes.

Ms. Frost Steensma moved for Board approval of an increase in the Environmental Fee, from \$48.00 to \$75.00 per semester; supported by Mr. Bailey. The Chair requested a roll call vote. The results of the roll call vote were:

Mr. Thomas C. Bailey	“Yes”
Mr. Richard Barch	“Yes”
Mr. Timothy Lukenda	“Yes”
Dr. Mark W. Mercer	“Yes”
Ms. Ann Parker	“Yes”
Mr. Randy Pingatore	“Yes”
Ms. Sandi Frost Steensma	“Yes”

The motion carried with seven affirmative votes.

Mr. Walworth presented his final action item, for Board approval to write off a total of \$41,471.23 as uncollectable for FY19. Mr. Walworth stated that the Business Office has stepped up in activities to pursue funds. Reasonable efforts have been made to collect the delinquent accounts, and details have been provided to the Finance Committee. All delinquent accounts have been sent to collections and collection efforts will continue. In summary, the General Fund & Auxiliary Fund have approximately \$33,000 in uncollected funds. Ice Rental has \$2,800, Advertising has \$4,800 and the Health Care Center has \$447.00 in uncollected funds. This total of \$41,471.23 is lower than request in years past.

Ms. Frost Steensma moved for Board approval to write off \$41,471.23 as uncollectable for FY19; supported by Mr. Pingatore. The motion carried with unanimous voice vote.

Mr. Walworth gave informational updates on the CFRE project. LSSU, SmithGroupJJR and Spence Brothers continue to work on Phase 500 (construction documents), although slightly behind schedule, with documents not formally submitted to the state at this time but a number of draft documents have been shared and bid meetings have been scheduled. Some reasons for the delay include; efforts to stay in budget; acquisition of permits to hold aquatic species; coordination with exhibit design; coordination with the city and mostly, snow remaining on the property. Phase I of the Michigan Brownfield Redevelopment Program grant was submitted and approved.

The Phase II application was submitted after the Sault City Commissioner’s approval took place at the scheduled Commissioner’s meeting, held on May 6<sup>th</sup>. These funds will help pay for the increased building foundation costs associated with the contaminated soil. If the application for the grant or low-interest loan is unsuccessful, LSSU will need to bear these costs. The expected completion of



Phase 500 is within two weeks. Mr. Walworth discussed the Gap Funding, with an estimated tipping fee of approx. \$660K (worst case). The Brownfield funding will reduce the fundraising burden from \$1.8M to \$1.2M. Approximately \$3.4M has been raised with the Barch challenge funding to bring the project where it needs to be. Mr. Walworth has been pleased to work with the State, who has been very cooperative and great to work with.

Lastly, Mr. Walworth presented a summary of new tax regulations. A number of new IRS regulations, as well as some that LSSU was not following, with result in some new policies and procedures. The following regulations are items that LSSU will be properly addressed and followed:

- Moving expense reimbursement is now taxable income.
- LSSU needs a de-minimis policy.
- Uniforms should be evaluated to determine if they are taxable income.
- Memberships to country clubs are taxable income.
- Unrelated Business Income Tax (UBIT) must now be determined by unit.
- Free parking for employees now requires a tax payment by the employer.
- Season tickets (sporting and arts events) are taxable income.
- Use of the Norris Center is now to be treated as taxable income.

Mr. Pingatore shared his compliments on the kitchen update in the President's home and thanked the LSSU staff and Jerry Killips for their work within the home. Mr. Pingatore also wanted to acknowledge Ms. Frost Steensma's firm for their recent award from Michigan Celebrates Small Business – Michigan 50 Companies to Work for.

## **IX. Enrollment Report**

Mr. Kawauchi shared informational items with the Board, including the College Recruitment Strategy, Market Conditions and Trends Summary, and Fall 2019 Enrollment Progress. Mr. Kawauchi stated the market demand will get worse before it starts to get better. Michigan and the Midwest are particularly impacted by stagnant growth. Total enrollment in Michigan public universities has been declining since 2011.

In regards to market conditions and trend, Mr. Kawauchi stated that metropolitan/urban areas could still be growing, while most rural areas are declining/stagnant. The bulk of students tend to go to school within 150 miles of home. LSSU's recruitment strategy will include out-of-state recruitment to be done primarily on a program specific basis. Although digital marketing efforts are being significantly increased, relationship-based "selling" the key to identifying and "closing" high interest students. New program development - It is important to have the right mix of programs increasingly important in an environment of overall stagnant student growth. LSSU must focus on higher-interest, higher-yielding students, much sooner in the recruitment process.

Mr. Kawauchi shared scholarship targeting strategies to develop, including; distance-based; “middle class”; program-specific; legacy; and community college transfers. To date admissions and recruitment progress numbers were shared, including a 31.7% increase in applications from Fall 2017; a 36.8% increase in FTIC applications from Fall 2017 and 275 students signed up for orientation. Mr. Kawauchi and Ms. Parker thanked the admissions and marketing staff for gathering and analyzing the data presented.

**X. Report of Academic Affairs Committee**

Dr. Gillette first thanked LSSU Faculty and Deans for initiative in developing and continuing to develop new programs.

Dr. Gillette informed the Board of the HLC peer reviewers visit to campus on March 25 and 26. Their report was complimentary about the significant progress that LSSU has made since the HLC comprehensive visit in November 2016. The report noted significant progress in the following areas:

- Academic Program Review
- Course Learning Outcome
- Academic Student Outcomes Assessment
- Assessment of Institutional Student Learning Outcomes
- Assessment of Co-Curricular Student Learning Outcomes
- Program Reviews used to inform Strategic Planning and Budgeting

There will be a Four Year Comprehensive Evaluation in 2020-2021. During the evaluation, LSSU will have to demonstrate compliance in all areas of the criteria.

Dr. Gillette presented and read to the Board a resolution to approve the award of emeritus faculty status to Dr. Thomas Allan consistent with University policy. Mr. Bailey happily recognized Dr. Allan in working with him on his instrumental role on the Vermillion property.

Mr. Bailey moved for Board approval of the recommendation to award emeritus faculty status to Dr. Thomas Allan; supported by Mr. Lukenda. The motion carried with unanimous voice vote.

Dr. Gillette introduced two Board members from the Les Cheneaux Culinary School, Inc.; Bonnie Mikkelsen and Jim Krzeminski, for a formal signing ceremony of the April 17, 2019 Affiliation Agreement with the LSSU and the Les Cheneaux Culinary School, Inc. There will also be an open house today, with 33 prospective students expected to attend.

Dr. Gillette recognized various faculty and staff members that received various awards at the Student Government Association annual awards banquet last month. Dr. Eric Staff received Professor of the Year; Dr. Benjamin Toll received Advisor

of the Year; and Ms. Megan Norman received Staff Member of the Year. Dr. Hanley took the opportunity to mention that Dr. Gillette was awarded Administrator of the Year.

Dr. Gillette shared various College updates, some to include:

- A team of four LSSU business students placed 1<sup>st</sup> at the 2019 Northern Ontario Business Case Competition.
- Several LSSU business students demonstrated their ability to compete with the best in the nation on the Major Field Test, a nationally normed graduating senior test, with scored in the top 10% in the nation.
- Six students in the College of Science and Environment have been accepted to various graduate schools.
- Multiple members of the LSSU Senior Management Team visited several classes, event and presentations on campus. The presentations were outstanding and wonderfully showcased. The Senior Symposium and JC/FIRE/EMS & Nursing Simulations were very impressive.

Dr. Gillette stated there would not be a Faculty Association report but acknowledged Dr. Smith and appreciated working with him. Dr. Gillette announced the new FA President as Dr. Jason Garvon and looks forward to working with him.

Mr. Chris Oshelski, Charter School Executive Director, presented to the Board two action items to include the appointment (4) and reappointment (20) of several Board of Directors of public school academies, and to approve the addition of a third site for Detroit Service Learning Academy.

Mr. Lukenda moved for Board approval of the recommendation for the appointment and/or reappointment of the following individuals to their respective board of directors for the terms listed:

**American International Academy:**

Eric George nominated for reappointment with a term expiring on June 30, 2022.

James Robinson nominated for reappointment with a term expiring on June 30, 2022.

**Bay City Academy:**

Matt Meisel nominated for reappointment with a term expiring on June 30, 2022.

**Concord Academy of Boyne:**

Trisha Stefanic nominated for an appointment with a term expiring on June 30, 2020.

**Concord Academy of Petoskey:**

Kathleen Jacobsen nominated for reappointment with a term expiring on June 30, 2022.

Amy Stikovich nominated for an appointment with a term expiring on June 30, 2022.

**DeTour Academy of Arts & Technology:**

Kristen Cloudman nominated for reappointment with a term expiring on June 30, 2022.

**Detroit Service Learning Academy:**

Orlando Woods nominated for reappointment with a term expiring on June 30, 2022.

Doug Bartell nominated for reappointment with a term expiring on June 30, 2022.

**Grand Traverse Academy:**

Lea Piche nominated for reappointment with a term expiring on June 30, 2022.

**Innocademy:**

Douglas Frifeldt nominated for an appointment with a term expiring on June 30, 2021.

Jeffrey Lukas nominated for reappointment with a term expiring on June 30, 2022.

Abbie Petroelje nominated for an appointment with a term expiring on June 30, 2022.

**Momentum Academy:**

Robert Terwilliger nominated for reappointment with a term expiring on June 30, 2022.

**Regent Park Scholars Charter Academy:**

Barbara Bates nominated for reappointment with a term expiring on June 30, 2022.

**Ridge Park Charter Academy:**

Latesa Thomas nominated for reappointment with a term expiring on June 30, 2022.

**Tipton Academy:**

Alisia O’Driscoll nominated for reappointment with a term expiring on June 30, 2022.

Dennis Rosales nominated for reappointment with a term expiring on June 30, 2022.

**WAY Detroit Academy:**

Michael Murray nominated for reappointment with a term expiring on June 30, 2022.

**WAY Flint Academy:**

Lori Wright nominated for reappointment with a term expiring on June 30, 2022.

**Webber Media Arts Academy:**

Melonee Monson nominated for reappointment with a term expiring on June 30, 2022.

Bob Thomas nominated for reappointment with a term expiring on June 30, 2022.

**WSC Academy:**

Kimberly Welsh-Gemuend nominated for reappointment with a term expiring on June 30, 2022.

Denise Couling nominated for reappointment with a term expiring on June 30, 2022.

Mr. Bailey supported the motion. The motion carried with unanimous voice vote.

Mr. Lukenda moved for Board approval to add a third site for Detroit Service Learning Academy; supported by Mr. Pingatore. The motion carried with unanimous voice vote.

**XI. Report of Human Resources Committee**

Ms. Beach provided the Board with recognition of LSSU employees of the year, annual service awards and retirees from 2018-2019.

This year's Retirees include:

- Dave Aho
- Kaye Batho
- Debra Faust
- Christopher Johnson
- Mary Jo Meehan
- Scott Olson
- Rocco Paris
- Sharolyn Templeton

50 Years of Service awardees include:

- Madan Saluja

40 Years of Service awardees include:

- Georgiana Cox

30 Years of Service awardees include:

- Mary June
- Daniel Liedel
- Roger Greil

20 Years of Service awardees include:

- Stephani Aho
- Jeffrey Harris
- Sharon Dorrity
- David Innes
- Thomas Farnquist
- Barbara Keller
- David Baumann

10 Years of Service awardees include:

- Martin Izzard
- Kate Sanderson
- Shelley Wooley
- Sarah Ouimette
- Kristina Olson-Pupek
- Paul Weber

- Ralf Wilhelms

There was no report from the ESP Union, although Ms. Beach continues to work with ESP President Steve Atkinson as needed.

## **XII. Report of Development Committee**

Ms. Coates provided an update to the Board on the CFRE fundraising status. Mr. Coates thanked the Barch family for establishing the “Barch Challenge Fund”. The foundation feels very optimistic about closing the funding gap by the end of September. The initial goal of \$3M was established in January 2016, with approximately \$1.3M remaining, not including gifts matching the “Barch Challenge Fund. Mr. Coates acknowledge Ms. Frost Steensma and her firm’s accomplishments, along with her leadership in the CFRE fundraising.

Mr. Coates announced the upcoming Lake State Golf Classic Golf to be held at Wild Bluff Courses, on June 14<sup>th</sup>. The Foundation has \$14K in sponsorship and hopes to have a full field of 140 golfers.

Mr. Coates reported a few gift donations in support of renovating the LSSU tennis courts South of the Norris Center. This restoration will not only benefit the students and campus, but also the community. LSSU recently received an unexpected check in support of the new Cannabis programs. Plans are also in the works for new electronic campus signage funded by a recent gift.

## **XIII. Report of Student Affairs Committee**

Ms. Parker congratulated new Student Government President, Ms. Katie Smith and welcomed her to the Board table.

Ms. Smith thanked the Board for having a seat with the Board and giving the Student Government body the opportunity to have a voice. Ms. Smith stated, for the first time in LSSU history, the new SG Board consists of all women, including:

- Katie Smith – President
- Shelby Monsey – Vice President Political Action and University Development
- Emily Weir – Vice President of Student Services and Concerns
- Patricia Guild - Vice President of Activities and Public Relations

Dr. Wooley thanked the Board for the approval of the room and board rate increase and shared various meal plan options that will be available to students with the new room and board changes.

Dr. Wooley shared housing updates stating 494 housing applications have been received for continuing students interested in housing for next year, a 13% increase

over last year. To date, 127 housing applications from new students have been received which is behind from last.

Orientation is deep into preparations with 6 orientation sessions scheduled. 269 students had registered for orientation with at least an additional 53 expected to register.

The Laker Success Program continues to be a pivotal component of the student retention effort at LSSU with 498 individual students engaged in the program during the 2018-19 academic year.

The Health Care Center continues to seek opportunities to support LSSU students as well as the community. The HCC secured a contract with Medilodge Sault Ste. Marie, to perform new employee physicals, CDL physicals as well as workmen's compensation evaluations.

The Native American Center was able to secure program funding of \$10K from the Native American Heritage Fund.

Lastly, Dr. Wooley shared that LSSU was recently awarded over \$90K in additional grant funds through the State of Michigan and the King Chavez Parks initiative., allowing for the development of additional college access programing from selected regional schools.

Dr. Paitson shared a summary of the 2018-2019 Athletic & Academic Achievements, highlighting:

- A 3.1 GPA average within athletics
- Overall athletics attendance increased by 33% over previous season
- Every team had significant strides
- Hockey had their best season in 23 years, hosting WCHA playoffs and winning the Great Lakes Invitational for the first time in program history
- Bringing stability to the departments and the individual teams
- Launched pilot mentor program with positive success and hopes to expand
- Athletics is committed to engage in new funding opportunities and build alumni relations.

Mr. Bailey was impressed with the progress of both Academics and Athletics, with a hats off to them.

#### **XIV. Other Business**

No other business.



**XV. Adjournment**

Mr. Bailey moved for adjournment at 10:34 a.m.; supported by Ms. Frost Steensma. The motion carried with unanimous voice vote.

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Ann Parker  
Chair

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Rodney S. Hanley  
President

Minutes prepared by Ms. Lauren Pierce Secretary.  
A draft of these minutes was completed on May 31, 2019.