

Memorandum of Understanding
Lake Superior State University (LSSU) and
the Lake Superior State University Faculty Association (LSSU-FA)

September 13, 2023

Sections affected:

8

Statement of Problem:

Currently probationary faculty applying for tenure at the end of their maximum probationary period must also undergo the summative evaluation process. Since it is their final year and they will either obtain tenure or leave the university, the summative evaluation is extra work without significant benefit.

Solution:

To address this issue:

Faculty applying for Tenure at the end of their maximum probationary period year will not undergo the summative evaluation process, only the Tenure application process.



Provost and Vice President for Academic Affairs

9-13-23

Date



Faculty Association President

13SEP23

Date