

**Lake Superior State University
Board of Trustees
Minutes of Meeting
Walker Cisler Student and Conference Center
Sault Ste. Marie, Michigan
May 13, 2022**

The Board of Trustees of Lake Superior State University met in regular session beginning at 8:30 a.m. on Friday, May 13, 2022, in the Superior Room, of the Walker Cisler Student and Conference Center, Lake Superior State University, Sault Ste. Marie, Michigan. The meeting was pursuant to Section 1.01. of the Bylaws of said Board with notice to the Board pursuant to Section 1.04., and public notice pursuant to Section 1.05. of the Bylaws.

The section numbers and headings of these minutes correspond to the agenda. A copy of the proposed agenda was distributed to each Trustee at the public session of May 13, 2022. The proposed agenda had been sent pursuant to Section 1.04. of the Bylaws. Copies of all such material are contained as appendices to these minutes.

At the call to order, there were several members in the audience.

I. Roll Call

Mr. Timothy Lukenda, Chair, called the meeting to order at 8:30 a.m. He asked Ms. Lauren Pierce, Secretary, to call roll. The following members responded, “present”:

Mr. Richard Barch
Ms. Patricia Caruso
Mr. Timothy L. Lukenda
Ms. Cynthia Williams
Dr. Rodney S. Hanley, President and ex-officio

Four Trustees were recorded as present with Trustee Randy Pingatore connecting at 8:33 am via Zoom phone conference. Present for the University were Dr. Nafez Alyan, Vice President for Finance and Operations; Ms. Wendy Beach, Director of Human Resources, Safety and Risk; Dr. Michael Beazley, Dean of Student Affairs; Dr. David Diles, Director of Athletics; Dr. Lynn Gillette, Provost and Vice President for Academic Affairs; Mr. Fred Pierce, Dean of Admissions and Marketing; and Mr. Scott Smith, Vice President of Advancement.

II. Approval of the Agenda for May 13, 2022

Ms. Caruso moved for Board approval to amend the agenda for May 13, 2022, as follows:

Under IX. Academic Affairs, add section 6. Charter Schools Report.

The motion was supported by Ms. Caruso. The motion carried with unanimous voice vote.

III. Approval of the Minutes for March 18, 2022

Ms. Williams moved for Board approval of the minutes for March 18, 2022, as presented; supported by Ms. Caruso. The motion carried with unanimous voice vote.

IV. Addresses to the Board

Bob Kjolhede shared thoughts regarding the LSSU Foundation.

Mr. Pingatore joined via Zoom at 8:33 am.

LSSU student, Lauren Bonds shared thoughts regarding the SAM fee.

Faculty Association President, Dr. Joseph Moening shared thoughts regarding course fees, communication, and faculty contract negotiations.

V. Chair's Remarks

Mr. Lukenda commended the campus community for their efforts and role in Commencement activities.

VI. President's Remarks

Dr. Hanley highlighted some updates and accomplishments at LSSU since the last Board meeting, including:

- The celebration of Commencement, where 387 students graduated. This was the first in-person Commencement since 2019. LSSU hosted United States Senator Gary Peters as the 2022 Commencement Speaker.
- Additional Commencement activities included the Senior Business Awards Dinner, Nursing Pinning Ceremony, and a Golden Grads Reception at the President's House.
- Students majoring in fisheries and wildlife management, fire science, kinesiology, engineering, robotics engineering, nursing, criminal justice, business, and many other areas, presented their thesis and capstone projects at the LSSU Undergraduate Research Symposium.

VII. 2-Year Strategic Plan Update

Dr. Hanley provided the Board with a review of progress made towards the University Strategic Plan, 2020-2025. Substantial progress has been made throughout the plan, however, the COVID pandemic has impacted numerous individual goals. The creation of the Strategic Plan began with Dr. Hanley's appointment of a Strategic Plan Committee. Thirty-five listening sessions were held with a total attendance of over 300 people. The sessions gave voice to multiple constituencies. In May of 2020, the Board of Trustees approved the five-year strategic plan. Dr. Hanley provided some highlights:

- Several new academic programs were added, along with the addition of a winter term.
- Expanded cannabis programming and positioned LSSU as a national leader within the industry. - Hosted virtual conferences, multiple donations, and secured funds to name a lab and row house.
- Financial health ratios. – LSSU’s CFI in FY21 is the highest it has been in many years. In 2011, it was 2.3, in 2020 -.08, and for 2021 4.68, the highest ever.
- Development of Club Sports – numerous club hockey teams were formed with coaches, Pep-Band was formed with a Director, a Shooting Sports coach was hired.
- Increase Varsity Sports – added men’s and women’s swimming and diving and added women’s triathlon.
- Increase revenue from Athletic events – a large increase in sponsorships, all hockey boxes rented with a waiting list, returned to live events with fans after an 18-month pause from COVID, and developed new ticket strategies and packages.
- Developed and utilize budgeting processes that integrate planning, innovation, and assessment.
- Maintained good standing with HLC and other accreditation bodies – Business, C
- Increased the number of faculty and students conducting sustainability-related research – expanded research conducted in the CFRE, National Coast Guard Center of Expertise awarded to LSSU, and growing Undergraduate Research Symposium.

Dr. Hanley stated that the biggest challenge over the last two years has been the COVID pandemic. COVID has had a negative impact on the University in numerous areas of the Strategic Plan, including:

- International recruiting, including Canadian recruiting.
- Study abroad and faculty exchanges.
- Internationalization of academic and co-curricular programs.
- Arts and cultural exchanges.
- Overall student recruiting (delayed student decision-making).
- Attendance at athletics events.
- Sustainability efforts have been placed on hold.

Dr. Hanley anticipates progress will be made as the pandemic subsides.

Mr. Lukenda praised the progress towards the Strategic Plan, recognized the challenges, and acknowledged the Strategic Plan as a road map to moving forward.

Ms. Caruso commended Dean Dr. Kimberly Muller and the Strategic Plan Committee for putting together an inclusive plan.

Mr. Pingatore complimented Dr. Hanley and the entire campus for moving forward with the Strategic Plan, the willingness to change and implement a plan

for students and the campus, recruiting efforts, and raising more funds than ever before.

Ms. Williams shared appreciation for the depth and detail of the Strategic Plan update and encouraged continued communication on the Strategic Plan and the role it plays through campus.

VIII. Finance Report

Dr. Alyan presented to the Board, a review of dashboards and a summary for the FY22 General (GF) and Auxiliary Funds (AF). The GF year-to-date revenue is at 88% of budget, slightly behind budget for this time of year due to state appropriations. The GF year-to-date expenditures are at 83%, below what would be expected, compared to past values between 85% and 88%. There are currently no GF concerns.

For AF, the housing budget has collected approximately 92% of the budgeted revenue; unchanged from the previous Board meeting. Expenditures are around 77% of budget, lower than the 83%-84% average for this time of year. The Cisler Operations – Food Services has collected approximately 92% of the budgeted revenue. Expenditures are at 81% of the budget. Revenues and expenditures are anticipated to offset each other. The Athletics budget has been impacted by COVID with less revenue and an anticipated deficit of \$228K.

Dr. Alyan provided the Board with an update on cash balances. The overall balance is about \$800K less than the last Board meeting; a typical decline for this time of year. The balance remains higher than previous years with a healthy cash distribution.

Mr. Lukenda asked if the majority of the budget projections are being met despite the COVID challenges.

Dr. Alyan replied yes, he anticipates a balanced budget at year-end.

Mr. Lukenda asked if federal funding assistance allowed for just a one-time balanced budget or if it was likely to have balanced budgets going forward.

Dr. Alyan replied no. HERF dollars are not counted in preparing for the budget, a balanced budget should be ongoing with right-sizing exercises to reduce expenses to stay within a healthy budget, regardless of student enrollment.

Dr. Alyan presented to the Board, for approval of the FY23 Tuition Rates. At this time, the House, the Senate, and the Governor's budget have been submitted. The three parties' budgets cap the tuition increase for public universities at 5%. LSSU is recommending a conservative increase of 4% for the tuition, with no increase to fees as presented in Appendix A. The basic tuition rate for FY23 would be increased to \$560 per credit hour.

Mr. Barch moved for Board approval of the FY23 Structure of Rates, as presented (Appendix A), which includes a 4% increase to the world-wide, one-rate tuition; a summer and winter tuition rate equal to 2/3 the fall/spring rate; a graduate

tuition rate of \$675 per credit hour; no change to the military tuition or VESi & Continuing Education tuition rates; and an audit tuition rate of 1/2 the base tuition rate – all rounded to the nearest dollar; supported by Ms. Caruso. The Chair requested a roll call vote. The results of the roll call vote were:

Mr. Richard Barch	“Yes”
Ms. Patricia Caruso	“Yes”
Mr. Randy Pingatore	“Yes”
Ms. Cynthia Williams	“Yes”
Mr. Timothy L. Lukenda	“Yes”

The motion carried with five affirmative votes.

Dr. Alyan presented to the Board for approval of the proposed General Fund (GF) budgets for FY23. LSSU is using the following conservative assumptions for its revenue estimates for FY23, including:

- A 5% increase in State Appropriations,
- Continued low international student enrollment,
- A 4% increase in tuition,
- An increase of 2% in new student and overall enrollment.

Given the assumptions, the estimated revenue for FY23 is about \$38.9M. Additional work was conducted to reduce expenditures by 3% across campus, resulting in a FY23 proposed surplus of \$13.7K at year-end. Dr. Alyan commended staff for their efforts towards a balanced budget.

Ms. Williams moved for Board approval of the FY23 General Fund budget as presented, supported by Mr. Barch. The Chair requested a roll call vote. The results of the roll call vote were:

Mr. Richard Barch	“Yes”
Ms. Patricia Caruso	“Yes”
Mr. Randy Pingatore	“Yes”
Ms. Cynthia Williams	“Yes”
Mr. Timothy L. Lukenda	“Yes”

The motion carried with five affirmative votes.

Dr. Alyan presented to the Board for approval of the Auxiliary Fund (AF) budgets for FY23. Similar to the budgeting process for the GF, AF owners were also requested to cut their expenses by 3% in order to improve operational efficiency and reduce fund deficits. The FY23 proposal would result in a positive fund balance of about \$500K at FY23 year-end.

Ms. Williams moved for Board approval of the FY23 Auxiliary Fund budgets as presented, supported by Ms. Caruso. The Chair requested a roll call vote. The results of the roll call vote were:

Mr. Richard Barch	“Yes”
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Ms. Patricia Caruso	“Yes”
Mr. Randy Pingatore	Abstain
Ms. Cynthia Williams	“Yes”
Mr. Timothy L. Lukenda	“Yes”

The motion carried with four affirmative votes.

Dr. Alyan presented to the Board for approval to write off approximately \$80K as uncollectable for FY22. Reasonable efforts have been made to collect the delinquent accounts, which are mostly related to unpaid tuition and parking fines/fees.

Ms. Caruso moved for Board approval to write off \$79, 265.20 as uncollectable as presented, supported by Ms. Williams. The Chair requested a roll call vote. The results of the roll call vote were:

Mr. Richard Barch	“Yes”
Ms. Patricia Caruso	“Yes”
Mr. Randy Pingatore	“Yes”
Ms. Cynthia Williams	“Yes”
Mr. Timothy L. Lukenda	“Yes”

The motion carried with five affirmative votes.

Dr. Alyan presented to the Board for approval for a revised contractual relationship with Johnson Controls Inc. The total cost of utilizing JCI services exceeds \$700K annually. LSSU has worked with JCI to identify several areas within the current JCI Agreement where changes can be made to reduce costs. If approved, LSSU would realize immediate savings of about \$140K annually.

Mr. Lukenda complimented Dr. Alyan and his team for adjusting and rightsizing services with JCI.

Mr. Barch moved for Board approval of the Amendment to the LSSU-JCI Planned Service Agreement as presented; supported by Ms. Williams. The motion carried with unanimous voice vote.

Dr. Alyan presented to the Board for approval for the full outsourcing of Food Services by Sodexo. Sodexo has been the provider of Dining/Food/Catering services for LSSU for many years. LSSU wished to better define the relationship and allow Sodexo to oversee all food service operations at LSSU while helping LSSU to reduce costs and maintain quality services. It is expected that the transition would generate about \$1.1M in revenue for LSSU.

Mr. Lukenda asked if there would be any significant changes in food and services.

Dr. Alyan stated no. The same quality in food and service stations are expected.

Mr. Barch moved for Board approval to completely outsource the food services operations to Sodexo and finalize the contractual agreement based on the presented framework. The approval will also allow LSSU to work with Sodexo for

additional services, including the Considine Café, the Library Café, and Concessions; supported by Ms. Caruso. The motion carried with unanimous voice vote.

Dr. Alyan provided the Board with an update on activities related to IT and campus-wide facilities.

- Preparing the campus for spring/summer – Open House and Commencement activities.
- IT continues to work with staff from all areas of the campus to complete multiple automation projects.
- Payroll automation is near completion.

Mr. Lukenda asked if there were attempts of cyber-attacks from Russia.

Dr. Alyan stated since March 8, there has been 484 million attempts to hack systems. These attacks are widespread over many institutions.

IX. Academic Affairs Report

Dr. Gillette presented to the Board for approval of the recommendation to award emeritus faculty status to Dr. John Ruese, Dr. Madan Saluja, and Mr. Morrie Walworth. Dr. Gillette presented each resolution respectively (Appendix B-D). Consistent with University policy, a committee of five tenured, full professors received nominations for recommendation of these individuals.

Ms. Caruso moved for Board approval to award emeritus faculty status to Dr. John Ruese, Dr. Madan Saluja, and Mr. Morrie Walworth; supported by Ms. Williams. The motion carried with unanimous voice vote.

Dr. Gillette provided the Board with an update on the LSSU St. Helen location. Due to low enrollment of degree seeking students at the St. Helen location, LSSU will not renew the lease, which ends on July 31, 2022, and will suspend the program. The Provost office will notify St. Helen and HLC, and work with the five remaining students.

Dr. Gillette provided the Board with an update on the Native American Center (NAC). In late October 2021, leadership of the Native American Center was transitioned from Student Affairs to Academic Affairs. The NAC Committee was established to work on the revitalization of the current NAC building and to advance Strategic Plan initiatives. Designated funds were identified to provide financial support for the renovations. Ms. Erica Newland was appointed to serve as Special Advisor to the NAC and Committee. Since October 2021, several events highlighting Indigenous history, culture, and contemporary issues have been held on campus, including:

- Woodland Sky: Native American Dance Company.
- Art Exhibits.
- Numerous Indigenous meals served at the Quarterdeck, which will continue to be offered.

- NAC Open House.
- Documentary and discussion at the Library: *Unspoken: America's Native American Boarding Schools*.
- Native American sports – Snow Snake, which will continue to be offered.
- Hosted Native American author Angeline Boulley: *The Firekeepers Daughter*. Funding was provided by the Issues and Intellect Fund.

Several events and activities are planned for the next academic year, including:

- Native American Student Organization – revamp.
- Soup Tuesdays at the NAC.
- Orange Shirt Day.
- Indigenous People Day – Land Acknowledgement, hosting Whitney Gravelle, President of Bay Mills Indian Community.
- Native American Heritage Month (November) – speaker series and Indigenous inspires recipes in the Quarterdeck.
- TedX Event – centered around the main theme of Identity.
- Snow Snake Competition

Multiple grant applications have been submitted, including a \$47K grant that will support Tomantha Sylvester for a residency to perform her one woman show about injustice and violence towards indigenous women. The grant will also support a return performance from Woodland Sky Native American Dance Company.

Lastly, Dr. Gillette stated that two new Ojibwe language courses have been developed and will be offered starting fall 2022.

Mr. Williams thanked Dr. Gillette for providing a report on the NAC and programs as was requested, and shared appreciation for the details, energy, and focus towards the NAC and programs.

Mr. Lukenda echoed Ms. Williams' comments.

Dr. Gillette complimented his team for putting the report together.

Dr. Gillette provided the Board with an update on progress in the area of Academic Affairs, including:

- Six teams of engineering students and two teams of Computer Science students worked with faculty to complete senior project presentations. These teams work closely with the client to develop their product/solution.
- The Lukenda School of Business hosted their Annual Graduation Dinner. Dr. Gillette acknowledged Dean Dr. Muller for a successful event.

Ms. Becky Clawson, Interim Director of Charter Schools introduced herself and presented to the Board for approval to appoint or reappoint members of the Board of Directors of public school academies.

Mr. Barch moved for Board approval of the recommendation for the appointment or reappointment of the following individuals to their respective Board of Directors of public schools academies for the terms listed:

Advanced Technology:

Steven Borich nominated for reappointment with a term expiring on June 30, 2025.

Kevin Ford nominated for reappointment with a term expiring on June 30, 2025.

American International:

Freda King nominated for reappointment with a term expiring on June 30, 2025.

Bay City:

Jennifer Grandmason nominated for an appointment with a term expiring on June 30, 2025.

Concord Boyne:

Trisha Stefanic nominated for reappointment with a term expiring on June 30, 2025.

DeTour Arts and Technology:

Paula Bosley nominated for reappointment with a term expiring on June 30, 2025.

Detroit Service Learning:

Orlando Woods nominated for reappointment with a term expiring on June 30, 2025.

Grand Traverse Academy:

Lorien Hansen nominated for reappointment with a term expiring on June 30, 2025.

Amy Ettawageshik nominated for an appointment with a term expiring on June 30, 2025.

Innocademy:

Abbie Petroelje nominated for reappointment with a term expiring on June 30, 2025.

Macomb Montessori:

Emmett Jones nominated for reappointment with a term expiring on June 30, 2025.

Regent Park Scholars:

Barbara Bates nominated for reappointment with a term expiring on June 30, 2025.

Ridge Park Charter:

Derrick Owens nominated for reappointment with a term expiring on June 30, 2025.

Latesa Thomas nominated for reappointment with a term expiring on June 30, 2025.

Sherry Reed nominated for an appointment with a term expiring on June 30, 2025.

Tipton:

Alisia O’Driscoll nominated for reappointment with a term expiring on June 30, 2025.

WAY Detroit:

Patricia Moesner nominated for reappointment with a term expiring on June 30, 2025.

Michael Murray nominated for reappointment with a term expiring on June 30, 2025.

WAY of Flint:

Lori Wright nominated for reappointment with a term expiring on June 30, 2025.

The motion was supported by Ms. Caruso. The motion carried with unanimous voice vote.

Mr. Lukenda welcomed Ms. Clawson in her new role.

X. Admissions and Marketing Report

Mr. Pierce provided the Board with an update on the progress in the area of Admissions. As national “Decision Day” passed on May 1, universities continue to see delayed decision action. Highly exclusive schools continue to have large increases in numbers as a result of soon expiring test optional policies. The *Chronicle of Higher Education* recently reports that transfer activity is off as much as 20% from last year, Federal Application for Federal Student Aid (FAFSA) submissions are lagging an average of 19.2% and community college enrollment is expected to be down as much as 40%. Access to high schools has become more normalized in April. Since the last Board meeting, the admissions team has visited 48 high schools, including Canada, and attended 17 college fairs across the state. LSSU has hosted 65 prospective students, 176 guests, and a large group tour from Pellston High School, since the last Board meeting. The first Open House for the season took place in late April, with all guests being fall 22 prospects. Two additional Open Houses are slated for mid-May and Mid-July.

Fall 2022 new student data is running slightly ahead of the 2021 cycle. Total applications are trending 1.7% ahead of the 2021 cycle, yet 16.1% ahead of the 2020 cycle. Admits are trending -2% behind from the 2021 cycle, although in the last week admits are trending at -.4%. First Time in Any College (FTIAC) data indicates LSSU is 2.3% ahead of the 2021 cycle in applications and about 1.9% in admits, however, applications are 18.3% ahead and admits are 32.6% ahead of the 2020 cycle respectively. Canceled applications are down 80%.

Orientations for fall 2022 have started, with the largest scheduled over the month of June. Pre-college engagement activities continue to be strong with multiple on-site high school visits completed. Future visits are scheduled over the next few weeks. In mid-April, LSSU hosted forty-five students for a Pre-College Invitational from Detour, Cedarville, and Pickford High Schools. Forty-five eighth-graders from Charleton Heston Academy made a visit to campus. The Chartering School Guarantee initiative continues to show great promise in that nine students have been packaged with the Chartering Laker scholarship. Summer Camps are coming up, and one additional camp has been added to the rotation since the last Board meeting.

Mr. Pierce provided the Board with an update on the progress in the area of Financial Aid. The Free Application for Federal Student Aid (FAFSA) submissions are lagging nationally, including LSSU. At the last Board meeting, the number of LSSU FTIAC packaged students were lagging 12.8%. Since then, the lag has been reduced down to 3.7%, however, 11.4% ahead of the 2020 data. Acceptance also continues to lag. Throughout the pandemic, LSSU has been able to award and distribute emergency financial aid. A total of \$4.15M has been allocated since March 2020. All HERF funds have been distributed as per the guidelines set by the federal government. In addition to federal dollars, LSSU continues to utilize the Bud Mansfield Emergency Fund, with \$75K allocated since March 2020.

Mr. Pierce provided the Board with an update on the progress in the area of Marketing and Communications (MarComm). Since the last Board meeting, Commencement was the primary focus for MarComm. MarComm generated five press releases, covering: “Living History” Dodworth Saxhorn Band performance, 33rd Annual Lake State Golf Classic, hosting of Poet Lesley Belleau, Snowman burning, and LSSU Undergraduate Research Symposium. Social media reached the largest numbers through the snowman burning and throwback Thursday posts. Plans are in place to exchange the current 75th Anniversary roadside banners with additional designs.

Mr. Lukenda thanked Mr. Pierce and the admissions staff for their ongoing efforts.

XI. Student Affairs Report

Dr. Beazley provided the Board with an update on recruiting and grant activities for the inaugural Shooting Sports team. The newest club sports program is under the leadership of Coach Terry Carr. Coach Carr has been actively recruiting student-athletes to LSSU and has seven recruits committed or in process. Coach Carr has events planned to continue recruiting efforts, publicize the team, and build local support. Coach Carr has submitted a \$75K grant to the MidwayUSA Foundation to improve the shooting range in the Norris Center. Through a second grant request, Coach Carr is planning to bring Ms. Terri DeWitt to LSSU to facilitate a two-day seminar.

Dr. Beazley provided the Board with an update on the University’s COVID-19 waste-water testing. LSSU is among nineteen entities in the state of Michigan to have received a grant to conduct wastewater testing for COVID-19. Tests are

collected from 15-20 sites around the EUP, including some from the LSSU campus. The testing is scheduled to continue through July 2023. Brown Hall remains the isolation unit though occupants have been zero or low single digits throughout the semester and currently sits empty.

Ms. Caruso moved for Board approval of the Liquor License for the 2022-2023 hockey season in the Norris Center/Taffy Abel Arena, pursuant to State laws required by Board action; supported by Mr. Barch. The motion carried with unanimous voice vote.

Dr. Beazley provided the Board with an update on Student Affairs operations and programs. The incentive program employed by University Housing is achieving success for summer 2022. New and transfer students for fall 2022 are also trending consistently with Admissions data.

XII. Athletics Report

Dr. Diles presented to the Board an overview of athletic department achievements, news, and updates. Positive learning outcomes remain the top priority of the department. This semester, thirty-three student-athletes will earn undergraduate degrees from LSSU. Student-athlete Jenn Fleming has earned a spot in the upcoming DII Championship in women's javelin. Dr. Diles acknowledged Coach Luke Ogren for his role as liaison to the student-athlete advisory committee and thanked the coaches for all of their work over the past season. The 2022 Athletic Anchor Awards were held in the Arts Centers with a welcome from Dr. Hanley.

Mr. Lukenda commended all of the student-athletes for their nominations and awards.

Mr. Pingatore disconnected Zoom audio at 10:28 am.

Dr. Diles provided the Board with an update on the Taffy Abel video board. Since the LSSU Board approved the purchase of the new video board, all four wedge panels on the video board have been sold. The approximate income for total sponsorships will be \$52,500K annually for three years. This sponsorship revenue will allow payoff for the internal loan on the board.

Mr. Lukenda acknowledged Dr. Diles for the opportunity that the video board offers and his efforts in funding the video board.

Ms. Williams asked if there are plans to invite Olympian Abby Roque to campus.

Dr. Diles stated there has been discussion to invite her over the 2022-2023 hockey season.

XIII. Fundraising Report

Mr. Smith presented to the Board with an updated dashboard, comparing year-to-date fundraising to the previous five years by quarter. The average annual fundraising over the past five years has been \$2.4M. The fourth quarter of FY22

has surpassed the five-year average with \$2.6M in funds raised and two months of the cycle remaining.

Mr. Smith provided an update on recent major gift activities in support of the University's current key initiatives:

- John and Kelly Berry - \$10K scholarship.
- Precision Edge Surgical Company - \$16K Annual scholarship for four \$4K scholarships.

Mr. Smith provided the Board with a summary on annual fundraising and Alumni Relations activities.

- The annual Phonathon – 209 donors - \$\$28K, the highest donors and amount since 2018.
- Between 2022-2028 – Celebrating Five National Championship Hockey Anniversaries.
- Lake State at the Tigers game in mid-June.
- 33rd Annual Lake State Golf Classic in early August.
- 28th Annual Great Lake State Weekend is set for October.

XIV. Human Resources Report

Ms. Beach provided the Board with an update on cases reported to the Title IX Office from January 1, 2022 – March 31, 2022. The Title IX Office has received six reports during the third-quarter reporting period. Of these six reports, five cases the reporting party withdrew their report and one case had insufficient evidence. All parties that withdrew their report have been supplied with on and off-campus resources.

Ms. Beach provided the Board with an update on activities and events from the Offices of Human Resources, Safety and Risk, Public Safety, and Title IX:

- Public Safety welcomed a new staff officer, John Kilponen.
- The Title IX Office has collaborated with the Upper Peninsula Human Trafficking Task Force and the Diane Pepler Resource Center to host a large-scale event in April, showing the Ring of Silence. The docudrama highlights human trafficking in Michigan. The event and panel discussion was well attended with 160 participants.
- The Title IX Office is planning several areas of training and campus engagement for the summer and fall semester, including Let's Taco 'Bout Sex. All incoming students will be trained in person on Title IX, campus resources, and consent.

XV. Other Business

None

XVI. Adjournment

Mr. Barch moved for adjournment at 10:38 a.m.; supported by Ms. Caruso. The motion carried with unanimous voice vote.

Timothy L. Lukenda
Chair

Rodney S. Hanley
President

Minutes prepared by Ms. Lauren Pierce, Secretary.
A draft of these minutes was completed on June 10, 2022.

**Proposed Structure of Rates for the 2022-2023 Academic Year
May 13, 2022**

Worldwide One-Rate Tuition: FY23 (fall and spring semesters)	\$ 560.00 per credit up to 12 credits \$ 6,720.00 flat rate for 12-16 credits Over 16 credits = \$ 6,720.00 + \$ 560.00 for each credit over 16
Worldwide One-Rate Tuition: FY23 (winter and summer semesters)	\$ 373.00 per credit up to 12 credits \$ 4,476.00 flat rate for 12-16 credits Over 16 credits = \$ 4,476.00 + \$ 373.00 for each credit over 16
High-School Student Rates:	\$ 65.00 per credit hour for Concurrent Enrollment (CE) \$ 586.71 per course for Dual Enrollment (DE) ¹ \$ 3,697.50 per semester (fall and spring) for Early Middle College (EMC) ²
Military Tuition ³	\$ 250.00 per credit for all enrolled credits (or current Tuition Assistance (TA) rate, whichever is greater)
Graduate Tuition ⁴	\$ 715.00 per credit hour for all graduate courses
VESi & Continuing Education ⁵	\$ 275.00 per credit hour
Audit Tuition Rates	The standard rate is \$ 280.00 per credit hour, however, Senior Citizens (age 60 or older) are free

The above rate structure represents only tuition charges unless otherwise noted. All current approved course fees, program fees, online/virtual course fee, and activity fees would still apply. For a current description of these fees, visit <http://www.lssu.edu/costs/>.

¹This is an approximate cost. This annually updated amount is the maximum amount that the State will reimburse the High School per student per course. It is the result of a formula that the State has available here: <https://www.michigan.gov/mde/services/flexible-learning/dual-enroll>. Allocations to High-Schools may vary from school to school.

²This is an approximate cost. This annually updated amount is calculated by taking 85% of the State Aid Foundation and dividing it over 2 semesters. State Aid Allocations to High-Schools may vary from school to school.

³The Military Rate is per the current agreements with the U.S. Coast Guard and Army National Guard. This rate is coded by the Registrar each semester once a student has the appropriate paperwork on file. Students must self-certify each semester to maintain eligibility for this rate. This rate is not valid for students electing to use Chapter 33 education benefits. This rate is set the same as the TA Assistance rate as set by the military, currently \$250.00 per credit and may be increased during the academic year.

⁴Graduate tuition will be charged for all courses designated as graduate level. Graduate courses do not count as credits for any of the plateau levels, and are charged separately from undergraduate credits.

⁵Graduate or continuing education courses provided through the VESi program are listed as EDUC920.

RESOLUTION
from the
Lake Superior State University
Board of Trustees

Whereas, *Dr. John Roese faithfully served Lake Superior State University from his initial appointment as an Assistant Professor for the Department of Biology and Chemistry in the Fall of 1990 until his retirement in May 2022; and*

Whereas, *Dr. Roese is a teacher whose focus has been the facilitation of student learning. Dr. Roese has accomplished this with his thorough class preparation, his analysis of what works in his classes and what does not (using assessment of student learning as a teaching tool well before it was widely adopted), and his creative implementation of group work to reinforce exam concepts. Dr. Roese's efforts in teaching were recognized when he was awarded the LSSU Distinguished Teaching Award in 2015.*

Whereas, *in wildlife programs student access to biological specimens is crucial to build skills in identification and anatomy. From his first years, Dr. Roese has been the contact person for obtaining both private and governmental donations of wildlife specimens for the Gilbert Gleason Museum. The extraordinary collection on view in Crawford Hall would not be there but for his efforts. Dr. Roese has gone far beyond simple curation of the collection, donating his talents to build and maintain a superb set of display cabinets in Crawford Hall which are enjoyed daily by current and prospective students.*

Whereas, *during Dr. Roese's sabbatical in the 2002-2003 academic year he developed protocols for the use of vertebrates in teaching and research. These protocols were the foundation of the Institutional Animal Care and Use Committee, which he led for years and provided numerous undergraduates from wildlife biology to pre-medicine to psychology with unique opportunities in undergraduate research.*

Whereas, *Dr. Roese has been a driving force in curricular development in the School of Biological Sciences, securing a 2000-2003 NSF grant for the development of the undergraduate research sequence. In line with his dedication to student learning, Dr. Roese developed assessment rubrics which were adopted to assess learning outcomes of the research sequence. The model developed under Dr. Roese's leadership has been widely used in programs across the LSSU campus.*

Whereas, *in classes such as Wildlife Management, Wildlife Ecology, Vertebrate Anatomy, and Animal Nutrition generations of students have not only benefitted from Dr. Roese's commitment to equipping them with the knowledge, skills, and abilities of the academic discipline but also by his imparting lifelong attitudes of respect, punctuality, accountability, and personal responsibility. Over his career Dr. Roese has modeled professionalism, preparation, and enthusiasm that has prepared our students for careers in wildlife sciences.*

Resolved, *that the Board of Trustees of Lake Superior State University formally extends to Dr. John Roese its sincere appreciation for his loyalty, varied contributions, dedication to his profession, distinguished teaching, and service to this University by bestowing upon him the rank of Professor Emeritus with all the honors, rights, and privileges appertaining thereunto; be it further*

Resolved, *that a copy of this resolution of recognition appear in the minutes of this meeting of the Board of Trustees, so that this sincere tribute of respect and gratitude will be included in the permanent records of this University.*

Adopted by unanimous vote of the Board of Trustees and given by our hands this 13th day of May 2022.

Timothy L. Lukenda, Chair
Board of Trustees

Rodney S. Hanley, Ph.D.
President of the University

RESOLUTION
from the
Lake Superior State University
Board of Trustees

Whereas, Dr. Madan Saluja faithfully served Lake Superior State University from his initial appointment as Assistant Professor in July 1969, and his continued appointment as Full Professor, to the School of Business, until his retirement in July 2021; and

Whereas, Dr. Madan Saluja is recognized as one of the University's longest serving professors with 52 years of exceptional teaching and service and represents the University's values of integrity, commitment, passion, excellence, friendliness, confidence, positiveness, humor and persistence; and

Whereas, Dr. Saluja was first and foremost a teacher recognized for multiple teaching awards which included the Excellence of Teaching Award from the State of Michigan in 1991, the Distinguished Faculty Member by the Michigan Association of Governing Boards of State Universities in 1991, the LSSU Distinguished Teaching Award in 1995, and was recognized by the LSSU student government as Laker of the Year in 2011 and Professor of the Year in 2013; and

Whereas, Dr. Saluja served as a mentor for junior faculty, provided career guidance, supported faculty success, fostered professional relationships, promoted University and community participation, and generously shared his time and professional development resources; and

Whereas, Dr. Saluja served as mentor to former students and alumni, provided career guidance, supported their success, facilitated their continued involvement and contributions to LSSU, and, in recognition of his influence on their career, these former students and alumni raised funds to create a statue of Dr. Saluja marking his legendary presence and contributions to LSSU; and

Whereas, Dr. Saluja tirelessly raised funds annually from alumni and friends to assist students financially, and was instrumental in the establishment of the Lukenda School of Business/Lambda Scholarship which raised over \$225,000 and the Madan Saluja Endowed Scholarship which awards an annual scholarship to a member of the LSSU Track and Cross Country team and each year raised funds and organized the Lukenda School of Business Senior Dinner for graduating seniors; and

Whereas, Dr. Saluja was and remains an ambassador of LSSU to the larger community while serving as a small business owner and esteemed consultant, and maintains strong relationships with the Sault Ste. Marie Tribe of Chippewa Indians and its members providing consultation on matters of business and served on its Economic Development Corporation for many years; now, therefore be it

Resolved, that the Board of Trustees of Lake Superior State University formally extends to Dr. Madan Saluja its sincere appreciation for his loyalty, varied contributions, dedication to his profession, distinguished teaching and service to this University by bestowing upon him the rank of Professor Emeritus with all the honors, rights, and privileges appertaining thereunto; be it further

Resolved, that a copy of this resolution of recognition appear in the minutes of this meeting of the Board of Trustees, so that this sincere tribute of respect and gratitude will be included in the permanent records of this University.

Adopted by unanimous vote of the Board of Trustees and given by our hands this 13th day of May 2022.

Timothy Lukenda, Chair
Board of Trustees

Rodney S. Hanley, Ph.D.
President of the University

**Resolution
from the
Lake Superior State University
Board of Trustees**

Whereas, Morrie Walworth faithfully served Lake Superior State University for 30 years, from his initial appointment at the rank of Assistant Professor to the School of Engineering and Mathematics, Department of Engineering and Technology, in the Fall of 1991 until his retirement in August 2021; and

Whereas, Morrie served as an engineering faculty member for 15 years with distinction, before taking on the role of Associate Dean in 2006, then Dean of the School of Engineering and Technology, until he was appointed Provost and Vice President of Academic Affairs in 2010 and later appointed Vice President of Finance and Operations in 2017; and

Whereas, Morrie established himself as an effective and impactful educator, thereby improving the lives of many in the classroom, through mentorship of senior design projects, and via innovative undergraduate research projects; and

Whereas, Morrie was instrumental in the conversion of engineering technology programs into engineering programs, as well as the creation of the Computer Engineering program, and ultimately to the national accreditation of these programs; and

Whereas, Morrie developed courses and lab experiences for students in the robotics program and further played an important role in the national recognition of the program by the robotics industry, resulting in the program's graduates being highly respected within the field; and

Whereas, Morrie co-authored numerous grants which raised over \$3M that were critical for the purchase of instructional laboratory equipment, and additionally procured \$9.8M to establish the SSMart Zone, which enabled Lake Superior State University to establish the Product Development Center in 2008, which in turn led to consulting opportunities for the engineering faculty and design projects for engineering students; now, therefore be it

Resolved, that the Board of Trustees of Lake Superior State University formally extends to Morrie Walworth its sincere appreciation for his loyalty, dedication to student learning, dedication to his profession, and distinguished teaching and service by bestowing upon him the rank of Associate Professor Emeritus with all the honors, rights, and privileges appertaining thereunto; be it further

Resolved, that a copy of this resolution of recognition appear in the minutes of this meeting of the Board of Trustees, so that this sincere tribute of respect and gratitude will be included in the permanent records of this University.

Adopted by unanimous vote of the Board of Trustees and given by our hands this 13th day of May 2022.

Timothy Lukenda, Chair
Board of Trustees

Rodney S. Hanley, Ph.D.
President of the University