Lake Superior State University
Board of Trustees
Minutes of Meeting
Kenneth J. Shouldice Library
Sault Ste. Marie, Michigan
March 13, 2020

The Board of Trustees of Lake Superior State University met in regular session beginning at 8:30 a.m. on Friday, March 13, 2020, in the Kenneth J. Shouldice Library, Lake Superior State University, Sault Ste. Marie, Michigan. The meeting was pursuant to Section 1.01. of the Bylaws of said Board with notice to the Board pursuant to Section 1.04., and public notice pursuant to Section 1.05. of the Bylaws.

The section numbers and headings of these minutes correspond to the agenda. A copy of the proposed agenda was distributed to each Trustee at the public session of March 13, 2020. The proposed agenda had been sent pursuant to Section 1.04. of the Bylaws. Copies of all such material are contained as appendices to these minutes.

At the call to order, there were several members in the audience.

# I. Roll Call

Mr. Thomas Bailey, Chair, called the meeting to order at 8:40 a.m. He asked Ms. Lauren Pierce, Secretary, to call roll. The following members responded, "present":

Mr. Thomas C. Bailey

Mr. Richard Barch

Ms. Patricia Caruso

Mr. Timothy Lukenda

Dr. Rodney S. Hanley, President and ex-officio

Four Trustees were recorded as present with Trustees Bailey, Barch and Lukenda connected via Zoom conference. Trustee Frost Steensma joined via Zoom conference at 8:45 am and Trustee Pingatore joined via Zoom conference at 9:05 am. Trustee, Dr. Mark Mercer was recorded as absent. Present for the University were Mr. Steve Atkinson, President of the Education Support Personnel; Ms. Wendy Beach, Director of Human Resources, Safety and Risk; Dr. Michael Beazley, Dean of Student Affairs; Mr. Thomas Coates, Foundation Director; Dr. Lynn Gillette, Provost and Vice President for Academic Affairs; Dr. David Paitson, Director of Athletics; Mr. Fred Pierce, Dean of Admissions and Marketing; Dr. Chris Smith, Faculty Association Representative; Ms. Katie Smith, Student Government President; and Mr. Maurice Walworth, Vice President for Finance and Operations.

## II. Approval of the Agenda for March 13, 2020

Mr. Barch moved for Board approval of the agenda for March 13, 2020 as presented; supported by Mr. Lukenda. The motion carried with unanimous voice vote.

# III. Approval of the Minutes for January 24, 2020

Mr. Lukenda moved for Board approval of the minutes for January 24, 2020 as presented; supported by Mr. Barch. The motion carried with unanimous voice vote.

# IV. Addresses to the Board

There were no addresses to the Board.

#### V. Chair's Remarks

Mr. Bailey welcomed audience members and provided a brief background and introduction as the new LSSU BOT Chair. Mr. Bailey provided words of encouragement during the current Coronavirus outbreak and the affects that the University and Country may be facing.

Ms. Frost Steensma joined via Zoom audio at 8:45 a.m.

## VI. President's Remarks

Dr. Hanley echoed Mr. Bailey's remarks surrounding the Coronavirus outbreak. The University had recently moved face-to-face instruction to an online only platform, starting Monday. In response to the Governor closing all K-12 schools, LSSU's Senior Management Team (SMT) and the Human Resources office are looking into adopting new policies that would assist employees affected by the closures. Regular updates will be posted via email and the LSSU website regarding changes related to the Coronavirus outbreak. Social distancing will be a strategy that LSSU will practice going forward through the current uncharted territory.

Dr. Hanley provided additional campus announcements and updates including:

- LSSU was awarded the First-Generation Forward Designation; a National Honor for commitment to first-generation student success. LSSU's student population is comprised of 60% first-generation students.
- The opening of the Cannabis Center of Excellence. This is a partnership with Agilent Technologies. Dr. Hanley gave a special thanks to Dean, Dr. Steven Johnson for facilitating this relationship.

- Laker hockey took place in the GFL Memorial Gardens in Sault Ste. Marie, Ontario for the first time in almost 50 years. Approximately 3,200 fans were in attendance, with a fresh sense of enthusiasm for Laker hockey. Dr. Hanley thanked Dr. Paitson, his team, and the SMT for their hard work and effort in putting the event together.
- The CCNE Nursing College Accreditation team passed through campus for a re-accreditation site visit. Dr. Hanley reported a successful visit and gave special thanks to Dean, Dr. Ron Hutchins and nursing faculty.

# **VII.** <u>2020 – 2025 Strategic Plan</u>

In response to Board direction, in August of 2019, Dr. Hanley appointed a Strategic Planning Committee to begin the process of a new five-year plan. Dr. Hanley thanked Dean, Dr. Kimberly Muller for her role as Chair to the committee. The committee held 35 listening sessions across campus to give voice to multiple constituencies in the new Strategic Plan. In addition, an online survey was created to allow for anonymous input, and received 30 responses. A draft document was produced and sent to the President and SMT for review, input and approval.

Along with the mission and vision statements, the plan includes three aspirational values, five pillars, twenty-two goals and one hundred thirty-two strategies. The five pillars highlight:

- 1. Culture of Student Learning and Development
- 2. Diversity, Inclusion, and Belonging
- 3. Fiscal Resilience and Operational Excellence
- 4. Community Partnerships and Engagement
- 5. Sustainability

Mr. Pingatore joined via Zoom Audio at 9:05 a.m.

The Board will review the draft Strategic Plan for final approval at the next regular or special Board meeting.

Mr. Lukenda commended Dr. Hanley and the committee for their efforts in drafting the plan.

#### VIII. Report Finance Committee

Mr. Walworth provided to the Board, a review of the FY20 finance dashboard, noting general and auxiliary fund updates. General Fund (GF) revenue currently sits at 80% of the budget, slightly behind compared to last year which was 82% at this time. A number of new revenue generating initiatives (strong summer enrollment push, Culinary School and Dean Fundraising) are still underway.

However, given the fall tuition, spring tuition and state funding, brings the budgeted revenue to 98%. GF expenditures are currently at 70% of the budget, on the low end compared to the past three years.

Auxiliary Fund (AF) dashboards show strong outcomes for Housing with 98% of revenue collected, compared to 97% this time last year. Expenditures are lower than expected at 64% of the budget compared to 71% in previous years. Cisler Operations (previously referred to as Food Service), show 91% of the revenue has been collected, compared with 93% in previous years. Cisler Operations expenditures are at 70% of budget, slightly ahead compared to the same time last year. The Snack-Shack-Norris and Catering continue to be a concern with low revenue and expenditures at 80% while only 67% through the fiscal year. Overall, Cisler Operations are in a much better financial position compared to the last five years.

Athletic teams have recently completed revenue generating sports for the fiscal year, with 70% of the revenue collected, which is comparable to previous years. A portion of the Athletics revenue exists in "Activity" funds which have not yet been transferred into Athletics. Expenditures are at 72%, and are near or below for this time of year. Overall. Athletics appears to be reasonably close to budget projections for FY20.

Mr. Walworth provided an update on the University cash balance, stating cash declined approximately \$1M over the last month. This is consistent with past February monthly trends. Cash balances will continue to decline at a regular rate through August, as it is common between collection of tuition.

The Annual Endowment report provided the 2019 NACUBO-TIAA Study of Endowments for LSSU and the Foundation. The data represents comparisons with 774 U.S. Colleges and Universities. LSSU's Endowment and Foundation Performance for Fiscal years ending 2012-2019 has outperformed both the Average and Median Returns of the NACUBO Universe of Peers. LSSU's Endowment Performance outpaces all seven categories over the 1-yr period (FY19).

Mr. Walworth provided and update and comparative review on the Annual Institutional Financial Health of LSSU from the perspective of external agencies. The HLC is an external agency that monitors the financial health of LSSU and requires a yearly submission of financial data, from which they determine a Composite Financial Index (CFI). It is desired that the CFI be > 3.0, however, it must not drop below one (1.0). In FY19 LSSU's CFI dropped to 0.93 which will require LSSU to provide a letter of assurance to the HLC indicating that the University is aware of the low CFI and that the low CFI will be addressed. Strategic decisions to invest in campus infrastructure, and new academic equipment financing resulted in the decreased CFI. Mr. Walworth, Provost and

President will be meeting to implement measures to address the CFI in the FY21 budget.

Mr. Walworth presented to the Board, a recommendation to establish the cost of attendance for LSSU students for FY21 Tuition, Fees, and Room & Board. The Governor's proposed budget caps the tuition increase for public universities at 4.25%. Based on historical trends, LSSU recommends an increase of 3.8% for tuition. If the Governor's cap is less, LSSU will reduce its increase to a value at, or below the cap. Additionally, external agencies have identified LSSU as having one of the lowest "cost of attendance" values in the U.S.

The state includes three of LSSU's fees as part of the tuition. Those fees are the: Athletic Fee, Student Activity/Media Fee, and New Student Administration Fee. LSSU wishes to distribute the Athletic Fee across all semesters that a student attends, rather than continue with the large first-semester cost which is a burden on new students. LSSU is recommending a \$45/semester Athletic Fee.

No change is requested for the Student Activity/Media Fee.

LSSU is requesting a \$25 increase to the New Student Administrative Fee (funds orientation activities) to cover costs associated with math placement tests which LSSU plans to administer to all new incoming students starting FY21. The tests will ensure that all new students are placed into appropriate math courses; increasing retention and student outcomes.

Some universities have already set their Room & Board rates for FY21. Those rates are in the range of 2%. This increase is consistent with the CPI. LSSU is recommending an increase of 2.004% to the Room & Board rate for FY21. The rate is being recommended after several discussions which included Student Affairs, Financial Aid, Enrollment Management, Academic Affairs, and the Business Office. The recommendation is for the "BASE", or regular room & board rate. LSSU offers a number of housing and food service options which are set internally, but all rates are based on the "base rate". LSSU's base room rate is already very competitive with peer institutions.

Lastly, the Environmental Fee is an Auxiliary based fee which covers laundry services, TV services, IT/AV support & equipment, and residence hall programming. The fee is bundled with the Room & Board cost, but is monitored and increase separately. LSSU is recommending a \$20/semester increase to the fee to initiate additional retention-based programming for on-campus students. The new fee would total \$95 a semester.

Ms. Smith asked if it would be mandatory for all incoming students to take the math placement test, regardless of incoming test scores. Dr. Gillette confirmed that all new incoming students would be required to take the math placement test

during orientation. Students will be worked with individually and placed appropriately. This decision was based on research and best practices.

Ms. Frost Steensma moved for Board approval of the FY21 Structure of Rates (Appendix B), which includes a 3.8% increase to the world-wide, one-rate tuition; implementation of the 12-16 credit plateau; and a summer tuition rate equal to the fall/spring rate; an increase of \$30 per credit hour to the graduate tuition rate; no change to the military tuition or VESi & Continuing Education tuition rates; and an audit tuition rate of ½ the base tuition rate, round to the nearest dollar; supported by Mr. Pingatore. The Chair requested a roll call vote. The results of the roll call vote were:

Mr. Thomas C. Bailey	"Yes"
Mr. Richard Barch	"Yes"
Ms. Patricia Caruso	"Yes"
Mr. Timothy Lukenda	"Yes"
Mr. Randy Pingatore	"Yes"
Ms. Sandi Frost Steensma	"Yes"

The motion carried with six affirmative votes.

Mr. Lukenda moved for Board approval of the recommendation that the Athletic Fee be set at \$45.00 per semester; supported by Mr. Barch. The Chair requested a roll call vote. The results of the roll call vote were:

Mr. Thomas C. Bailey	"Yes"
Mr. Richard Barch	"Yes"
Ms. Patricia Caruso	"Yes"
Mr. Timothy Lukenda	"Yes"
Mr. Randy Pingatore	"Yes"
Ms. Sandi Frost Steensma	"Yes"

The motion carried with six affirmative votes.

Mr. Pingatore moved for Board approval of the recommendation that the New Student Administrative Fee be increased to \$150.00; supported by Ms. Frost Steensma. The Chair requested a roll call vote. The results of the roll call vote were:

Mr. Thomas C. Bailey	"Yes"
Mr. Richard Barch	"Yes"
Ms. Patricia Caruso	"Yes"
Mr. Timothy Lukenda	"Yes"
Mr. Randy Pingatore	"Yes"
Ms. Sandi Frost Steensma	"Yes"

The motion carried with six affirmative votes

Ms. Frost Steensma moved for Board approval of the recommendation for the combined Tuition and Fees, as reported to the State of Michigan, for FY21 be increased by the lessor of 3.8% or the percent adopted in conference committees, approved by the two chambers, and signed into law by the Governor; supported by Mr. Pingatore. The Chair requested a roll call vote. The results of the roll call vote were:

Mr. Thomas C. Bailey	"Yes"
Mr. Richard Barch	"Yes"
Ms. Patricia Caruso	"Yes"
Mr. Timothy Lukenda	"Yes"
Mr. Randy Pingatore	"Yes"
Ms. Sandi Frost Steensma	"Yes"

The motion carried with six affirmative votes.

Mr. Barch moved for Board approval of the recommendation for a 2.004% increase to the basic Room & Board rate for FY21 (Appendix C); supported by Ms. Frost Steensma. The Chair asked for a roll call vote. The results of the roll call vote were:

Mr. Thomas C. Bailey	"Yes"
Mr. Richard Barch	"Yes"
Ms. Patricia Caruso	"Yes"
Mr. Timothy Lukenda	"Yes"
Mr. Randy Pingatore	"Yes"
Ms. Sandi Frost Steensma	"Yes"

The motion carried with six affirmative votes.

Mr. Pingatore moved for Board approval to increase the Environmental Fee, from \$75.00 to \$95.00 per semester; supported by Ms. Frost Steensma. The Chair requested a roll call vote. The results of the roll call vote were:

Mr. Thomas C. Bailey	"Yes"
Mr. Richard Barch	"Yes"
Ms. Patricia Caruso	"Yes"
Mr. Timothy Lukenda	"Yes"
Mr. Randy Pingatore	"Yes"
Ms. Sandi Frost Steensma	"Yes"

The motion carried with six affirmative votes.

Mr. Walworth provided the Board with an update on the CFRE project, stating that a construction camera is up and active for public use to monitor the progress on the CFRE site. Additional updates include:

- The request to increase the project cost to \$14.2M was submitted to the State
- The request to increase the Brownfield Loan to \$1M was approved by the Sault City Commissioner's Meeting on February 3rd.
- Foundation and grade beam work has begun. Foundation frames and steel are on site.
- LSSU has continued to meet with the city regarding Salmon Run Way.
- Bid Package #2 was issued and bids were received. Bids were within the target estimates aside from the Masonry package which will be re-bid. Bids cannot be awarded until the state approves the \$14.2M budget.

Currently, the greatest concern is the timing of the approval from the state for the \$14.2M budget. Based on information at this time, the project is expected to be delayed to March/April 2021.

Mr. Walworth provided an update to the Board on the P3 Campus Housing Project, stating that at previous Board meetings, the Campus Housing Corporation (CHC) reported that the USDA process was slow and that this had resulted in delays to the project. Additionally, the USDA questioned the process by which Corvias and other vendors had been selected and this resulted in a short-term agreement with Corvias prior to execution of the Pre-Development Agreement (PDA), putting LSSU at financial risk since no financing had yet been secured. The PDA with Corvias was never executed, but a temporary contract was executed and has since expired. Moving forward without Corvias will require payment to Corvias (~\$1M-\$1.3 M) and formal notice from LSSU. The USDA also requested historical and environmental information related to the project. This information was sent, but no response has been received.

The LSSU CHC BoD strongly supported LSSU taking on full responsibility for the project, which has drifted far from the original pure P3 concept. However, there was also a desire to take several smaller steps and to leverage USDA funding in any way possible. As such, a study was conducted to determine a reasonable number of beds that could be constructed, given recent enrollment trends and projecting some future needs based on enrollment needs. A single 80-bed residence hall facility was determined to be of a reasonable size. Three financing options were reviewed: USDA, bonds, and traditional bank loans.

The LSSU CHC BoD supported execution of the letter to Corvias as presented in Appendix D and further investigation into a new 80 bed residence hall.

Mr. Lukenda moved for Board approval to authorize execution of the letter to Corvias as presented in Appendix D and authorize further investigation into a new 80 bed residence hall with financing through bonds or a traditional bank loan; supported by Mr. Pingatore. The motion carried with unanimous voice vote.

#### IX. Academic Affairs Report

Dr. Gillette thanked faculty, staff and students for making adjustments surrounding the Coronavirus. Courses will be going online for the next four weeks with an amazing transition. Dr. Gillette thanked faculty, the faculty union, library staff and IT staff for their efforts in seeing the transition through.

Dr. Steven Johnson and Dr. Kimberly Muller presented an update on the Cannabis Program. Some highlights included:

- Public reception.
- Current cannabis numbers (41 students), admitted students.
- Curriculum for Cannabis Chemistry and Cannabis Business.
- Advisory Boards partnerships for internships and donations/fundraising
- Speakers on campus including Michigan Regulatory Agency (MRA) involvement Andrew Brisbo.
- Ribbon Cutting for the LSSU Cannabis Center of Excellence featuring Agilent Solutions.
- On the Horizon conferences, Journal of Cannabis Education, Clubs and International Center.
- Social Mobility at LSSU and cannabis programming.

Dr. Gillette presented to the Board, an action item to confer degrees for the fall semester of 2019.

Mr. Barch moved for Board approval to confer the appropriate degrees upon the list of candidates for fall semester 2019 as certified by the Registrar as having completed their graduation requirements; supported by Mr. Pingatore. The motion carried with unanimous voice vote.

Dr. Gillette presented to the Board, an action item to suspend (not deleting) the Bachelor of Science in Medical Laboratory Science degree. Enrollment in this degree has been low for multiple years and currently has nine students in the program. These students would be taught out over the next three years and awarded their earned degrees after completion of the program. If market conditions change, the program would be reviewed.

Mr. Pingatore moved for Board approval of the suspension of the Bachelor of Science in Medical Laboratory Science program; supported by Mr. Lukenda. The motion carried with unanimous voice vote.

Dr. Chris Smith provided a Faculty Association (FA) update to the Board, stating that the FA has been working on a letter of agreement relating to the five sections of the contract impacted by the effects of the Coronavirus, leading to exclusive online instruction across campus. Dr. Smith asked for patience with students and IT staff members as they prepare for the online transition. Dr. Smith shared appreciation to Dr. Muller for expressing change - from never, to haven't done it yet. This is a time for LSSU to embrace change and shine.

Mr. Oshelski provided informational Charter School items to the Board. Charter Schools are preparing for the mandatory closures. The Sarah J. Webber Media Arts Academy, in Pontiac, MI will be changing their name to Oakland County Academy of Media & Technology due to litigation surrounding the family name.

Mr. Pingatore moved for Board approval for the recommendation to appoint Mr. Bryan Walker as a member of the Board of Directors at American International Academy for an appointment with a term expiring on June 30, 2023; support by Mr. Barch. The motion carried with unanimous voice vote.

## X. Student Affairs Report

Dr. Beazley provided the Board with an update on Student Affairs activities. Dr. Beazley stated that the Residence Halls and Dining Services are still active, with services modified to accommodate requirements set by the state during the Coronavirus outbreak.

Dr. Beazley reviewed retention rates, focusing on the first to second-year retention rates, foundations for student success, campus collaboration, organizations and university experiences. LSSU was selected for the 2020-2021 First Gen Forward Cohort from NASPA. This designation recognizes universities that demonstrate a commitment to improving experiences and advancing outcomes for first-generation college students. Faculty members, Deans and the Provost have revised Development Mathematics courses and require all incoming students to take a math placement test during orientation to ensure appropriate placement in math courses. Data indicates that 65% of incoming LSSU students are not prepared to undertake collegiate level math courses. Increased efforts have been made by Deans and faculty to enter mid-term grades in a timely manner. Having this needed information, encourages students to continue or work to bring up a course grade. In addition to the midterm grades insertion, an

early alert system was put into practice to create more opportunities for intervention and support of students who are struggling academically.

Dr. Beazley acknowledged the Native American student population, with the focus of amplifying programs to promote Native history, language, and culture. Plans are in place to host a campus Pow Wow with the Bay Mills Indian Community during Laker Week for the first time in almost a decade.

Dr. Beazley shared information on the Club Sports Initiative. Data shows that the availability of club sports may be an effective recruitment tool to attract students who wish to remain part of competitive sports but may not compete at the NCAA level. Dr. Beazley presented a business model with revenue and expenses over a five-year period. Interviews for a Director of Club Sports will begin later in the month.

Housing applications for academic year 2020/21 are at 596 to date, with projections trending to surpass prior year totals.

Ms. Smith provided thanks to the Board and Administration for providing a seat with the Board and a voice for the student body. This will be Ms. Smith's last meeting as she prepares to graduate in May. Currently, the Student Government body is working on a new Student Constitution, which was last updated in 1997. Every Big Seven organization leader is involved for input into the constitution rewrite. Leaders are working remotely for the time being and plan to offer weekly meetings remotely as well, while large gatherings are discouraged due to the virus. Efforts are being made to keep the student food pantry open during the closure. The April Student Government Leadership Banquet has been postponed with a date to be determined. Changing Student Government election procedures are in discussion, with the possibility of a virtual vote.

Mr. Bailey thanked Ms. Smith for her role as Student Government President.

Dr. Paitson provided an Athletic update to the Board, stating that all Athletic activities have been suspended, including events, practices, and workouts, thru the end of May. Some sports will not be able to finish the season due to the restrictions placed related to the virus.

Academically, Athletics have accomplished a cumulative GPA over 3.0 for the fourth consecutive year. Sports participation numbers are consistent with previous years and show 90% retention rates. Some team accomplishments include the women's golf team surpassing LSSU score records, track championship has highest scores in almost a decade. LSSU will be joining the reestablished and rebranded Central Collegiate Hockey Association (CCHA) beginning with the 2021-22 season. Hockey attendance is slightly down compared to last year, however sponsorships have increased over previous years.

The LSSU Athletic Department is conducting its Institutional Self Study (takes place every five years), which is designed to help institutions meet NCAA requirements.

The debut of Laker hockey in Sault Ste. Marie, Ontario was a success. The event was intended to expand the footprint of Laker hockey into Canada. Dr. Paitson shared thanks for the support from various areas of the university that contributed to making the event a success.

## XI. Enrollment Management Report

Mr. Pierce provided the Board with an Admissions, Marketing and Financial Aid update, stating that enrollment efforts continue to intensify. Total applications are trending above last year by about 1%. Admits are trending 20% above last year, higher than regional peers. Spring open house activities will focus on academic and student experiences with a revised approach. Onboarding Common Applications will be implemented in May to enhance the profile of the institutions and presence in territories outside the immediate market.

188 additional New First-Time FAFSA applications for the fall 2020 cycle have been received, resulting in a 24.9% increase in incoming student activity. To date, 90 students have accepted their aid packages. The financial aid team is working to push packets out quicker than last year.

The search for a Director of Marketing has begun with interviews to be scheduled later in the month. Current efforts are focused on refreshing content to enhance the remainder of the 2020 recruitment cycle. Four branded images are rotating on a digital billboard in Mackinaw City. A film crew was recently on campus to capture footage for a two-minute video that will be featured on American Airlines Innovators in Education Series and will be broadcasted in 15,000 seatbacks in June 2020 and in streaming venues – Roku, Apple TV, and Amazon Fire in June and July 2020 to 132 million connected viewers.

# XII. Human Resources Report

Ms. Beach provided the Board with an update on Human Resource activities, stating current Coronavirus impacts have led to temporary policies to be written and implemented. Daily monitoring of the CDC website, communication with the Chippewa County Health Departments and Health Care Center will continue.

Ms. Beach provided a review of the Title IX dashboard, with 14 reports for FY20 compared to 36 in FY19. The decrease in reports is likely contributed to continuous Title IX educations and training on campus and with staff, along with

additional resources becoming available. The Title IX office received two awards from the 2020 Michigan State Police Campus Sexual Assault Grant totaling \$85K. This award will be used to add security cameras for dorms, and for sexual assault prevention programming, training, and student internships.

The Annual Employee Service Awards Dinner will be postponed. The event celebrates employees that have reached 10, 20, 30, 40, and 50 years of service, employees that have retired within a year, and announce the ESP and A/P employee of the year. This year the following faculty awards will be added to the Service Awards Dinner celebration: Outstanding Advisor, Most Innovative Teacher, Outstanding Collegiality and Outstanding Adjunct Faculty.

Mr. Atkinson acknowledged the intention for the new 80-bed housing initiative as more preferred than the original P3 housing project. Mr. Atkinson shared appreciation for the proactive measures that the institution is taking to prepare for the Coronavirus.

#### XIII. Development Report

Mr. Coates provided an update on development activities, with review of the major gifts dashboard. The CFRE campaign remains to be a priority in fundraising efforts, with \$3.95M raised in support of the project to date. Additional key campaign programs include the Cannabis programs, Culinary School and Athletics. Plans for the LSSU Golf Classic (June) and Cooper Classic (August) are underway. Great Lake State Weekend will be in October with three outstanding alums to be recognized along with the Athletic Hall of Fame.

## XIV. Other Business

Dr. Hanley welcomed the newest LSSU Board of Trustee member, Ms. Patricia Caruso and looks forward to working with her.

Mr. Bailey echoed Dr. Hanley's welcome to Ms. Caruso. Mr. Bailey shared gratitude to the University for pulling together in facing and adapting to current events and stated that the Board will work together as well during these unprecedented times.

#### XV. Adjournment

Mr. Lukenda moved for adjournment at 11:30 a.m.; supported by Ms. Caruso. The motion carried with unanimous voice vote.

	Lake Superior State University Minutes of Board of Trustees March 13, 2020
Thomas C. Bailey	Rodney S. Hanley
Chair	President

Minutes prepared by Ms. Lauren Pierce Secretary. A draft of these minutes was completed on March 23, 2020.