

**Lake Superior State University
Board of Trustees
Minutes of Meeting
Walker Cisler Student and Conference Center
Sault Ste. Marie, Michigan
July 19, 2019**

The Board of Trustees of Lake Superior State University met in regular session beginning at 8:30 a.m. on Friday, July 19, 2019, in the East Superior room, of the Walker Cisler Student and Conference Center, Lake Superior State University, Sault Ste. Marie, Michigan. The meeting was pursuant to Section 1.01. of the Bylaws of said Board with notice to the Board pursuant to Section 1.04., and public notice pursuant to Section 1.05. of the Bylaws.

The section numbers and headings of these minutes correspond to the agenda. A copy of the proposed agenda was distributed to each Trustee at the public session of July 19, 2019. The proposed agenda had been sent pursuant to Section 1.04. of the Bylaws. Copies of all such material are contained as appendices to these minutes.

At the call to order, there were several members in the audience.

I. Roll Call

Ms. Ann Parker, Chair, called the meeting to order at 8:30 a.m. She asked Ms. Lauren Pierce, Secretary, to call roll. The following members responded “present”:

Mr. Thomas C. Bailey
Mr. Richard Barch
Mr. Timothy Lukenda
Mr. Rodney M. Nelson
Ms. Ann Parker
Mr. Randy Pingatore
Ms. Sandi Frost Steensma
Dr. Rodney S. Hanley, President and ex-officio

Seven Trustees were recorded as present with Trustee Mark Mercer recorded as absent. Present for the University were Ms. Wendy Beach, Director of Human Resources, Safety and Risk; Mr. Thomas Coates, Foundation Director; Dr. Lynn Gillette, Provost and Vice President for Academic Affairs; Mr. John Kawauchi, Vice President for Enrollment, Marketing and IT; Dr. David Paitson, Director of Athletics; Dr. Chris Smith representing the Faculty Association; Mr. Maurice Walworth, Vice President for Finance and Operations; and Ms. Sharmay Wood, Acting Dean of Student Affairs.

II. Approval of the Agenda for July 19, 2019

Mr. Bailey moved for Board approval of the agenda for July 19, 2019, supported by Mr. Lukenda. The motion carried with unanimous voice vote.

III. Approval of the Minutes for May 10 2019

Ms. Frost Steensma moved for Board approval of the minutes for May 10, 2019 as presented; supported by Mr. Bailey. The motion carried with unanimous voice vote.

IV. Addresses to the Board

There were no addresses to the Board.

V. Chair's Remarks

Ms. Parker welcomed in the audience, LSSU's new Government Relations Officer; Mr. Steven Betz who started on July 1st. Mr. Betz stated he was excited to work with the Board and community. Also in the audience was the new Dean of Student Affairs; Dr. Michael Beazley. Dr. Beazley will start on August 1st and stated he looked forward to being on campus and joining the team. Both Mr. Betz and Dr. Beazley will be joining the senior management team.

Ms. Parker shared appreciation for the July weather and gave kudos to the facilities crew for transitioning the campus from winter to summer.

Ms. Parker recognized the one year anniversary of LSSU President, Dr. Hanley and stated that the Board continues to work on the President's evaluation and goals. Ms. Parker stated that the Board is pleased with the progress that Dr. Hanley and team have made, along with the progression of CFRE and the P3 Housing Project and fostering an environment that has generated on campus with the feelings of collaborative groups, generating new ideas, programs, and plans for enrollment revenue.

VI. President's Remarks

Dr. Hanley thanked Ms. Parker for her kind compliments and echoed the welcome to Mr. Betz and Dr. Beazley for joining the LSSU team.

Dr. Hanley shared a variety of campus updates including:

- LSSU Arts Center recently celebrated their 15 year Anniversary. Dr. Hanley stated the he continues to be amazed with the events and performances that take place at the Arts Center and encouraged everyone to attend an event and congratulated all of the Art Center staff for their hard work.

- The recent opening of Seamore’s closet for students in need of gently used attire for various career needs. Dr. Hanley thanked Geralyn Narkiewicz and the Career Services Center staff.
- LSSU’s Teacher Preparation Program was ranked one of the best in the nation by the National Council on Teacher Quality. Dr. Hanley thanked the faculty and staff for that accomplishment.
- LSSU participated in the University Research Corridor roundtable discussion on ways to work together on issues related to maritime trade and the Soo Locks. He gave special thanks to Dr. Ashley Moerke and Dr. Kevin Kapuscinski for their participation in the discussion.
- The United Way recognized LSSU for its contributions to the local community. Dr. Hanley acknowledged the LSSU Athletics department for their role in volunteer engagement.
- The School of Business recently received National Rankings of 95%, with more details to come from the Academic Affairs report.
- Dr. Hanley stated he was excited to hear details about a potential additional location for LSSU from the Provost.
- Work has started towards a 5 Year Institutional Strategic Plan.
- LSSU continues to work on the Public Private Partnership for Housing Renovation.
- Dr. Hanley reflected on his first year at LSSU and stated it’s a great time to be at LSSU and a bright future for the University.

VII. Report of the Finance Committee

Mr. Walworth provided the Board with a review of FY19 financials and referenced a number of dashboards including the General and Auxiliary funds, as well as other significant financial events.

Overall, FY 19 has ended in “good” condition. General fund (GF) revenue ended at 100.8% of the budgeted GF. 100.2% of the approved budget has been expended, however, there are a number of transactions that have not yet been entered to close out the year.

Mr. Walworth stated that an audit will be taking place at the end of August and a full end-of-year review will be provided at the September Board meeting. Transfers were well ahead of budget and will continue to grow as reimbursements are processed for P3 and CFRE activities.

Mr. Walworth provided revenue and expenditure information for selected Auxiliary Fund (AF) units. As noted in previous meetings, several units struggled throughout the year. Housing operations saw lower than expected revenue but also kept expenditures low. As a result, the Housing Fund Balance ended the year about where it began. Food Services (the bulk of the remaining units) saw lower revenue and higher than expected costs. As such, the Fund Balance (a deficit) for Food Services grew. Mr. Walworth will be working with the new Dean of

Student Affairs and the new manager for Sodexo in studying the budget for Food Services and looking for struggling areas. Revenue for Athletics was better than expected for FY19. However, expenditures far exceeded revenue, resulting in a FY19 deficit. Athletics has not yet made end-of-year transfers from the Foundation or from their “activity funds”, therefore it is expected that Athletics will end the year at or better than expected. Overall, Mr. Walworth anticipates the Auxiliary Fund balance to be in the “negative direction.”

Mr. Walworth provided a cash balance update, stating that cash reserves have been decreasing which was expected. The following are some of the major contributions to the decrease:

- \$1M was spent on the JCI performance contract.
- Purchase of CFRE property (\$500K). The purchase was moved up to accommodate the new schedule.
- Funds have been encumbered by the State for the CFRE project. The expenditure will be reimbursed by the Foundation, but the cash has been withdrawn.
- About \$450K has been expended on P3 work. Expenditures would be reimbursed at financial close.
- \$250K has been spent on the Nursing Simulation Center. Expenditures will be reimbursed by War Memorial Hospital.
- About \$100K has been expended (over budget) for unexpected, but necessary repairs.

Mr. Walworth informed the Board of tentative information about the General Fund and Auxiliary budgets for FY20 for continued operation of the General Fund and Auxiliary units until formal approval at the next Board meeting. LSSU’s fiscal cycle does not line up well with the State’s fiscal cycle. Enrollment and State allocations will not be known until early fall. The General Revenue is based on the following assumptions:

- Strong retention rates
- Admissions goals
- State appropriations
- 3% tuition increase – approved by the Board
- Reduction of tuition plateau
- Aggressive summer programs
- New fundraising efforts by academic units and by the Foundation

If all of the assumptions hold true, the revenue for FY20 would be about \$1.2M more than last year.

Mr. Walworth provided a more detailed explanation in regards to transfers in/out of the GF; focusing on the larger transfers and the Foundation. The majority of transfers that come through to the University are from Charter Schools (\$950K supporting K-12 students) and the Foundation (\$5M of which \$4M directed to CFRE with the remainder going towards scholarships and GF). GF budgets will

see transfers in of \$7M and transfers out of \$10.8M for a net transfer out of \$3.7M.

Mr. Walworth shared FY20 expenditure assumptions, assuming the following:

- All transfer assumptions are met.
- Base salaries at the beginning of FY20 are met.
- Better control of overtime/temp labor pool.
- Increase in fringes due to the reduction in MPSERS and health insurance costs.
- A reduction in utility costs due to the JCI performance contract.
- Better control of supplies/services expenditures, and
- Removal of debt service and transfers previously accounted for

These assumptions total approximately \$39M in expenditures (with debt service and transfers included) and a deficit of \$1.9M. Mr. Walworth stated that the budget process is still at the beginning stages and his team will be working diligently towards the final proposed budget, and waiting for finalization of the State Appropriations.

Mr. Nelson asked for confirmation of the current utility cost savings. Mr. Walworth stated to date, approximately \$200K has been saved this year, with a long term \$600K utility cost savings.

Mr. Walworth reviewed the FY19 Auxiliary Fund (AF) units, stating a shortfall of about \$782K due mostly to Food Services (\$240K). Mr. Walworth expects many of the smaller units to address their shortfalls before the FY19 is closed. The bulk of the deficit will be attributed to Food Service and the Health Care Center.

Going forward for FY20, it is requested for a rollover of all Auxiliary Budgets with the exception of those ending in deficit and having no funds balance. Final budget requests will be presented at the next Board meeting.

Ms. Parker asked when the auditing team was scheduled to be on campus. Mr. Walworth stated that the auditors will be on campus for two weeks in August.

Mr. Pingatore asked Mr. Walworth to look into current interest rates for Bond renewals.

Mr. Walworth provided an update on activities related to the CFRE Capital Outlay Project and to request approval for execution of a contract with Spence Brothers to construct the new Salmon Run Way road.

SmithGroupJJR and Spence Brothers continue to work on Phase 500 aspects of the project. For the first time, the project is behind schedule as LSSU waits for a determination from Environment, Great Lakes & Energy (EGLE) on the Brownfield funding request. Conversations with EGLE have presented a number

of items that must be pursued. LSSU has not formally submitted its Phase 500 documents to the state at this time, but a number of draft documents have been shared with key constituents. A Pre-Bid meeting was held on July 2, 2019 with bids due on July 16, 2019. Groundbreaking is planned for mid-to-late August, pending Brownfield approval, State approval, and bids consistent with budget projections.

One component of the project, but not a part of the Capital Outlay project, is the construction of the new Salmon Run Way road and demolition of the old road. LSSU must oversee the project and execute a separate contract with a vendor. A grant request for \$200K to support construction was submitted to MDOT and was funded. The total cost is estimated at \$492K. LSSU's share is \$292K. Spence Brothers is already active on the capital outlay project and the road work is tightly comingled with the project and Brownfield. It was decided to request a bid and issue a contract with Spence Brothers for this work. The contract is a standard AIA contract and is out for legal review.

Mr. Lukenda asked if the scope of the road was predetermined, if several locations for the road were reviewed and if the road will road service the city as well.

Mr. Walworth stated that the road will give access for the city and public to go to the CFRE property and the public park that the city intends to build. Many locations were considered for the road and the current location has been approved by the city. The Brownfield funds will also support some of the costs of the road.

Ms. Frost Steensma moved for Board approval for the President to execute a contract with Spence Brothers, not to exceed \$492K for the demolition of the existing Salmon Run Way and construction of the new Salmon Run Way; supported by Mr. Lukenda. The motion carried with unanimous voice vote.

VIII. Report of Academic Affairs Committee

Dr. Gillette provided the Board with updates on the Les Cheneaux Culinary School, stating that twelve students have applied thus far with a semester start date of September 16. Admissions estimates that an additional ten to twelve students will enroll this fall. New student orientation is on August 19 where additional data will be known related to the size of the fall class. There have been multiple open house events and admissions is actively recruiting students for the program.

Mr. Bailey moved for Board approval to confer the appropriate degrees upon the list of candidates for Spring Semester 2019 as certified by the Registrar as having completed their graduation requirements; supported by Mr. Pingatore. The motion carried with unanimous voice vote.

Dr. Gillette provided the Board with a proposal to delete the Associate of Applied Science in Health Studies program. The degree was developed to meet the financial needs for students enrolled in Practical Nursing or Pre-Nursing in order to meet the associate degree requirement for obtaining TIP funding. The issue regarding the need for an associate degree offering for TIP related to health students has been resolved by adding a General Studies Associate Degree with a concentration in health.

Mr. Bailey moved for Board approval of the recommendation of deletion of Associate of Applied Science in Health Studies program; supported by Ms. Frost Steensma. The motion carried with unanimous voice vote.

Dr. Gillette presented to the Board an action item to approve further exploration of an additional location in St. Helen, Michigan, adjacent to Charlton Heston Academy. Dr. Gillette stated that numerous meetings have been held with LSSU Charter School, Charlton Heston Academy (CHA) to discuss opportunities and feasibility for an additional location. Dr. Gillette highlighted their excellent reputation and quality education and support for their students to be successful. If LSSU decides to pursue the opportunity, an approval would be necessary from HLC for an additional location, with a timeline of approximately three to six months from submission of a complete application. CHA has plans to expand their campus, providing additional space for students, faculty and staff. LSSU is currently in the middle of a standard charter school agreement of 5 years with CHA, up for renewal in 2022. A partnership with CHC offers multiple strategic advantages including access to CHA students for Early Middle College, Associate, and Baccalaureate programs, knowledge of local industry needs, and students in the area. Dr. Gillette stated that several programs could be offered at CHA as an Associate or B.S. Some courses would be available on ground and/or online, hybrid and at night and weekends.

Mr. Nelson asked for a timetable of the exploration. Dr. Gillette predicted a few weeks for completion of the exploration and a final request for approval of the additional location to be presented at the next LSSU Board meeting in September of 2019.

Executive Director of Charter Schools, Chris Oshelski, confirmed that the CHA and their local community are very supportive and want to work with LSSU.

Mr. Bailey shared his appreciation and support for the thoroughness at looking into this opportunity.

Ms. Parker agreed that this opportunity would be worth looking at.

Mr. Pingatore moved for Board approval for further exploration of an additional location in St. Helen, MI adjacent to Charlton Heston Academy; supported by Mr. Lukenda. The motion carried with unanimous voice vote.

Dr. Gillette shared various College updates, some to include:

- The Lukenda School of Business recently received the results of the Major Field Test for those students who took the exam in the spring semester. This national test placed 8 students in the top 10% and several students ranked 95% in Accounting, 90% in Economics, 97% in Quantitative Business Analysis and several other assessments ranked at or above 90%.
- Dr. Gillette recognized LSSU's Deans, Dr. Barb Light – Interim Dean of the College of Education & Liberal Arts, Dr. Ron Hutchins - Dean of the College of Health & Behavior and Interim Dean of the College of Criminal Justice & Emergency Responders, Dr. Kimberly Muller – Dean of the College of Innovations & Solutions and Dr. Steve Johnson – Interim Dean of the College of Science & the Environment.
- Dr. Gillette gave a special recognition and appreciation to Dr. David Myton, stating he “never met anyone more honorable and dutiful.” Dr. Myton will be stepping down as Associate Provost and joining the faculty on July 28th.

Dr. Gillette acknowledged Dr. Chris Smith, who was in attendance for Faculty Association President, Dr. Jason Garvon. Dr. Gillette praised Dr. Smith for his ability to deescalate issues and for looking out for the best interest of the University.

Dr. Smith thanked Dr. Gillette for his kind words. Dr. Smith has enjoyed seeing the summer enthusiasm and participation from faculty with summer camps, professional development and engaging in teaching and research outside of the regular classroom. Dr. Smith stated that faculty contract negotiations have made generous progress but are still in negotiations. Dr. Smith complimented the administration and is looking forward to fall activities picking up.

Mr. Bailey shared his appreciation for Dr. Myton, thanking him for his services to Lake State and wished him the best of luck in his new chapter.

Mr. Pingatore moved for Board approval of the recommendation to appoint or reappoint the following individuals to their respective Board of Director for the term listed:

Advanced Technology Academy

Steven Borich nominated for appointment with a term expiring on June 30, 2022.

DeTour Academy of Arts & Technology

Benjamin Fountain nominated for appointment with a term expiring on June 30, 2022.

iCademy

Dave Barry nominated for appointment with a term expiring on June 30, 2022.

Innocademy Allegan Campus

Elaine Crafton nominated for an appointment with a term expiring on June 30, 2022.

Kristi Kusek nominated for reappointment with a term expiring on June 30, 2022.

Macomb Montessori Academy

Emmett Jones nominated for reappointment with a term expiring on June 30, 2022.

WSC Academy

Karyn Goven nominated for reappointment with a term expiring on June 30, 2022.

The motion was supported by Mr. Bailey. The motion carried with unanimous voice vote.

IX. Report of Human Resources Committee

Ms. Beach presented to the Board informational items including, 2018-2019 fourth quarter Title IX reports per the requirement of the State of Michigan. The Title IX Office received four reports during the fourth quarter reporting period, and 36 reports for the year, 16 more than the year prior.

Ms. Beach provided the Board with a summary of the Title IX Office's Third-Party Review report as required by the State of Michigan.

Ms. Beach illustrated the relationships and relative ranks of job positions within each Senior Management Team member's respective area of responsibility. 34 open positions have been filled over the course of the year. On campus interviews are scheduled for the Director of Facilities position. Starting August 1st, LSSU's Senior Management Team will have a fully appointed team, with no interim positions for the first time since January 2016.

X. Enrollment Report

Mr. Kawauchi presented to the Board, data from MASU regarding the 2019-20 cost of attendance (COA). LSSU's total COA, which includes tuition and required fees, room and board, books and personal and miscellaneous expenses came in at \$25,700. LSSU ranked in the middle compared to other institutions.

Mr. Kawauchi provided fall 2019 enrollment updates with the focus of First Time in College students (FTIC). Overall, MASU schools are up 4.5% in applications

and offers of admission are up 4.0%. Orientation reservations are down -0.4%, with larger schools also seeing a decrease in registration.

Mr. Kawauchi shared Admitted Applications statistics with the Board. Compared to 2017, total applications are up 18% and the FTIC number is up 29%. To date, 435 students have registered, down 54 head count from last year. Mr. Kawauchi stated that the delay in the state budget approval process has impacted student's decisions in regards to tuition rates. Since March 2019, 154 applications have been submitted compared to 75 in 2017.

XI. Report of Development Committee

Mr. Coates provided an update to the Board, on the progress of the capital campaign in support of the CFRE fundraising status. The campaign is set to close on September 30th with 80% of the \$4.2M goal reached. Additionally, \$1M in various pledges have started to come in with a few that will be followed up with by the campaign team.

Mr. Coates reported a successful 30th Annual LSSU Golf Classic on June 14th. The Classic was held at the Wild Bluff Golf Course for this first time since inception. Sponsorship was up 33% compared to last year. Next year's Classic will be on June 12th at Wild Bluff.

Mr. Coates shared event plans for the dedication of a Native American copper spear head to be installed on campus in honor of Dr. Pleger during Laker Week on August 23rd.

Mr. Coates announced the addition of Mr. Andrew Rubinstein as the Annual Fund and Athletic Development Director.

Lastly, Mr. Coates provided a Norris Center Pool contract revenue dashboard, showing \$74K in revenue. Mr. Coates is looking to renew these annual contracts for longer terms.

XII. Report of Student Affairs Committee

Ms. Wood welcomed Dr. Beazley and is working on transitional education to support Dr. Beazley in his new role.

Ms. Wood provided the Board of information items including, Campus Life and Student Activities. Campus Life completed year one using the LSSU Mobile app to provide students with campus resources and events on their mobile phones. 909 students claimed accounts within the app to access events on campus. Planning for Laker Week is in full swing with several events in the works and scheduled to start on August 19th through Labor Day. Bay Mills Tribe will be on

campus for a cultural event on Pleger Commons during Laker Week, providing food and dancing.

Ms. Wood thanked Derric Knight for implementing the new Housing Director Online software for housing occupancy management, online applications, and communication with students. Housing is working with Admissions to send material out earlier to students for information and housing applications. Current Housing numbers sit at 757 in applications, up for returning students but down for new students. Applications are shy of 32 compared to last year.

Dining Services meal plans (Appendix 2) were slightly modified since the May proposal to be more budget friendly. Social media results declared “Laker Café” as the new name of the café in Considine Hall (formally Knots Café Plus).

The Laker Success program that was created to assist academic and economic disadvantaged students has completed its second year with 156 in the program, an increase from 27 in year one. The IPASS Coordinator position is now operating under student affairs and continues to be rebuilt after the position had been vacant for six months.

The Residential Life team is fully staffed, with special thanks to Joe Stusynski for his additional coverage.

The Health Care Center (HCC) has partnered with Medilodge to perform their new employee physicals and Veteran’s Evaluation Services who perform disability determinations for Veterans. After witnessing an increase in mental health concerns with the student body, the HCC has begun to explore additional ways to increase counseling type services for students, including additional programming and an on-call service to help for student crisis after hours.

Superior Edventure camps are well underway this summer. Overall camp offerings have decreased due to the vacant coordinator position. However, with the recent on boarding of Lauren Paitson, plans are underway to adding more camps for summer 2020.

The 2019 summer orientation programs have 407 new students registered to date, with a late admit orientation scheduled for August.

Ms. Wood stated that Student Government President, Katie Smith could not attend today’s meeting but reports on her behalf that the Student Government Reach Out was a huge success during orientation and fall elections will take place in September. Attempts to communicate with Searchmont Ski Resort continues, although unsuccessful. Work has begun to reach out to alternative ski resorts down South.

Mr. Lukenda asked if there were local resources to partner with for afterhours mental health. Ms. Wood stated that the HCC are actively reaching out to the community for options.

Mr. Nelson suggest to contact War Memorial Hospital for potential resources.

Dr. Paitson provide the Board with an overview of the Athletic Department's updates. Laker Athletics has enhanced game and corporate partner experience, expanding the awareness of LSSU Athletics and LSSU using social media, connection to Letter Winners, student-athlete experience, growth in revenue generation, growth in sponsorship, and the growth of ticket sales. GPAs for student athletes for the 2018-19 academic year was 3.155, higher than years prior. Lake Superior State Athletics was named the 2019 Community Partner of the Year by United Way of the Eastern Upper Peninsula.

Dr. Paitson provided facility updates, including the JCI project installing new high energy savings lighting in the Norris building. JCI will install a new cooling tower at Taffy-Abel Arena beginning in August. A much needed new Zamboni was delivered in July. And two outdoor tennis courts were resurfaced in June through a donor gift.

All full-time head coaches have been solidified to long-term contracts, bringing stability to the department and individual teams. Head Tennis coach, Luke Ogren accepted a position at a private golf/tennis club and the search for his replacement has begun. Also, head golf coach Andrew McKenney recently announced his departure from Lake State and a replacement for his position will begin soon. Head basketball coach Steve Hettinga will begin his 13th season with LSSU and head hockey coach Damon Whitten will be in his 6th season.

Dr. Paitson welcomed Dr. Eric Statt as the new Faculty Athletic Representative.

Dr. Paitson announced seven current members (Lake Superior State, Bemidji State, Bowling Green, Ferris State, Michigan Tech, Minnesota State and Northern Michigan) of the WCHA are exploring the formation of a new Division I conference (Name TBD) that would begin play in the 2021-2022 season.

Ms. Parker asked for additional examples from the Athletics Department that may be catching the attention of the United Way. Dr. Paitson shared several programs, including the Thanksgiving food distribution with the LSSU Hockey team, Reading Buddies, Light the Lamp, cleaning up downtown and helping in various offices.

XIII. Other Business

Dr. Hanley provided the Board with an update on the LSSU Campus Housing Corporation (CHC) stating that various documents have been filed including the

Articles of Incorporation. Dr. Hanley shared the approved CHC Board Officers: Rodney Hanley, Tom Bailey, Morrie Walworth and Lauren Pierce. In addition, Mr. Jeff Holt was appointed as the most recent Board Director. Four of the 5 committees are meeting on a regular basis with the Marketing Committee on hold for the time being.

Dr. Hanley shared updates from the July 2nd LSSU CHC meeting, stating that negotiations continue with Corvias and a vote was taken to approve a resolution, stating the Board's financial position was agreed upon to help move those negotiations forward. PFM Financial Advisors provided an initial feasibility analysis, with assumptions showing a deficit of approximately \$235K. The University finance team is looking for opportunity to downsize the project or look at housing costs. The USDA pre-application has been submitted with the review process typically taking 60-90 days.

Dr. Hanley has assembled special meetings with the Senior Management Team to begin working on a 5-Year University Strategic Plan with a brainstorming retreat scheduled for early August. Dr. Kimberly Muller will chair the Strategic Plan Committee with the focus on the following seven pillars to the plan:

- Global Interdependence
- Student Transformation
- Transformative Curriculum
- Fiscal Sustainability
- Diversity and Social Justice
- Community Partnerships
- Sustainability Leadership

Dr. Hanley plans to have the Strategic Plan drafted by late 2019.

Ms. Parker recognized the LSSU Board of Trustee By-Laws in stating the Board Officers are elected during the July meeting. However, with the recent shift in officers during the winter, the Board is in agreement to continue the current officers until January 2020 when Ms. Parker's term is expired and a new Chair will be elected.

Mr. Nelson moved for Board approval for the reaffirmation of Board Officers as follows:

- Ms. Ann Parker – Chair
- Mr. Tom Bailey – First Vice Chair
- Mr. Tim Lukenda – Second Vice Chair
- Mr. Maurice Walworth – Treasurer
- Ms. Lauren Pierce – Secretary

The motion was supported by Ms. Frost Steensma. The motion carried with unanimous voice vote.

Mr. Bailey moved for Board approval of the recommendation of the Board meeting calendar for 2019-20 as follows:

September 20, 2019
November 8, 2019
January 24, 2020
March 13, 2020
May 8, 2020
July 17, 2020

The motion was supported by Mr. Lukenda. The motion carried with unanimous voice vote.

Mr. Bailey shared his appreciation in working together to solve problems, and creating progress and cohesiveness at LSSU.

XIV. Adjournment

Ms. Frost Steensma moved for adjournment at 10:41 a.m.; supported by Mr. Pingatore. The motion carried with unanimous voice vote.

Ann Parker
Chair

Rodney S. Hanley
President

Minutes prepared by Ms. Lauren Pierce Secretary.
A draft of these minutes was completed on August 5, 2019.