

**Lake Superior State University
Board of Trustees
Minutes of Meeting
Walker Cisler Student and Conference Center
Sault Ste. Marie, Michigan
November 19, 2021**

The Board of Trustees of Lake Superior State University met in regular session beginning at 8:30 a.m. on Friday, November 19, 2021, in the Superior Room, of the Walker Cisler Student and Conference Center, Lake Superior State University, Sault Ste. Marie, Michigan. The meeting was pursuant to Section 1.01. of the Bylaws of said Board with notice to the Board pursuant to Section 1.04., and public notice pursuant to Section 1.05. of the Bylaws.

The section numbers and headings of these minutes correspond to the agenda. A copy of the proposed agenda was distributed to each Trustee at the public session of September 24, 2021. The proposed agenda had been sent pursuant to Section 1.04. of the Bylaws. Copies of all such material are contained as appendices to these minutes.

At the call to order, there were several members in the audience.

I. Roll Call

Mr. Thomas Bailey, Chair, called the meeting to order at 8:30 a.m. He asked Ms. Lauren Pierce, Secretary, to call roll. The following members responded, “present”:

Mr. Thomas C. Bailey
Ms. Patricia Caruso
Mr. Timothy Lukenda
Dr. Mark W. Mercer
Mr. Randy Pingatore
Ms. Sandi Frost Steensma
Ms. Cynthia Williams
Dr. Rodney S. Hanley, President and ex-officio

Seven Trustees were recorded as present with Trustee Frost Steensma connected via Zoom conference, and Trustee Richard Barch recorded as absent. Present for the University were Dr. Nafez Alyan, Vice President for Finance and Operations; Ms. Wendy Beach, Director of Human Resources, Safety and Risk; Dr. Michael Beazley, Dean of Student Affairs; Dr. David Diles, Director of Athletics; Dr. Lynn Gillette, Provost and Vice President for Academic Affairs; Mr. Fred Pierce, Dean of Admissions and Marketing, Mr. Scott Smith, Vice President of Advancement; and Mr. Isaac Thompson, Student Government President.

II. Approval of the Agenda for November 19, 2021

Mr. Pingatore moved for Board approval of the agenda for November 19, 2021; supported by Ms. Caruso. The motion carried with unanimous voice vote.

III. Approval of the Minutes for September 24, 2021

Dr. Mercer moved for Board approval of the minutes for September 24, 2021, as presented; supported by Mr. Pingatore. The motion carried with unanimous voice vote.

IV. Approval of the Minutes for October 27, 2021

Mr. Pingatore moved for Board approval of the minutes for October 27, 2021, as presented; supported by Ms. Williams. The motion carried with unanimous voice vote.

V. Addresses to the Board

Tony Damiano and Carol Andary shared thoughts regarding the LSSU Foundation.

Former LSSU Trustee and Board Chair, Rodney Nelson commended the Board and Administration on recent accomplishments and shared congratulations on the upcoming CFRE dedication and grand opening.

Faculty Association (FA) President, Dr. Joseph Moening provided updates within the FA. He provided thanks to the faculty for their work over the semester. Dr. Moening shared thoughts regarding campus communication and the LSSU Foundation.

VI. Chair's Remarks

Mr. Bailey stated that a forensic audit and legal review of the Foundation's operations are underway due to a number of concerns that have come to light. It would not be appropriate to comment any further until the audit and legal review are completed.

VII. President's Remarks

Dr. Hanley highlighted several accomplishments at LSSU since the last Board meeting, including:

- The near completion of the Richard and Theresa Barch Center for Freshwater Research and Education building on the shores of the St. Mary's River. The building will open formally in the next few weeks, and will be a state-of-the-art facility for a wide variety of freshwater-related research.
- LSSU was awarded of a Coast Guard Center for Expertise. The university has been pursuing this initiative since 2018. The center will be only the 6th National Center of Expertise operated by the Coast Guard in the nation. The focus of the center will be to reduce the risks and impacts of oil spills in fresh water systems. The Coast Guard funded staff will be housed at CFRE partner offices. Dr. Hanley thanked Dr. Ashley Moerke and the CFRE team for their efforts in making this award possible.

- More details will be presented to the Board regarding the accomplishments of a clean audit, proposed balanced auxiliary budget, a major Title III grant in support of student academic achievement and renewed emphasis on Native American studies, club sports, early recruiting efforts, major fundraising accomplishments for the 50th anniversary of the Nursing program, and a possible new sport.

Dr. Hanley closed with best wishes for the upcoming holiday season.

VIII. Finance Report

Dr. Alyan presented to the Board, a review of dashboards and summary for the FY22 General and Auxiliary Funds. For the General Fund (GF) year to date Department activities revenue is at 40% of budget. Dr. Alyan stated that half of the revenue collected has been from donations due to the efforts from Deans and staff. Expenditures are just over 30% of budget; normal patterns for this time of year.

Dr. Alyan presented to the Board an action item to secure approval of the Auxiliary Fund (AF) budgets for FY22. The AF is broken into three units, Student Affairs, Athletics, and Other Auxiliaries. In Student Affairs, Food Services is projected to have a positive balance of \$229K, along with a positive balance in Housing with \$350K. Health Services is anticipated to have a deficit of \$50K. The estimated FY22 gain for all the units represents an increase for the AF of about \$500K. The overall fund deficit is expected to be reduced from \$1.2M to \$700K. The Athletic areas utilize a transfer of \$1.4M from the GF. Revenue is projected to increase, the Finance team will work with Athletics to minimize expenses. Overall, Athletics is expected to have a \$40K deficit. All units or roll-up units have presented proposals that are within the projected revenues or can be covered by existing fund balances.

Dr. Mercer moved for Board approval for the Fiscal Year 2022 Auxiliary Fund budget as presented; supported by Mr. Pingatore. The Chair requested a roll call vote. The results of the roll call vote were:

Ms. Patricia Caruso	“Yes”
Mr. Timothy Lukenda	“Yes”
Dr. Mark W. Mercer	“Yes”
Mr. Randy Pingatore	“Yes”
Ms. Sandi Frost Steensma	“Yes”
Ms. Cynthia Williams	“Yes”
Mr. Thomas C. Bailey	“Yes”

The motion carried with seven affirmative votes.

Dr. Alyan provided the Board with background information on the Johnson Controls (JCI) project and an update on debt service payments for the CJI Performance Contract (PC). Historically the project has been in negotiations from 2016 to its signing in 2018. The original agreement was presented as a 20-year energy savings project that would pay for itself with a budget of \$11M. Later

the project was updated as a 20-year, \$16M, self-funded project, estimated to save LSSU \$25M. Further and final discussions added additional services and upgrades, reaching a total cost of \$24M. LSSU financed the project with a bond for \$22M and 32 years life. The contract specified two items of savings: 1) Measurable savings, based on assumptions, and 2) Non-measurable savings. In addition, the contract predicts unmeasurable savings of approximately \$10M over the course of the agreement, which is at the responsibility of LSSU to monitor. Since the completion of the PC in early 2020, LSSU has received two Measure & Verification reports that indicate a shortfall from anticipated savings. LSSU is questioning whether the savings that are modeled and projected in the CJI report are actually achieved or not. After a financial review of utility bills, it is clear that achieved savings in utilities are not consistent with JCI's projections, and would not realize a saving of the entire amount needed to support the debt service. Projections were unrealistic, with an actual savings of \$300K vs a projected savings of \$1.5M. As a next step, LSSU proposes a renegotiation with JCI to discuss the real savings shortage over the last two years and request a more appropriate and realistic report on actual/real savings, and negotiate the current PSA contract in terms of scope of work and pricing with the objective of either getting more services or reduction of the price.

Dr. Alyan provided the Board with an update on activities related to campus-wide facilities. A number of items have been accomplished since the last Board meeting, including:

- Installation of a new air conditioner unit at Fletcher has been scheduled.
- Elimination of two underground fuel storage tanks will be emptied and removed from the ground.
- Implemented a new work-order system for the campus that is more user-friendly and quicker.
- IT has focused on automation through many departments on campus, increasing productivity and decreasing paper.
- IT has improved security with new firewalls and increased internet speeds through campus.
- CFRE Capital Outlay Project - will be ready for its grand opening in the next few weeks.

Dr. Alyan stated that LSSU recently received a clean financial audit. Dr. Alyan complimented the Finance team for their work in overseeing and following financial policies and procedures.

Dr. Alyan presented to the Board an updated CFI score for LSSU. Last year, the score was too low at -.08, causing concern from HLC. For many reasons, including support from the Government, balanced budget, and elimination of the deficit, the new CFI score is 4.67, far beyond the critical point of concern.

Mr. Bailey shared appreciation for the work towards increasing the CFI score.

IX. Academic Affairs Report

Dr. Gillette presented to the Board, an action item to approve suspension of the Culinary Arts Chef Certificate Program. During the last Board meeting, Dr. Gillette presented the Board with enrollment revenue and expenses related to the program. This semester, five students are enrolled in the program. With continued low enrollment, the program is not financially viable. Therefore, it is recommended to suspend the program at the end of the 2021-2022 cohort year. If approved, the program will be taught through summer 2022 and the last lease payment will be paid in May 2022. If significant circumstances change in the future, considerations can be made to bring back a version of the program.

Dr. Mercer moved for Board approval of the suspension of the Culinary Arts Chef Certificate Program at the end of the 2021-2022 cohort year; supported by Mr. Pingatore. The motion carried with majority voice vote.

Dr. Gillette presented to the Board, an action item to approve a new fee for a new market for MCOLES training for candidates sponsored by a law enforcement agency. MCOLES (Michigan Commission of Law Enforcement Standards) is required for all law enforcement officers in the State of Michigan. A law enforcement agency can hire someone without a Criminal Justice degree, but to be hired they need to pass background checks and psychological evaluations. This level of vetting is required by law to sponsor someone for MCOLES training. Many law enforcement agencies, including the Sault Sainte Marie and Bay Mills Police Departments, must require their new hires to have the MCOLES Academy training. LSSU does not currently offer an option to allow for these agencies to send their new hires to our MCOLES Academy and this proposal provides that option. A local law enforcement agency recently asked that LSSU create the opportunity for their new hires to participate in the LSSU MCOLES Academy. Law enforcement agencies would pay LSSU directly for the training. These are not current LSSU students. This rate is only for trainees sponsored and paid for by a law enforcement agency. Currently, anyone wanting MCOLES training would have to enroll and complete the LSSU criminal justice program and pay the LSSU tuition costs. The agency-sponsored trainees would not receive university credit for the training at this rate. They could choose to pay for the courses as individuals at the established tuition rate to earn the University credit. The sponsored trainees would attend (but not get credit for) 18 credit hours of Criminal Justice courses in the spring and attend the 8-week summer training on campus. A fee of \$6,500 is recommended for the sponsored trainees. Other Michigan colleges and universities offer the MCOLES Academy training to sponsored candidates between the range of \$4,900 and \$11,000.

Mr. Lukenda moved for Board approval of a \$6,500 fee for MCOLES training candidates sponsored by a law enforcement agency, effective spring 2022; supported by Ms. Caruso. The Chair requested a roll call vote. The results of the roll call vote were:

Ms. Patricia Caruso	“Yes”
Mr. Timothy Lukenda	“Yes”
Dr. Mark W. Mercer	“Yes”

Mr. Randy Pingatore	“Yes”
Ms. Sandi Frost Steensma	“Yes”
Ms. Cynthia Williams	“Yes”
Mr. Thomas C. Bailey	“Yes”

The motion carried with seven affirmative votes.

Dr. Gillette provided the Board with an update on the Title III grant. In late September, LSSU received a five-year \$1.67M grant from the Department of Education to support several key LSSU student success and retention initiatives. The project proposal requested \$1.67M, and the project was approved for the full amount. Dr. Gillette thanked Erica Newland, Dr. Gail Essmaker, Marc Boucher, all four academic deans, and Dr. Michael Beazley for their efforts in preparing the grant. Key funding aspects of the grant include four full-time positions (Academic Success Center and Student Support Services Coordinator, Student Support Advisor, Native American Center Student Support Advisor, and new Mental Health Counselor) and expand student support services (tutoring and supplemental instruction).

Dr. Gillette provided the Board with an update on progress in the area of Academic Affairs, including:

- Marc Boucher, Director of Library Services, was voted ‘Leader of the Year’ by Upper Peninsula Librarians.
- Dr. Theresa McBride, Assistant Professor of Management, participated in a 24-hour charity race for Lions Bear Lake camp for children with disabilities in Lapper, MI. She ran 72 miles in 24 hours.
- The Native American Dance Company Woodland Sky was on campus for a residency in October, as part of the strategic plan efforts in offering more Native American programming and campus events.
- In late November, the Library will host a showing and discussion of the PBS documentary, Unspoken. In addition, LSSU will host two Native American writers in the spring.
- LSSU will be offering an Ojibway language course next fall semester. History and political science courses are being evaluated to focus more on Native American history, cultural, and contemporary issues.
- The School of Nursing is celebrating its 50th Anniversary. An original fundraising goal of \$25K was surpassed with \$425K in gifts received for the Superior Simulation Center. Dr. Gillette recognized Dean, Dr. Kathy Berchem, and her husband for donating \$50K. A new target goal of \$600K has been set.
- Four classes will be offered in the spring, in the new CFRE building. The grand opening for the new building will be on December 10th.
- Efforts from Dean, Dr. Steven Johnson, and Scott Smith have been awarded a donation of \$200K from Lions Lab.

Mr. Oshelski provided the Board with key statistics and updates related to Charter Schools (CS). LSSU has 21 authorized academies across the state. Fall enrollment counts show approximately 9,050 students across those academies; slightly lower than last year. The CS office has partnered with Admissions for campus tours, along with heavy outreach for spring and summer activities. CS

has partnered with CFRE for some of the spring and summer activities. The CS office will be going through the accreditation process in February 2022. The CS office serves a population of 60% African American, 28% White, and 6% Hispanic students. 77% of the student population receives a free or reduced lunch. Many of the students come from poverty and/or trauma. The CS office holds regular leadership meetings and offers LSSU courses and training for teachers.

Mr. Pingatore moved for Board approval of the recommendation for the appointment or reappointment of the following individuals to their respective Board of Directors of public schools academies for the terms listed:

Advanced Technology Academy:

Kenneth Williams nominated for an appointment with a term expiring on June 30, 2023.

Concord Petoskey Academy:

Jennifer MacKenzie nominated for an appointment with a term expiring on June 30, 2024.

Grand Traverse Academy:

Lorien Hansen nominated for an appointment with a term expiring on June 30, 2022.

Christopher Schlehuber for an appointment with a term expiring on June 30, 2024.

Innocademy:

April Best nominated for an appointment with a term expiring on June 30, 2024.

Way Flint Academy:

Devontae Powell nominated for an appointment with a term expiring on June 30, 2024.

The motion was supported by Dr. Mercer. The motion carried with unanimous voice vote.

X. Admissions and Marketing Report

Mr. Pierce provided the Board with an update on the progress in the area of Admissions. The months of October and November have been far more normal months in the recruiting cycle since the start of COVID. The admissions office has participated in 31 college fairs (mostly face-to-face) since the start of fall. Since mid-November, LSSU has presented to prospective students through visits at 67 high schools. The campus tour calendar remains at three daily tours, limited to a 12 person capacity. Since mid-November, 119 prospective students with guests have toured the campus. In addition to daily tours, six larger group tours have contributed an additional 204 prospective students to campus. Open houses are another aspect of the in-person recruitment portfolio with two open houses originally scheduled for the fall, however, due to COVID spikes within the community, the first was canceled. The second open house proceeded in last

October and resulted in 30 prospective students with 65 guests. In terms of application numbers, as of last week, numbers have been relatively stable year over year and is on pace for another good year of applications and enrollment. Applications for spring 2022 are trending well ahead of the 2021 cycle. Spring orientation is scheduled for mid-January. Enrollment Services has been working diligently on dual enrollment, concurrent enrollment, and early middle college, with a focus on high school (14 locations) relations in the Eastern Upper Peninsula. To date, five schools have hosted LSSU for conversations and registration activities. The same activities are occurring through the LSSU Charter Schools, with students from eleven high schools enrolled in either concurrent or dual enrollment courses. In early December, LSSU will host 9, 10, and 11 graders in the 14 EUPISD high schools to campus for a tour and overview of college enrollment opportunities. GEAR UP recently transitioned to the Enrollment Services division, working with 8-12 graders on post-secondary ideation. During October, in collaboration with the CS Office, LSSU hosted overnight visits from two academies, with 32 students from 10th and 11th grade along with chaperones.

New staffing in Admissions include the addition of Veronica Clark as recruiter in the Grand Rapids region, along with the addition of Hillary Jeffreys and Timothy Eiloa that will join the recruiting team in late November.

Mr. Pierce provided the Board with an update on the progress in the area of Financial Aid. The month of October is the official FAFSA month. Packaging of students has begun, with 124 students have submitted a FAFSA but have yet to apply. Many students are waiting to have a conversation with staff before applying. Also in October, colleges and universities are invited to offer FAFSA and financial overviews to high school students. LSSU was selected as the school of choice at Cheboygan, Rudyard, Pickford, St. Ignace schools, as well as Detour school in November. LSSU awarded \$1.9M in HEERF dollars to aid registered and degree seeking students at the beginning of the semester. The remaining \$810K HEERF dollars have been allocated to students in January. In addition, the Bud Mansfield Award continues to serve the LSSU student body as a source of emergency aid, with \$7,600 distributed for fall 2021.

Mr. Pierce provided the Board with an update on the progress in the area of Marketing and Communications (MarComm). Marketing has been focused heavily on design projects for the holidays and CFRE grand opening. There have been six email press releases, with the largest response from the announcement for submissions for Banished Words List for 2022. Unicorn Hunters continues to generate significant positive publicity as well. Over the past few months, Social Media outreach has reached over 10K profiles through the 9/11 ceremony and Woodland Sky Native American Dance Co. residency. MarComm has identified a firm to help with web development and anticipates work to begin soon.

XI. Student Affairs Report

Dr. Beazley provided the Board with an update of the Club Sports initiative. This year, LSSU has two Men's hockey teams competing in the Division 2 and Division 3 ACHA league. The Women's team is competing at the Division 2 level in the

ACHA league. The Women's team is currently 13-0 and sit at the top of the standings. Six of the top ten point scorers are players from LSSU. The Men's Division 2 team currently sit at 5-9 for the season. The Men's Division 3 team are performing well for a first-year program and are working towards their first win. Looking ahead in Club Sports, Dr. Beazley continues to work with consultant, Bart Spieth, towards the launch of Shooting Sports at LSSU. Currently, work is being done to identify real estate for the shooting range. Plans are in place to hire a coach and develop a team for fall 2022. The Pep Band has been performing at the NCAA hockey games, as well as the ACHA hockey games.

Dr. Beazley provided the Board with an update on response to the COVID-19 pandemic during the 2021-2022 Academic Year. Since the last Board meeting, positive case counts for the University were in the single digits through much of October. Brown Hall was empty for a large majority of October. Quarantine numbers also remained low, indicating the vaccine rate is likely high. LSSU has experienced a modest rise in case counts since the beginning of November but is already back on a downward trend. To date, there are nine active cases, seven off campus students, and two on campus students, and six in quarantine. A number of campus-based positive cases have been supported by data from the State-funded wastewater COVID-19 testing conducted by Prof. Ben Southwell and colleagues. Samples from Brady and Osborne Halls have proven to be predictive of COVID-19 cases on-campus. The country has experienced an upward trend in cases, although LSSU makes up approximately 11% of those cases. The LSSU Health Care Center (HCC) is seeing ongoing testing activity for the University, the public, and for travel. In addition, the HCC has been holding a weekly COVID-19 vaccine clinic. The COVID-19 Task Force continues to meet multiple times a week and updates the University community as needed.

Student Government (SG) President, Isaac Thompson provided the Board with informational items with SG. Mr. Thompson emphasized several perks of LSSU that students consistently mention, including, small class sizes, relationships with the faculty, and the level of care from the Senior Management Team and faculty. Mr. Thompson shared the mission and goals set by the SG for the upcoming year. The mission statement read:

The LSSU Student Government exists to serve the students of Lake Superior State University. By working closely with Administration, advocating for the needs of students, and supporting student engagement, we seek to safeguard the liberties of the students and improve the student experience at Lake Superior State University.

The six objectives include:

- To promote and protect the rights and liberties of individual students of Lake Superior State University.

- To cultivate an environment which best sustains the physical, mental, and emotional wellbeing of the students.
- To increase the public presence of the Student Government and serve as a public voice for the Students of Lake Superior State University.
- To strengthen communication and collaboration between Student Government and the Lake Superior State University Administration and Senior Management Team.
- To improve the student experience at Lake Superior State University in accordance with the University Strategic Plan.
- To enhance and refine the overall operations and functioning of the Student Government.

Mr. Thompson shared some initiatives that the SG are working on per the objectives, including:

- Oversight of the SAM Fee – monitor allocation of funds more accurately.
- Food Pantry – moving into an anonymous system allowing students to access resources in the pantry through Student Life. In addition, efforts are being made to integrate Seamore’s Annex and Closet into the food pantry. The Native American Center has sent donations to the Food Pantry.
- LSSU is hosting the One U.P. Conference in late February. The conference supports the relationships between the three universities across the U.P. In addition, LSSU SG reps will be attending the United SG of Michigan Conference in Flint in mid-February.
- The SMT has been sending multiple members to each of the SG meetings every week. In addition, Mr. Thompson has bi-weekly meetings with Dr. Hanley, monthly meetings with Dr. Gillette, and weekly meetings with Dr. Beazley. Meetings will begin with Dr. Alyan and the treasurer of SG next semester.
- Cisler Plaza renovation update – plans will be drawn up soon, to include an outdoor fireplace and pergola on the back patio of the Cisler Center, along with renovating the existing brick wall, increasing access to the patio.
- Update on the SG Constitution Rewrite – Waiting for Big 6 to submit changes by the end of November.

Mr. Thompson thanked the Board for the opportunity to speak.

XII. Athletics Report

Dr. Diles presented to the Board an overview of athletic department achievements, news, and updates. Dr. Diles and Athletics staff have been working towards recapturing a sponsorship base and reconnecting with local businesses. The department is currently working to finalize a relationship with Bay Street Orthopedic Group to provide enhanced medical care for student-athletes. Significant work has been directed to examine opportunities for improvement to key intercollegiate facilities. The potential of a new video board in the Taffy Abel Arena has been evaluated, along with positioning kiosks in the arena for LSSU branded merchandise.

Dr. Diles provided the Board with an update on the BSN Contract. LSSU Athletics has partnered with Nike and BSN SPORTS. Through the partnership, BSN SPORTS will serve as the official apparel and equipment provider to Laker athletics while outfitting athletes and coaches in premier Nike products. The partnership will also provide better access to products, have deeper discounts, and allow for a coordinated style guide across the Athletics department.

Dr. Diles provided the Board with an analysis of possible new sports. In following the Strategic Plan, the Athletics department was charged with increasing the number of varsity athletic teams, especially the addition to fall season sports. Three possible sports have been identified, including:

- Women's Triathlon – NCAA Division II – a low cost sport, with efficient startup. Examination of budgets show an average of \$150K a year in operational costs, and a revenue of \$280K, yielding a potential net revenue of \$130K.
- Men's and Women's Swimming and Diving Teams – strong swimming community both locally, Statewide, and in Canada. Examination of budgets show an average revenue of \$1.3M based on an average size team. Comparative operation expenses to peer institutions would be \$675K, leaving a net gain around \$800K. After review, the facilities have been deemed appropriate for intercollegiate swimming.

Dr. Diles will continue to review bringing the three sports to LSSU.

Dr. Diles provided additional departmental updates, stating that the Hockey team has produced several CCHA players of the week and players of the month. Return to the CCHA has been positive. Plans are in place to look at replacing the scoreboard in the hockey arena, with a video board.

XIII. Fundraising Report

Mr. Smith provided the Board with new dashboards and confirmed that the financial data provided has come from the Finance Dept. The dashboard compares current FY quarterly fundraising to the previous five years. Another new dashboard shows the fundraising high, low, and ten-year average for comparison purposes. The purpose of the new dashboards is to report financial data more clearly moving forward, compared to issues with the previous dashboards.

Mr. Smith provided financial data on the CFRE Capital Campaign – the CFRE fundraising goal has been met and surpassed. Mr. Smith reminded Trustees that the \$800K transfer from the Foundation to CFRE was shared at the last Board meeting, and is also shown in the current Board materials. Mr. Smith also reminded the Board that Trustee Caruso also serves as Foundation Chair, was also aware of the transfer. CFRE fundraising will continue organically through visitors passing through the building. A VIP dedication will take place on December 9th, and a public grand opening will take place on December 10th.

Mr. Smith shared with the Board, two recent major gifts received. Mr. Smith acknowledged the Deans for their fundraising efforts. LSSU Nursing is celebrating its 50th Anniversary. During Great Lake State Weekend, nursing kicked off a campaign to support the LSSU Simulation Center. A goal of \$600K was announced. To date, \$425K has been committed, including a challenge grant of \$300K from the Lukenda Family Foundation. Also making lead gifts of \$50K are the first campaign donor, Dr. Constance Baker, as well as, Dean Kathy Berchem and her husband, Michael. Charles and Laurie Schmidt committed \$25,000. The other gift was a \$200K gift from Lion Labs, in support of student research and naming of the Lion Labs Institute for Cannabis Processing at LSSU. Mr. Smith acknowledged Drs. Johnson and Muller for their efforts towards this gift.

Mr. Smith provided the Board with a summary of the LSSU Foundation's recent Annual Fundraising and LSSU Alumni Relations activities. It was announced that the Laker Lofts are currently sold out and currently has a waiting list. In late January, the annual phonathon is set to begin, with LSSU students making those calls. The LSSU Alumni Board is planning to meet in early December, scheduled around CFRE events and home hockey games. Additional meetings will be forthcoming.

Mr. Smith provided an update to contributions to the Strategic Plan. Two new memorial scholarships (Nursing program and Engineering program) were established in the last few weeks.

XIV. Human Resources Report

Mr. Beach provided the Board with Title IX data on cases reported to the Title IX Office from September 15, 2021 – November 8, 2021. Since the last Board report, the Title IX Office received six reports of alleged prohibited conduct. All six reports were students for both parties. Three of the cases have been assessed or closed or referred to appropriate processes. One case is moving to a Voluntary Resolution process, and two cases remain open while reporting parties decided what they would like to do.

Ms. Beach provided the Board with the Annual Safety and Security Report (Clery Report). This report is required to be shared prior to the October 1 deadline. The report contains university policies regarding facility safety and access, law enforcement, the reporting of criminal activity and emergencies, security awareness, crime and fire prevention, the university Sex-and-Gender-Based Discrimination policy, which includes relationship violence, and LSSU Drug and Alcohol policies. The report also contains crime statistics for the university and other useful information regarding security on campus. Ms. Beach stated, there were no significant changes in statistics for crime reporting this year.

Ms. Beach provided the Board with a summary of the Annual Gender Discrimination and Prohibited Conduct Report. During the reporting period of 2021, the Title IX Office received twenty-one complaints that were reported violations of the university policy. Of the twenty-one complaints reported, four went through formal investigation. The longest investigation took 77 days, which

is higher than normal, but due to campus breaks and size of the investigation. The office received two requests for appeal of an investigated case. The first case, the appellate officer granted mitigation of sanctions. The second case was denied. No cases were found necessary to report to law enforcement agencies.

Ms. Beach provided the Board with an update on the OSHA COVID-19 Vaccination and Testing Emergency Temporary Standard (ETS). The ETS was released on November 5th. One day after, the court put a stay on the order. The LSSU COVID Task Force is proceeding with developing policies and procedures to ensure compliance of the ETS. OSHA suspended the ETS on November 17th while the ETS goes through litigation. Before the suspension, 50% of LSSU staff provided vaccine documentation. LSSU is currently on pause and will comply with the eventual outcome of the litigation.

XV. Other Business

Mr. Bailey acknowledged his observation of commitment to excellence and integrity on the campus of LSSU. Mr. Bailey stated that the Board will continue to be committed to excellence and integrity.

XVI. Adjournment

Mr. Pingatore moved for adjournment at 10:45 a.m.; supported by Dr. Mercer. The motion carried with unanimous voice vote.

Thomas C. Bailey
Chair

Rodney S. Hanley
President

Minutes prepared by Ms. Lauren Pierce, Secretary.
A draft of these minutes was completed on December 3, 2021.