

**LETTER OF AGREEMENT**  
**2021-2025 ESP Contract**

As a result of discussions between Lake Superior State University (University) and Educational Support Personnel MEA/NEA (Union), regarding "Appendix B. Classification and Grade Schedule", the parties hereby agree without precedent, to amend Appendix B and move the classification of Steam Plant Operator from grade schedule of Level 12 to Level 19, Pay Scale II. All Steam Plant Operators that are currently employed shall move to Level 19, Pay Scale II.

The change will go into effect the date the letter of agreement is fully executed.

FOR THE UNIVERSITY

Wendy Beach

4/13/2022

DATE:

FOR THE UNION

Don J...

13 April, 22

DATE: