



LAKE SUPERIOR STATE UNIVERSITY

Email update July 12, 2023:

Dear Campus Community:

On behalf of the Lake Superior State University Presidential Search Committee, I want to provide you with an update about progress made to date with the search and ways you will be able to contribute to the process in the weeks ahead.

Search firm identified

A crucial first task of the Board of Trustees was to identify a firm to assist with the search. The committee issued an Request For Proposal (RFP) and received several strong proposals. After interviewing representatives from the top firms, the selection committee retained Storbeck Search, a nationally known and highly respected executive search firm, to assist Lake State with our search. Managing Director Julie Tea and Senior Associate Brian Bustin are facilitating our search process. They will work with the search committee to build and vet a strong and diverse candidate pool and will assist the committee in developing its final report for the Board of Trustees.

Our search consultants and our search committee will have our organizational meeting later this month to officially begin the committee's work. The search committee represents a host of campus stakeholders and very much values and needs campus and community input to engage in this incredibly important work. We will be soliciting your initial input through two primary venues:

Upcoming survey to gather community input

Initially, we will make available a constituent survey for Lake State community members to complete. The survey will be made available in late July and will remain open until early September. Please take a few minutes to complete the confidential survey when you receive the link via email later this summer.

Forums to gather community input

Also please look for an email, also later this summer, about upcoming listening sessions regarding the Presidential search. Our consultants will be seeking thoughts from all constituents – students, staff, faculty, alumni, Trustees, and community partners – about Lake State's future. The forums will take place at the start of the fall term. The consultants will be seeking your thoughts on the challenges and opportunities for new leadership and the skill sets and personal attributes most highly desired in the candidate of choice.

After gathering these valuable insights from the campus community, the consulting team, in conjunction with the search committee, will create the search prospectus, an important document that will describe the University, as well as the leadership agenda for the next President. This profile will be an important recruitment tool as we move forward with the search.

Thank you in advance for your support and participation in the search process. We are off to a good start. I will write to you again shortly with additional information regarding the constituent survey and open forums and also plan to provide regular updates on the status of our progress. At any time, please feel free to contact me at lakestatepresidentsearch@lssu.edu with questions related to the presidential search.

I would welcome hearing from you.

Best Regards,

Cindy

Cynthia K. Williams
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Chair, Presidential Search Committee