

**Lake Superior State University
Board of Trustees
Minutes of Meeting
Walker Cisler Student and Conference Center
Sault Ste. Marie, Michigan
September 20, 2019**

The Board of Trustees of Lake Superior State University met in regular session beginning at 8:30 a.m. on Friday, September 20, 2019, in the Ontario, Michigan, and Erie Rooms, of the Walker Cisler Student and Conference Center, Lake Superior State University, Sault Ste. Marie, Michigan. The meeting was pursuant to Section 1.01. of the Bylaws of said Board with notice to the Board pursuant to Section 1.04., and public notice pursuant to Section 1.05. of the Bylaws.

The section numbers and headings of these minutes correspond to the agenda. A copy of the proposed agenda was distributed to each Trustee at the public session of September 20, 2019. The proposed agenda had been sent pursuant to Section 1.04. of the Bylaws. Copies of all such material are contained as appendices to these minutes.

At the call to order, there were several members in the audience.

I. Roll Call

Ms. Ann Parker, Chair, called the meeting to order at 8:30 a.m. She asked Ms. Lauren Pierce, Secretary, to call roll. The following members responded “present”:

Mr. Thomas C. Bailey
Mr. Richard Barch
Mr. Timothy Lukenda
Mr. Rodney M. Nelson
Ms. Ann Parker
Mr. Randy Pingatore
Ms. Sandi Frost Steensma
Dr. Rodney S. Hanley, President and ex-officio

Seven Trustees were recorded as present with Trustee Mark Mercer recorded as absent. Present for the University were Ms. Wendy Beach, Director of Human Resources, Safety and Risk; Dr. Michael Beazley, Dean of Student Affairs; Mr. Thomas Coates, Foundation Director; Dr. Jason Garvon, Faculty Association President; Dr. Lynn Gillette, Provost and Vice President for Academic Affairs; Mr. John Kawauchi, Vice President for Enrollment, Marketing and IT; Dr. David Paitson, Director of Athletics; Ms. Katie Smith, Student Government President; and Mr. Maurice Walworth, Vice President for Finance and Operations.

II. Approval of the Agenda for September 20, 2019

Mr. Nelson moved for Board approval to amend the agenda for September 20, 2019 as follows:

Under IV. Approval of the Minutes for the Special Meeting, August 7, 2019, add item number 3. CFRE Resolution.

Under XIV. Other Business, add item number 1. Nominating Committee Report

The Motion was supported by Mr. Pingatore. The motion carried with unanimous voice vote.

III. Approval of the Minutes for July 19, 2019

Mr. Lukenda moved for Board approval of the minutes for July 19, 2019 as presented; supported by Mr. Bailey. The motion carried with unanimous voice vote.

IV. Approval of the Minutes for the Special Board Meeting, August 7, 2019

Mr. Barch moved for Board approval of the minutes for August 7, 2019 as presented; supported by Mr. Bailey. The motion carried with unanimous voice vote.

Mr. Bailey moved for Board approval of the CFRE Resolution as presented; supported by Mr. Pingatore. Chair Parker asked for the Secretary of the Board, Lauren Pierce to read aloud the Board approved CFRE Resolution. The motion carried with unanimous voice vote.

**SUPPORT, GROWTH AND SUSTAINABILITY FOR THE CENTER FOR
FRESHWATER RESEARCH AND EDUCATION AT LSSU**

August 8, 2019 (revised September 10, 2019)

RECITALS

The Aquatic Research Lab (ARL) at LSSU served students well for years and contributed to important research and innovative development of fisheries and freshwater resources. Freshwater-related programs and research are key components of the strategic identity of LSSU.

To sustain and expand hands-on learning opportunities for students, to build enrollment and to further establish LSSU as a key research and educational resource at the center of the Upper Great Lakes area, the ARL has been expanded and named the Center for Freshwater Research and Education (CFRE). This

expansion has been made possible through the hard work, leadership and dedication of the ARLCFRE faculty and staff team.

To expand programs and provide for growth and sustainability, the Board of Trustees supports construction of the Richard and Theresa Barch Center for Freshwater Research and Education. The Board views CFRE as an area within the University that is strategically important for long-term enrollment growth.

The Board also sees CFRE as a program that will sustain itself with a funding model that incorporates a portion of tuition from enrolled students, grants, philanthropy, special appropriations, and contract services. The Board envisions this sustainability model as involving not just an inward focus, but engagement with other LSSU programs: for example working with Engineering and Robotics to develop remote-operated vehicles that can be used to monitor oil spills under ice and contribute to Great Lakes protection and research. Such collaborations will benefit numerous programs by attracting grant funding, creating opportunities for contract work, and enhancing the university's reputation and enrollment.

As funding becomes more critical in higher education with shrinking government revenues and rising student debt, the Board sees this sort of sustainability model as a prototype for other programs. Our long term sustainability depends on a combination of enrollment, grants, philanthropy, special appropriations, contract work and innovative ideas to bring in resources.

CFRE is having its turn for focus and funding, as have other programs and facilities such as the Nursing Simulation Center, Lukenda School of Business/Considine Hall project and others. The board has recently incorporated Les Cheneaux Culinary School into our programs and facilities with a three-year target for sustainability that includes tuition, philanthropy, grants, and program revenues. The board anticipates future projects that will update, expand and add other LSSU programs and facilities in order to offer the best possible educational experiences, student life, research opportunities and community resources in all of our programs.

RESOLUTION

The Board underscores its support for the CFRE program and facility development, and, The Board charges the President and the entire University community with working together in strategic planning for long-term sustainability through innovation and collaboration. CFRE is one model for such endeavors, and we encourage the development of others.

The Board supports the President to meet the Board's expectation to develop CFRE as a financially self-sustaining unit within five years.

V. Addresses to the Board

LSSU students, Emily Shaw, Tyler Pluim, Megan Roose, Breezy Wyrabkiewicz, Cesciley VanSingel, and Douglas Kreutzkamp expressed concerns over the tuition plateau.

LSSU faculty member, Martha Hutchens expressed concerns over the tuition plateau.

VI. Chair's Remarks

Ms. Parker stated that it was fun to be back on campus with the fall semester in full force. She stated she was pleased to hear of the well-attended events during Laker Week, including the sculpture dedication at Pleger Commons in memory of the late LSSU President, Dr. Tom Pleger.

Ms. Parker acknowledged the Student Government for their response in addressing the student concerns regarding the Tuition Plateau.

Ms. Parker shared progress on the development of the Center for Freshwater Research and Education facilities, as well as the expansion opportunities with Charter Schools in Lower Michigan.

Ms. Parker reported that the LSSU Human Resource department has been staying current and up to date on campus policies and training. She also shared that revenue and attendance for Athletics is improving.

Ms. Parker acknowledged Trustee Sandi Frost Steensma as recently being honored as a finalist in Grand Rapids for the Athena Award.

VII. President's Remarks

Dr. Hanley shared a variety of campus updates and informational items, including:

- Projected final enrollment to be just over 2,000 students for the fall of 2019. There is an increase in freshman, sophomore, and junior numbers from last year. Dr. Hanley stated that the admissions and academic teams are expanding strategies to maintain a positive momentum. New academic programs are seeing substantial student interest, with plans to move forward on an initiative to establish an 'additional location' in St. Helen, Michigan. The Dean of Student Affairs is implementing a number of programs, all designed to increase retention rates and build a strong sense of community and belonging for all students.
- Progress is being made on the Center for Freshwater Research and Education (CFRE). The site for the building requires significant clean-up, as it was a former Union Carbide site and has a substantial amount of

debris buried. Dr. Hanley thanked Michigan Department of Environment, Great Lakes, and Energy for their approval of the Brownfield Redevelopment application. The P3 housing project continues to move forward, that will see two new residence halls and renovations to all living space on campus.

- On August 13th, the University hosted a visit from Governor Gretchen Whitmer. The Governor requested to learn more about the CFRE project and LSSU's efforts around fresh water research. Dr. Hanley acknowledged Dr. Ashley Moerke for a "wonderful" presentation on CFRE.
- The University and the Coast Guard renewed a long-standing agreement which provides a tuition break for Coast Guard members and their spouses. A similar tuition agreement was also renewed with the Michigan Army and Air National Guard.
- LSSU hosted two ceremonies on campus over the past few weeks. The first was a dedication of a sculpture honoring the memory of President Thomas Pleger. The copper Native American spear point was crafted by Mr. Bill Morrison with the help of the Sault Sainte Marie Tribe of Chippewa Indians and the Bay Mills Indian Community, and located on Pleger Commons, near the flag pole. The second ceremony was a memorial for the victims of the 9/11 attacks, held on Pleger Commons. Dr. Hanley gave special thanks to Drs. Michael Beazley and Gillette, and Sharmay Wood for their efforts in putting the memorial ceremony together. Dr. Hanley also thanked the Coast Guard for their participation in the ceremony.
- The University is moving forward in crafting a new strategic plan for the institution, a Strategic Planning Committee has been formed and have started meeting. Dr. Hanley thanked Dr. Kimberly Muller for chairing the committee. As part of the process, the committee will facilitate a number of 'town-hall' style listening sessions around campus. Dr. Hanley encouraged all employees and students to participate.
- The beginning of the semester brought some infrastructural challenges, including an electrical issue that caused the power to go down for a few hours last week. There was little disruption to classes and the repair has been scheduled to be taken care of soon. There was a minor plumbing issue in the Cisler Center that caused the Galley to be closed for a few days that has since been repaired. Dr. Hanley shared his appreciation for the quick action from the facilities team and the entire campus community for their patience.
- Lastly, it was through receiving feedback from students that a couple of issues were brought to the attention of administration regarding the tuition plateau that had not been considered when the change was proposed to the Board in May. Therefore, today two changes to the plateau will be proposed that will accommodate most students. These include, moving the ceiling of the plateau from 15 credits to 16 credits, and delaying

implementation of the new plateau to the fall of 2020. Dr. Hanley gave special thanks to Student Government President, Katie Smith for advocating and representing the voice of the students.

VIII. Report of the Finance Committee

Mr. Walworth provided the Board with a review of FY19 financials and status updates. 101.25% of the budgeted General Fund revenue has been booked as of June 30, 2019. 100.2 % of the approved budget was expended. The additional revenue allowed the expected deficit for FY19 to be reduced from \$968K to \$577K.

Mr. Walworth reviewed FY19 Auxiliary Funds. As previously noted, several units struggled throughout the year. Revenue for Athletics was better than expected for FY19. However, expenditures exceeded revenue and transfers, resulting in a FY19 deficit of about \$115K. Food Services and Housing continue to be an area within the Auxiliary budget that end in a deficit with little change from previous reports. Mr. Walworth shared the cash position of the University, with approximately \$16.8M as of August 31, 2019.

Mr. Walworth provided the Board with an action item to approve a tentative budget, utilizing a number of assumptions. The state has not yet determined a budget, however, LSSU is continuing to operate conservatively. Provided that the assumptions hold true, the revenue for FY20 would be about the same as last year, at approximately \$37.5M. LSSU estimates the state allocation will be 2.7% higher than last year. Mr. Walworth shared new initiatives for revenue, including a stronger Spring recruitment, focusing on transfer students. In preparation for the FY20 budget, Mr. Walworth incorporated various transfers and expenditures, and assumption, including the removal of the CFRE construction burden on the General Fund, transfers to the Plant were reduced, the interest free EGLE loan repayment schedule was added, representing a reduction of about \$300K from what was presented in the last Board meeting. Total salaries are estimated at \$15M, with total fringe less than \$7.4M. In an effort to reduce expenditures, plans are to hold vacant positions open for 2-3 months and identify 2 positions that do not need to be filled for FY20. Total expenditures for the year would be approximately \$35M for FY20 with a deficit of approximately \$840K. LSSU will continue to work on new strategies and plans to diversify and increase revenue streams and monitor state funding.

Mr. Bailey moved for Board approval General Fund budget for fiscal year 2020 as presented; supported by Mr. Lukenda. The Chair requested a roll call vote. The results of the roll call vote were:

Mr. Thomas C. Bailey	“Yes”
Mr. Richard Barch	“Yes”

Mr. Timothy Lukenda	“Yes”
Mr. Rodney M. Nelson	“Yes”
Ms. Ann Parker	“Yes”
Mr. Randy Pingatore	“Yes”
Ms. Sandi Frost Steensma	Abstain

The motion carried with six affirmative votes.

Mr. Walworth provided an update on the Johnson Controls Inc. Performance Contract project. The bulk of the completed projects involve water and lighting upgrades. The entire project is estimated to be 83% complete. The project is scheduled to be completed by January 2020 and is currently on track.

Mr. Nelson asked if the project will have a favorable impact on sustainability for the University. Mr. Walworth confirmed that the project will show significant reduction in water and energy consumption and expenses.

Mr. Walworth provided an update on activity related to the CFRE Capital Outlay Project. The project is moving forward, with funding approved from Brownfield Redevelopment Authority to develop and submit Work Plan #1. The Work Plan was approved and released for funding for administrative support, environment studies, and test pits. Work Plan #2 would release \$800K for soil removal, and additional funds for site demolition work. Since this is a state supported Capital Outlay project, the DTMB/EGLE must approve all expenditures and ensure the project is always within budget. Current requests at DTMB/EGLE are, Otis elevator, site work and building foundation. Once approval is received, sub-contractors will be awarded bids for Work Plan #2 to proceed.

Mr. Pingatore shared prior history of the build site, stating that many buildings were on the property at one time as the old Union Carbide plant and asked if \$1.5M would be enough to clean up the debris in the ground. Mr. Walworth confirmed that the \$1.5M is sufficient funding for the site with \$800K invested for the cleanup and the remaining for new build.

Mr. Walworth provided an update on activities related to the P3 Housing Project under the direction of the LSSU Campus Housing Corporation. (CHC) Board of Directors (BoD). The CHC has been negotiating the Pre-Development Agreement (PDA) with Corvias. The proposed fee structures offered by the CHC and Corvias were quite different. After two months, both parties settled on a fee structure, saving over \$1.5M in fees. The BoD fully supports the execution of the PDA. The CHC has engaged RBC Capital Market (RBCCM) for financial services related to the USDA Pre-Application. Since the last Board meeting, LSSU received news that Corvias closed an entire office, including the main office for all Higher Education. Corvias has assigned new team members for the LSSU P3 project. Corvias states the changes will streamline operations and will result in staffing assignments that follow projects from inception to completion.

Mr. Walworth stated that Corvias is committed to the project and wants to be a long-term partner with LSSU.

Mr. Walworth provided the Board with an action item to modify and delay the 12-15 credit plateau implementation until fall 2020. The LSSU administration recently become aware of a couple of issues as a result of a meeting held by the Student Government. Mr. Walworth acknowledged the students that expressed their concerns regarding the plateau. This two part action item recommends that the Board continue the current 12-17 plateau through the fall and spring semesters of FY20. The second portion recommends that the Board approve the tuition plateau of 12-16 credits effective fall 2020 of FY21.

Mr. Nelson moved for Board approval of the recommended changes to the tuition plateau, continuing the current 12-17 plateau through fall and spring semester of FY 20 and a new tuition plateau of 12-16 credits effective fall 2020; supported by Mr. Barch. Mr. Nelson commended the students for their comments, and compared the LSSU plateau to several Michigan Universities. Mr. Bailey, Ms. Frost Steensma and Mr. Pingatore also commended and welcomed student comments and participation at the Board meeting. The motion carried with unanimous voice vote.

Mr. Walworth provided the Board with the last action item to approve tuition changes for summer 2020. A tuition rate reduction from \$500 per credit to \$333 per credit hour. This request was made, and approved by the Board, in March of 2019 for the summer 2019. The approval was too late in the year to significantly enhance summer enrollment. LSSU is making the request much earlier this year as part of its aggressive summer enhancement plan. A related summer Room and Board rate request is tentatively being drafted for the next Board meeting.

Mr. Nelson moved for Board approval to reduce the summer tuition rate to \$333 per credit hour effective summer 2020; set future summer tuition rates at the time when fall/spring rates are set and that summer rates are in effect for calendar years, not fiscal years; and approve a new Structure of Rates for FY20 effective immediately. The Chair requested a roll call vote. The results of the roll call vote were:

Mr. Thomas C. Bailey	“Yes”
Mr. Richard Barch	“Yes”
Mr. Timothy Lukenda	“Yes”
Mr. Rodney M. Nelson	“Yes”
Ms. Ann Parker	“Yes”
Mr. Randy Pingatore	“Yes”
Ms. Sandi Frost Steensma	“Yes”

The motion carried with seven affirmative vote.

IX. Enrollment Report

Mr. Kawauchi shared informational items with the Board, including a preview of the enrollment management and marketing update. Mr. Kawauchi stated that overall enrollment is projected to be down approximately 150 students for fall 2019. A significant number of non-traditional students are expected to enroll throughout September and October. The primary driver of the projected student shortfall is the year over year senior headcount decline. Mr. Kawauchi stated a significant decline in freshman enrollment started three years earlier and the impacts are still working their way through the system.

Mr. Kawauchi shared recruitment strategies, including a year round recruiting push as opposed to the traditional fall recruiting schedule. Additional efforts include, a national outreach that will be facilitated through a name buy of all high school counselors in the country, an increase in scholarship funding, and more digital advertising. The implementation of new academic programs are expected to deliver marginal growth over the next 3-5 years.

X. Report of Academic Affairs Committee

Dr. Gillette presented to the Board an action item of conferral of degrees.

Mr. Pingatore moved for Board approval of the recommendation to confer the appropriate degrees upon the list of candidates for summer semester 2019 as certified by the Registrar as having completed their graduation requirements; supported by Mr. Bailey. The motion carried with unanimous voice vote.

Dr. Gillette presented to the Board an action item to approve an ‘additional location’ in St. Helen, Michigan, adjacent to Charlton Heston Academy. At the July 2019 Board of Trustees meeting, the Board approved further exploration of an ‘additional location’. After further investigation, LSSU is seeking approval of the ‘additional location’. LSSU would enter a two-year lease for a 12K square foot facility that would be fully equipped with classrooms, student lounge, furniture, Zoom technology, white boards and wireless support. The lease would begin on August 1, 2020 and end on July 31, 2022, through the Robert and Nancy Griffin Trust. The lease payment for the first year would be zero dollars. The lease payment for the second year would be \$23K per month for 12 months. If the ‘additional location’ is successful, then a new lease would be established with the appropriate terms at that time. Given HLC approval (takes 3-6 months), classes would be offered in the new building starting August 2020. Enrollment is projected to bring 150 new students in year one. The partnership would offer multiple strategic advantages, access to the Charlton Heston Academy students for Early Middle College, Associate, and Baccalaureate programs.

Ms. Parker shared her appreciation for the due diligence in research towards this opportunity for LSSU.

Mr. Lukenda moved for Board approval of an ‘additional location’ in St. Helen, Michigan, adjacent to Charlton Heston Academy; supported by Mr. Bailey. The motion carried with unanimous voice vote.

Dr. Gillette shared informational items relating to Academic Affairs, including:

- Laker Week activities were successful, including a well-attended professional development day, and a two-hour campus presentation from speaker Dr. Todd Zakrajsek.
- The Computer Engineering, Electrical Engineering, and Mechanical Engineering programs were all re-accredited. The next review will be in 2024.
- The Fire Science program has changed its accreditation/certification to be more responsive to the needs of the Fire Science majors and alumni. Due to the lack of reciprocity across states, alumni were required to take additional courses and/or exams to obtain work certifications. The Dean and faculty addressed this issue by offering the Pro-Board exam. The program previously had the International Fire Service Accreditation Congress (IFSAC).
- A PBS documentary on Great Lakes coastal wetlands will highlight research conducted by scientists across the lakes, including research led by Dr. Ashley Moerke.
- The Robotics Engineering degree was approved in June 2018 and now has 20 majors in the degree with 11 new students.
- The Culinary program continues to grow with 10 students registered for fall.
- The fall semester will have two cannabis related courses with 27 students registered for Cannabis Business and 33 students registered for Cannabis Chemistry.
- Three Cannabis students have begun apprenticeships in the LSSU Cannabis Center for Excellence. The first of the Cannabis Chemistry Advisory Board positions have been filled.
- The College of Innovations and Solutions completed the analysis of graduation data from December graduates. For graduates in the college, 100% of respondents had jobs within six months of graduation.
- LSSU is investigating the possibility of reestablishing ROTC at LSSU.

Dr. Gillette shared appreciation in working with Dr. Chris Smith in his prior role as Faculty Association President. Dr. Gillette shared his eagerness to work with Dr. Jason Garvon in his returning role as the current Faculty Association President.

Dr. Garvon thanked Dr. Chris Smith and Herb Henderson for their lengthy work on the faculty contract. Dr. Garvon shared appreciation to the administration for

listening to the students in regards to the tuition plateau and is looking forward to a new semester.

Mr. Chris Oshelski, informed the Board of informational items, including the 2018-2019 Charter School Annual Report. Overall enrollment was approximately 9,400 students with 1,700 of those students in grades 9-12. LSSU saw a significant increase of Charter School students on campus with approximately 25-30 students at LSSU. The Charter School office continues to work with the teacher education department to offer current and new courses to Charter School teachers at a reduced price. Concurrent and dual enrollment students continue to maintain and increase, with work towards exploring early middle college opportunities.

Mr. Lukenda moved for Board approval of the recommendation to appoint the following individuals to their respective Charter School Board of Directors for the terms listed:

Janice Gilliland to Advanced Technology Academy for a term expiring June 30, 2021;

Lynn Boc to Charlton Heston Academy for a term expiring June 30, 2022;

Ronald Sheffield to Charlton Heston Academy for a term expiring June 30, 2022.

Mr. Bailey supported the motion. The motion carried with unanimous voice vote.

Mr. Bailey moved for Board approval to add a second site for Charlton Heston Academy; supported by Mr. Barch. The motion carried with unanimous voice vote.

XI. Report of Human Resources Committee

Ms. Beach first thanked IT for the new microphone system.

Ms. Beach shared with the Board informational items including Title IX initiatives taking place on campus for the 2019-2020 academic year. Ms. Beach gave a special thanks to Mackenzie Edwards with support from Derric Knight and Sharmay Wood, for their roles in leading the Title IX training initiatives on campus. Title IX information boards will be located in Neveu, Maloney, and the Townhouses. The board will display various Title IX contact information, community resource information and reporting information. Title IX Programming boards will be located in Osborn, Brady Hall, Student Village, and the Cisler Center. These boards will be updated monthly with Title IX related topics. Additionally, the napkin holders at the Quarterdeck and Galley will

display Title IX contact information, resources and programming information. Ms. Beach thanked the Title IX team of Investigators; Mackenzie Edwards, Joe Stusynski, Derric Knight, Joni Lindsey, Fred Williams, Beth Brandon, Luke Ogren; Advisors; GERALYN NARKIEWICZ, Dr. Joe Susi, Dr. Russell Searight, Laura Moening, and Hearing Board members; Dr. David Myton, Erica Newland, Sharmay Wood, Andrew Treu, Joe Stusynski, Dr. Michael Beazley, Derric Knight, and Appellate Officer Morrie Walworth.

Ms. Beach provided a summary of the updates to the Title IX Policy with the Board, with the addition of a hearing board panel and review panel. A new Title IX process flow chart has been developed to help the campus community with Title IX reporting.

XII. Report of Development Committee

Mr. Coates provided the Board with informational items including, a year-end summary of major gifts generated by the LSSU Foundation during the 2018-19 and comparison to the past five years. Major gifts are defined as gifts received in excess of \$10K. Gift revenues raised over the last 6 years total \$4.4M.

Mr. Coates shared appreciation to Richard and Theresa Barch, as lead donors for the CFRE Project and Fund to the Finish Line Challenge. The September 30 deadline approaches with \$3.4M raised and close to the goal.

The Foundation Board has a meeting later in the afternoon, along with the annual President's Circle Reception in the evening, recognizing annual and major donors.

XIII. Report of Student Affairs Committee

Ms. Smith thanked the Board for the opportunity to address the Board and the adoption of the Student Government Resolution regarding the Tuition Plateau. The Student Government approved a budget and fund allocations for FY20. Seamore's Food Panty is open, with plans to reach out to local businesses for fresh produce for students. Student Government Board elections are taking place, with voting and swearing in to take place within the next two weeks. Student Government is working with NMU and Michigan Tech towards the next annual UP Conference for Student Government.

Dr. Beazley echoed his thanks to the students that shared their concerns with the Board regarding the Tuition Plateau.

Dr. Beazley provided informational items to the Board including, the Dr. Pleger sculpture dedication that was followed by traditional Native American song, dance and food, with the intent to make the song, dance and food an annual event. Dr. Beazley shared thanks to Derric Knight and Sharmay Wood, for their

role in arranging the commemoration of the 9-11 attacks. Plans are underway for 2020 with greater community involvement including Sault Sainte Marie, Canada. Approximately 130 housing spaces will be made available to faculty, staff and students who reside at a greater distance from campus for varying lengths when inclement weather may be a factor in the ability for commuters to travel to and from campus safely. Dr. Beazley will be convening a Dining Services Task Force to review budgets and set priorities for improvement in service and revenue generations. Dr. Beazley shared his goal to improve and increase communication with current and incoming students. Lastly, Dr. Beazley invited the Board and audience to the LSSU Arts Center on Monday, September 30 between 5:00 pm and 8:00 pm for the Orange Shirt Day event, hosted by LSSU Native American Center and Sault Tribes Advocacy Resource Center.

Dr. Paitson shared informational items with the Board including, significant improvement from the Women's Golf team with high performance finishing second in a recent tournament. The Johnson Controls project has brought many updates to the Norris Center, including the completion of high energy savings lighting in the Taffy-Abel Arena. Head Coach long-term sustainability has been successful with the support of the administration, with results showing on the field of play, in the classroom and the community. Potential for a new hockey conference is being investigated with seven school involved and a potential eighth to be identified. Dr. Paitson mentioned a press release to be made on Monday from Sault Sainte Marie, Ontario that announces a special event during the spring semester.

Mr. Nelson asked if there was an update on the balance between men's and women's sports. Dr. Paitson stated that the ratio has not changed since the last report approximately a year and half ago. Next steps to develop new teams are in progress to be identified within the next year.

XIV. Other Business

Ms. Parker shared the outcome of the Nominating Committee Report, stating that the Board decided to act as a committee of the whole and nominated the following Board members to be presented at the January 2020 Board meeting for formal approval:

Mr. Tom Bailey – Chair
Mr. Tim Lukenda – 1st Vice Chair
Ms. Sandi Frost Steensma – 2nd Vice Chair

The secretary and treasurer to the Board will also be nominated for a formal vote at the January 2020 Board meeting.

XV. Adjournment

Mr. Bailey moved for adjournment at 10:35 a.m.; supported by Mr. Pingatore.
The motion carried with unanimous voice vote.

Ann Parker
Chair

Rodney S. Hanley
President

Minutes prepared by Ms. Lauren Pierce Secretary.
A draft of these minutes was completed on September 30, 2019.