

**Charter School Board Succession Planning Matrix**

**Charter School Board Succession Planning Profile Worksheet**

|  | ***Current Member*** | ***Current Member*** | ***Current Member*** | ***Current Member*** | ***Current Member*** | ***Current Member*** |
| --- | --- | --- | --- | --- | --- | --- |
| ***Area of expertise/professional skills:*** |  |  |  |  |  |  |
| Academic/Education |  |  |  |  |  |  |
| Accounting/Finance |  |  |  |  |  |  |
| Administration |  |  |  |  |  |  |
| Business/Corporate |  |  |  |  |  |  |
| Community Development |  |  |  |  |  |  |
| Fundraising |  |  |  |  |  |  |
| Government Representative |  |  |  |  |  |  |
| Law |  |  |  |  |  |  |
| Marketing |  |  |  |  |  |  |
| Organizational and Financial Management |  |  |  |  |  |  |
| Personnel |  |  |  |  |  |  |
| Physical Plant (architecture, engineer, construction, carpentry, etc.) |  |  |  |  |  |  |
| Public Relations |  |  |  |  |  |  |
| Real Estate |  |  |  |  |  |  |
| Strategic or Long-Range Planning |  |  |  |  |  |  |
| Visionary Thinking |  |  |  |  |  |  |
| Non-Profit Expertise |  |  |  |  |  |  |
| Other |  |  |  |  |  |  |
| ***Personal Characteristics:*** |  |  |  |  |  |  |
| Under 35 |  |  |  |  |  |  |
| From 35 - 50 |  |  |  |  |  |  |
| From 51 - 65 |  |  |  |  |  |  |
| Over 65 |  |  |  |  |  |  |
| Man |  |  |  |  |  |  |
| Woman |  |  |  |  |  |  |
| ***Race/Ethnic Background:*** |  |  |  |  |  |  |
| African-American |  |  |  |  |  |  |
| Asian |  |  |  |  |  |  |
| Caucasian |  |  |  |  |  |  |
| Hispanic |  |  |  |  |  |  |
| Native American |  |  |  |  |  |  |
| Other |  |  |  |  |  |  |
| ***Marital Status:*** |  |  |  |  |  |  |
| Married |  |  |  |  |  |  |
| Single |  |  |  |  |  |  |
| Parent |  |  |  |  |  |  |