

**LETTER OF AGREEMENT
2021-2025 ESP Contract**

As a result of discussions between Lake Superior State University (University) and Educational Support Personnel MEA/NEA (Union), regarding "Appendix B. Classification and Grade Schedule", the parties hereby agree without precedent, to amend Appendix B and add a classification of Maintenance Mechanic Plumber at grade schedule of Level XIV, Pay Scale II. Both parties agree to add a classification entitled "Maintenance Mechanic Plumber" with duties per the attached job description to the list of existing Level XIV (Pay Scale II) classifications.

FOR THE UNIVERSITY

Wendy Beach

July 8, 2021
DATE:

FOR THE UNION

Benjamin 6 July, 21

DATE: