

## Email update Jan. 22, 2024

Dear Campus Community:

Welcome back from winter break. I hope the beginning of the semester is going well and that you are finding opportunities to enjoy the beauty of the winter season. Since our last communication, the presidential search committee has continued to work diligently and we recently met, in person, with a small group of leading candidates.

The committee is excited to share that an exceptional slate of finalists has emerged, all of whom are currently serving in senior level positions of significance. Further, all of the search committee's recommended candidates have enthusiastically accepted our invitation to advance and will be participating in the final stage of our selection process.

Many institutions choose to conduct their entire presidential search as a closed process. Others, like Lake State, want to ensure appropriate opportunities for constituent groups to engage confidentially with the candidates and provide feedback with the committee. Broadening campus and stakeholder participation beyond the search committee is the next vital step in our process.

We will be working to identify representatives from the Laker family to engage our finalists in a confidential manner and provide evaluative feedback to the search committee. These individuals will help to shape the consideration of the finalists, while also meeting the privacy commitments to our distinguished group of finalists.

Our timeline for the announcement of Lake State's next president remains on track as we plan to bring this search process to conclusion in the upcoming weeks.

Thank you for your continued interest and support. I will provide additional updates soon.

Cindy

Cynthia K. Williams Vice Chair, Board of Trustees Lake Superior State University Chair, Presidential Search Committee