## LETTER OF AGREEMENT 2021-2025 ESP Contract

As a result of discussions between Lake Superior State University (University) and Educational Support Personnel MEA/NEA (Union), regarding "Appendix B. Classification and Grade Schedule", the parties hereby agree without precedent, to amend Appendix B, removing Vehicle/Equipment Maintenance Mechanic/Groundskeeper and adding a classification of Vehicle and Equipment Mechanic at grade schedule of Level 19, Pay Scale II.

Both parties agree to add the classification entitled "Vehicle and Equipment Mechanic" with duties per the attached job description.

FOR THE UNIVERSITY

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FOR THE UNION

5/26/2027

DATE:

DATE: