## Letter of Agreement 2021-2025 ESP Contract

As a result of discussion between Lake Superior State University (University) and Educational Support Personnel MEA/NEA (Union), regarding "Section 19. Notice of Job Vacancy, the parties hereby without precedent agree to allow the University to post the Medical Receptionist/Biller position simultaneously in the Union and to the public with the understanding that Union process will be followed prior to any interviews with candidate who applied to the public posting.

FOR THE UNIVERSITY

FOR THE UNION

918122

DATE

7 Sept. 22

DATE