



ACRISURE®

LAKE SUPERIOR STATE UNIVERSITY

007004176 - 0006 w/ Seamless HRA

Faculty

Community BlueSM PPO LG

Effective Date: On or after January 2025

Benefits-at-a-glance

This is intended as an easy-to-read summary and provides only a general overview of your benefits. It is not a contract. Additional limitations and exclusions may apply. Payment amounts are based on BCBSM's approved amount, less any applicable deductible and/or copay. For a complete description of benefits please see the applicable BCBSM certificates and riders, if your group is underwritten. If your group is self-funded, please see any other plan documents your group uses. If there is a discrepancy between this Benefits-at-a-Glance and any applicable plan document, the plan document will control.

Prior authorization for Select Services - Services listed in this BAAG are covered when provided in accordance with Certificate requirements and, when required, receive prior authorization or approved by BCBSM except in an emergency.

Note: A list of services that require approval **before** they are provided is available online at bcbsm.com/importantinfo. Select **Approving covered services**.

Pricing information for various procedures by in-network providers can be obtained by calling the customer service number listed on the back of your BCBSM ID card and providing the procedure code. Your provider can also provide this information upon request.

Prior authorization for Specialty Pharmaceuticals - BCBSM will pay for FDA-approved specialty pharmaceuticals that meet BCBSM's medical policy criteria for treatment of the condition. The prescribing physician must contact BCBSM to request prior authorization of the drugs. **If prior authorization is not sought, BCBSM will deny the claim and all charges will be the member's responsibility.**

Specialty pharmaceuticals are biotech drugs including high cost infused, injectable, oral and other drugs related to specialty disease categories or other categories. BCBSM determines which specific drugs are payable. This may include medications to treat asthma, rheumatoid arthritis, multiple sclerosis, and many other diseases as well as chemotherapy drugs used in the treatment of cancer, but excludes injectable insulin.

ADM HCR-RXOC;ADM PLANYR JAN;CB LG;CB-EA-1 LG;CB-ET \$250 LG;CB-MTC \$40 LG;CB-OV \$40 LG;CBC 20%-IN LG;CBC 40%-ON LG;CBD \$10K-ON LG;CBD \$5000-IN LG;CBOPMIN 6350 LG;CBOPMON12.7K LG;RxCO-AF LG

Blue Cross Blue Shield of Michigan is a nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association. Services from a provider for which there is no Michigan PPO network and services from an out-of-network provider in a geographic area of Michigan deemed a "low access area" by BCBSM for that particular provider specialty are covered at the in-network benefit level. If you receive care from a nonparticipating provider, even when referred, you may be billed for the difference between our approved amount and the provider's charge.

Eligibility information

Member	Eligibility Criteria
Dependents	- Subscriber's legal spouse Dependent children: related to you by birth, marriage, legal adoption or legal guardianship; eligible for coverage until the end of the year in which they turn age 26

Member's responsibility (deductibles, copays, coinsurance and dollar maximums)

Benefits	In-network	Out-of-network
Deductibles HRA In-Network: \$250 for one member \$500 for the family HRA Out-of-Network: \$500 for one member \$1,000 for the family	\$5,000 for one member, \$10,000 for the family (when two or more members are covered under your contract) each calendar year Note: Deductible may be waived for covered services performed in an in-network physician's office and for covered mental health and substance use disorder services that are equivalent to an office visit and performed in an in-network physician's office.	\$10,000 for one member, \$20,000 for the family (when two or more members are covered under your contract) each calendar year Note: Out-of-network deductible amounts also count toward the in-network deductible
Flat-dollar copays	\$40 copay for office visits and office consultations HRA: \$30 \$40 copay for virtual primary care visits HRA: \$5 \$40 copay for medical online visits HRA: \$5 \$40 copay for chiropractic and osteopathic manipulative therapy HRA: \$30 \$250 copay for emergency room visits HRA: \$150 \$40 copay for urgent care visits HRA: \$30	\$250 copay for emergency room visits HRA: \$150
Coinsurance amounts (percent copays) HRA: 0% In-Network: \$0 for one member \$0 for the family HRA: 40% Out-of-Network \$1,000 for one member \$2,000 for the family Both in and out of network Private Duty Nursing are not reimbursed by the HRA and do not contribute to HRA deductible or coinsurance max Note: Coinsurance amounts apply once the deductible has been met.	30% of approved amount for private duty nursing care 20% of approved amount for mental health care and substance use disorder treatment 20% of approved amount for most other covered services (coinsurance waived for covered services performed in an in-network physician's office)	50% of approved amount for private duty nursing care 40% of approved amount for mental health care and substance use disorder treatment 40% of approved amount for most other covered services
Annual out-of-pocket maximums - applies to deductibles, flat-dollar copays and coinsurance amounts for all covered services - including cost-sharing amounts for prescription drugs, if applicable HRA In-Network Max: \$750 for one member \$1,500 for the family HRA: Out-of-Network Max: \$1,500 for one member \$3,000 for the family	\$6,350 for one member, \$12,700 for the family (when two or more members are covered under your contract) each calendar year	\$12,700 for one member, \$25,400 for the family (when two or more members are covered under your contract) each calendar year Note: Out-of-network cost-sharing amounts also count toward the in-network out-of-pocket maximum.
Lifetime dollar maximum	None	

ADM HCR-RXOC;ADM PLANR JAN;CB LG;CB-EA-1 LG;CB-ET \$250 LG;CB-MTC \$40 LG;CB-OV \$40 LG;CBC 20%-IN LG;CBC 40%-ON LG;CBD \$10K-ON LG;CBD \$5000-IN LG;CBOPMIN 6350 LG;CBOPMON12.7K LG;RxC0-AF LG

Blue Cross Blue Shield of Michigan is a nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association. Services from a provider for which there is no Michigan PPO network and services from an out-of-network provider in a geographic area of Michigan deemed a "low access area" by BCBSM for that particular provider specialty are covered at the in-network benefit level. If you receive care from a nonparticipating provider, even when referred, you may be billed for the difference between our approved amount and the provider's charge.

Preventive care services

Benefits	In-network	Out-of-network
Health maintenance exam - includes chest x-ray, EKG, cholesterol screening and other select lab procedures	100% (no deductible or copay/coinsurance), one per member per calendar year Note: Additional well-women visits may be allowed based on medical necessity.	Not covered
Gynecological exam	100% (no deductible or copay/coinsurance), two per member per calendar year Note: Additional well-women visits may be allowed based on medical necessity.	Not covered
Pap smear screening - laboratory and pathology services	100% (no deductible or copay/coinsurance), one per member per calendar year	Not covered
Voluntary sterilization of female reproductive organs	100% (no deductible or copay/coinsurance)	60% after out-of-network deductible
Prescription contraceptive devices - includes insertion and removal of an intrauterine device by a licensed physician	100% (no deductible or copay/coinsurance)	100% after out-of-network deductible
Contraceptive injections	100% (no deductible or copay/coinsurance)	60% after out-of-network deductible
Well-baby and Well-child visits	100% (no deductible or copay/coinsurance) • 8 visits, birth through 12 months • 6 visits, 13 months through 23 months • 6 visits, 24 months through 35 months • 2 visits, 36 months through 47 months • Visits beyond 47 months are limited to one per member per calendar year under the health maintenance exam benefit	Not covered
Adult and childhood preventive services and immunizations as recommended by the USPSTF, ACIP, HRSA or other sources as recognized by BCBSM that are in compliance with the provisions of the Patient Protection and Affordable Care Act	100% (no deductible or copay/coinsurance)	Not covered
Fecal occult blood screening	100% (no deductible or copay/coinsurance), one per member per calendar year	Not covered
Flexible sigmoidoscopy exam	100% (no deductible or copay/coinsurance), one per member per calendar year	Not covered
Prostate specific antigen (PSA) screening	100% (no deductible or copay/coinsurance), one per member per calendar year	Not covered

ADM HCR-RXOC;ADM PLANYR JAN;CB LG;CB-EA-1 LG;CB-ET \$250 LG;CB-MTC \$40 LG;CB-OV \$40 LG;CBC 20%-IN LG;CBC 40%-ON LG;CBD \$10K-ON LG;CBD \$5000-IN LG;CBOPMIN 6350 LG;CBOPMON12.7K LG;RxCO-AF LG

Blue Cross Blue Shield of Michigan is a nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association. Services from a provider for which there is no Michigan PPO network and services from an out-of-network provider in a geographic area of Michigan deemed a "low access area" by BCBSM for that particular provider specialty are covered at the in-network benefit level. If you receive care from a nonparticipating provider, even when referred, you may be billed for the difference between our approved amount and the provider's charge.

Benefits	In-network	Out-of-network
Routine mammogram and related reading	100% (no deductible or copay/coinsurance) Note: Subsequent medically necessary mammograms performed during the same calendar year are subject to your deductible and coinsurance, if applicable.	60% after out-of-network deductible Note: Out-of-network readings and interpretations are payable only when the screening mammogram itself is performed by an in-network provider.
One per member per calendar year		
Colonoscopy - routine or medically necessary	100% (no deductible or copay/coinsurance), for the first billed colonoscopy Note: Subsequent colonoscopies performed during the same calendar year are subject to your deductible and coinsurance, if applicable.	60% after out-of-network deductible
One per member per calendar year		

Physician office services		
Benefits	In-network	Out-of-network
Office visits - must be medically necessary Note: This includes mental health and substance use disorder services equivalent to medical office visits. Note: Virtual Primary Care visits by a non-BCBSM selected vendor are not covered.	\$40 copay per office visit (in person or virtual) HRA: \$30 (in-person only) \$40 copay for each virtual primary care visit for members 18 years of age or older, by a BCBSM selected vendor HRA: \$5* *\$35 difference will be reimbursed automatically by check to member	60% after out-of-network deductible
Online visits - by physician or BCBSM selected vendor must be medically necessary Note: Online visits by a non-BCBSM selected vendor are not covered. Not all services delivered virtually are considered an online visit, but may be considered telemedicine. Telemedicine services will be subject to the applicable cost share associated with the service provided.	\$40 copay per online visit HRA: \$5* *\$35 difference will be reimbursed automatically by check to member	60% after out-of-network deductible
Outpatient and home medical care visits - must be medically necessary	80% after in-network deductible HRA: 100% after in-net ded.	60% after out-of-network deductible
Office consultations - must be medically necessary	\$40 copay per office consultation HRA: \$30	60% after out-of-network deductible
Urgent care visits - must be medically necessary	\$40 copay per urgent care visit HRA: \$30	60% after out-of-network deductible

Emergency medical care		
Benefits	In-network	Out-of-network
Hospital emergency room	\$250 copay per visit (copay waived if admitted or for an accidental injury) HRA: \$150	\$250 copay per visit (copay waived if admitted or for an accidental injury) HRA: \$150
Ambulance services - must be medically necessary	80% after in-network deductible HRA: 100% after in-net ded.	80% after in-network deductible HRA: 100% after in-net ded.

ADM HCR-RXOC;ADM PLANYR JAN;CB LG;CB-EA-1 LG;CB-ET \$250 LG;CB-MTC \$40 LG;CB-OV \$40 LG;CBC 20%-IN LG;CBC 40%-ON LG;CBD \$10K-ON LG;CBD \$5000-IN LG;CBOPMIN 6350 LG;CBOPMON12.7K LG;RxC0-AF LG

Blue Cross Blue Shield of Michigan is a nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association. Services from a provider for which there is no Michigan PPO network and services from an out-of-network provider in a geographic area of Michigan deemed a "low access area" by BCBSM for that particular provider specialty are covered at the in-network benefit level. If you receive care from a nonparticipating provider, even when referred, you may be billed for the difference between our approved amount and the provider's charge.

Diagnostic services

Benefits	In-network	Out-of-network
Laboratory and pathology services	80% after in-network deductible HRA: 100% after in-net ded.	60% after out-of-network deductible
Diagnostic tests and x-rays	80% after in-network deductible HRA: 100% after in-net ded.	60% after out-of-network deductible
Therapeutic radiology	80% after in-network deductible HRA: 100% after in-net ded.	60% after out-of-network deductible

Maternity services provided by a physician or certified nurse midwife

Benefits	In-network	Out-of-network
Prenatal care visits	100% (no deductible or copay/coinsurance)	60% after out-of-network deductible
Postnatal care visits	100% (no deductible or copay/coinsurance)	60% after out-of-network deductible
Delivery and nursery care	80% after in-network deductible HRA: 100% after in-net ded.	60% after out-of-network deductible

Hospital care

Benefits	In-network	Out-of-network
Semiprivate room, inpatient physician care, general nursing care, hospital services and supplies	80% after in-network deductible HRA: 100% after in-net ded.	60% after out-of-network deductible Unlimited days
Note: Nonemergency services must be rendered in a participating hospital.		
Inpatient consultations	80% after in-network deductible HRA: 100% after in-net ded.	60% after out-of-network deductible
Chemotherapy	80% after in-network deductible HRA: 100% after in-net ded.	60% after out-of-network deductible

Alternatives to hospital care

Benefits	In-network	Out-of-network
Skilled nursing care - must be in a participating skilled nursing facility Limited to a maximum of 120 days per member per calendar year	80% after in-network deductible HRA: 100% after in-net ded.	80% after in-network deductible HRA: 100% after in-net ded.
Hospice care	100% (no deductible or copay/coinsurance) Up to 28 pre-hospice counseling visits before electing hospice services; when elected, four 90-day periods - provided through a participating hospice program only ; limited to dollar maximum that is reviewed and adjusted periodically (after reaching dollar maximum, member transitions into individual case management)	100% (no deductible or copay/coinsurance)
Home health care: • must be medically necessary • must be provided by a participating home health care agency	80% after in-network deductible HRA: 100% after in-net ded.	80% after in-network deductible HRA: 100% after in-net ded.

ADM HCR-RXOC;ADM PLANYR JAN;CB LG;CB-EA-1 LG;CB-ET \$250 LG;CB-MTC \$40 LG;CB-OV \$40 LG;CBC 20%-IN LG;CBC 40%-ON LG;CBD \$10K-ON LG;CBD \$5000-IN LG;CBOPMIN 6350 LG;CBOPMON12.7K LG;RxC0-AF LG

Blue Cross Blue Shield of Michigan is a nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association. Services from a provider for which there is no Michigan PPO network and services from an out-of-network provider in a geographic area of Michigan deemed a "low access area" by BCBSM for that particular provider specialty are covered at the in-network benefit level. If you receive care from a nonparticipating provider, even when referred, you may be billed for the difference between our approved amount and the provider's charge.

Benefits	In-network	Out-of-network
Infusion therapy: - must be medically necessary - must be given by a participating Home Infusion Therapy (HIT) provider or in a participating freestanding Ambulatory Infusion Center (AIC) - may use drugs that require prior authorization - consult with your doctor	80% after in-network deductible HRA: 100% after in-net ded.	80% after in-network deductible HRA: 100% after in-net ded.

Surgical services		
Benefits	In-network	Out-of-network
Surgery - includes related surgical services and medically necessary facility services by a participating ambulatory surgery facility	80% after in-network deductible HRA: 100% after in-net ded.	60% after out-of-network deductible
Presurgical consultations	100% (no deductible or copay/coinsurance)	60% after out-of-network deductible
Voluntary sterilization of male reproductive organs	80% after in-network deductible HRA: 100% after in-net ded.	60% after out-of-network deductible
Note: For voluntary sterilization of female reproductive organs, see "Preventive care services."		
Expanded Abortion Services	80% after in-network deductible HRA: 100% after in-net ded.	60% after out-of-network deductible
Note: Abortions are not covered if rendered in a location where abortions are not legal.		

Human organ transplants		
Benefits	In-network	Out-of-network
Specified human organ transplants - must be in a designated facility and coordinated through the BCBSM Human Organ Transplant Program (1-800-242-3504)	100% (no deductible or copay/coinsurance)	100% (no deductible or copay/coinsurance) - in designated facilities only
Bone marrow transplants - must be coordinated through the BCBSM Human Organ Transplant Program (1-800-242-3504)	80% after in-network deductible HRA: 100% after in-net ded.	60% after out-of-network deductible
Specified oncology clinical trials	80% after in-network deductible HRA: 100% after in-net ded.	60% after out-of-network deductible
Note: BCBSM covers clinical trials in compliance with PPACA.		
Cornea and skin transplants	80% after in-network deductible HRA: 100% after in-net ded.	60% after out-of-network deductible

Behavioral Health Services (Mental Health and Substance Use Disorder)		
Note: Some mental health and substance use disorder services are considered by BCBSM to be equivalent to an office visit or medical online visit. When a mental health or substance use disorder service is considered by BCBSM to be equivalent to an office visit or medical online visit, we will process the claim under your Physician Office Services.		
Benefits	In-network	Out-of-network
Inpatient mental health care and inpatient substance use disorder treatment	80% after in-network deductible HRA: 100% after in-net ded.	60% after out-of-network deductible
	Unlimited days	

ADM HCR-RXOC;ADM PLANYR JAN;CB LG;CB-EA-1 LG;CB-ET \$250 LG;CB-MTC \$40 LG;CB-OV \$40 LG;CBC 20%-IN LG;CBC 40%-ON LG;CBD \$10K-ON LG;CBD \$5000-IN LG;CBOPMIN 6350 LG;CBOPMON12.7K LG;RxCO-AF LG

Blue Cross Blue Shield of Michigan is a nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association. Services from a provider for which there is no Michigan PPO network and services from an out-of-network provider in a geographic area of Michigan deemed a "low access area" by BCBSM for that particular provider specialty are covered at the in-network benefit level. If you receive care from a nonparticipating provider, even when referred, you may be billed for the difference between our approved amount and the provider's charge.

Benefits	In-network	Out-of-network
Residential psychiatric treatment facility: - covered mental health services must be performed in a residential psychiatric treatment facility - treatment requires prior authorization - subject to medical criteria	80% after in-network deductible HRA: 100% after in-net ded.	60% after out-of-network deductible
Outpatient mental health care: Facility and clinic	80% after in-network deductible HRA: 100% after in-net ded.	80% after in-network deductible in participating facilities only HRA: 100% after in-net ded.
Online visits - for services equivalent to a medical online visit Note: Online visits by a non-BCBSM selected vendor are not covered.	\$40 copay per online visit HRA: \$5 \$35 will be reimbursed automatically by check to member	60% after out-of-network deductible
Physician's office Note: For services equivalent to a medical office visit. See " Physician Office Services ".	80% after in-network deductible HRA: 100% after in-net ded.	60% after out-of-network deductible
Outpatient substance use disorder treatment - in approved facilities only	80% after in-network deductible HRA: 100% after in-net ded.	60% after out-of-network deductible (in-network cost-sharing will apply if there is no PPO network)

Autism spectrum disorders, diagnoses and treatment		
Benefits	In-network	Out-of-network
Applied behavior analysis (ABA) treatment - subject to prior authorization Note: Prior to seeking ABA treatment, the member must be evaluated by an interdisciplinary team including, but not limited to, a physician, behavioral health specialist, and a speech and language specialist for the services to be authorized. This interdisciplinary evaluation can be performed at an approved autism evaluation center (AAEC).	\$40 copay per office visit HRA: \$30	60% after out-of-network deductible Note: Services rendered by an approved licensed behavior analyst (LBA) will apply the in-network cost-sharing.
Outpatient physical therapy, speech therapy and occupational therapy for autism spectrum disorder	80% after in-network deductible HRA: 100% after in-net ded. Physical, speech and occupational therapy with an autism diagnosis is unlimited	60% after out-of-network deductible
Other covered services, including nutritional counseling and mental health services, for autism spectrum disorder	80% after in-network deductible HRA: 100% after in-net ded.	60% after out-of-network deductible

Other covered services		
Benefits	In-network	Out-of-network
Outpatient Diabetes Management Program (ODMP) Note: Screening services required under the provisions of PPACA are covered at 100% of approved amount with no in-network cost-sharing when rendered by an in-network provider. Note: When you purchase your diabetic supplies via mail order you will lower your out-of-pocket costs.	80% after in-network deductible for diabetes medical supplies; HRA: 100% after in-net ded. 100% (no deductible or copay/coinsurance) for diabetes self-management training	60% after out-of-network deductible
Allergy testing and therapy	100% (no deductible or copay/coinsurance)	60% after out-of-network deductible

ADM HCR-RXOC;ADM PLANYR JAN;CB LG;CB-EA-1 LG;CB-ET \$250 LG;CB-MTC \$40 LG;CB-OV \$40 LG;CBC 20%-IN LG;CBC 40%-ON LG;CBD \$10K-ON LG;CBD \$5000-IN LG;CBOPMIN 6350 LG;CBOPMON12.7K LG;RxC0-AF LG

Blue Cross Blue Shield of Michigan is a nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association. Services from a provider for which there is no Michigan PPO network and services from an out-of-network provider in a geographic area of Michigan deemed a "low access area" by BCBSM for that particular provider specialty are covered at the in-network benefit level. If you receive care from a nonparticipating provider, even when referred, you may be billed for the difference between our approved amount and the provider's charge.

Benefits	In-network	Out-of-network
Chiropractic spinal manipulation and osteopathic manipulative therapy	\$40 copay per visit HRA: \$30	60% after out-of-network deductible
	Limited to a combined 24-visit maximum per member per calendar year	
Outpatient physical, speech and occupational therapy - when provided for rehabilitation	80% after in-network deductible HRA: 100% after in-net ded.	60% after out-of-network deductible Note: Services at nonparticipating outpatient physical therapy facilities are not covered.
	Limited to a combined 60-visit maximum per member per calendar year	
Durable medical equipment Note: Reference the Find A Doctor tool at bcbsm.com for in-network Durable Medical Equipment providers. Note: DME items required under the preventive benefit provisions of PPACA are covered at 100% of approved amount with no in-network cost-sharing when rendered by an in-network provider. For a list of preventive DME items that PPACA requires to be covered at 100%, call BCBSM.	80% after in-network deductible HRA: 100% after in-net ded.	60% after out-of-network deductible
Prosthetic and orthotic appliances Note: Reference the Find A Doctor tool at bcbsm.com for in-network Prosthetics/Orthotics providers.	80% after in-network deductible HRA: 100% after in-net ded.	60% after out-of-network deductible
Private duty nursing care HRA: Not covered in or out-of-network	70% after in-network deductible	50% after out-of-network deductible

ADM HCR-RXOC;ADM PLANYR JAN;CB LG;CB-EA-1 LG;CB-ET \$250 LG;CB-MTC \$40 LG;CB-OV \$40 LG;CBC 20%-IN LG;CBC 40%-ON LG;CBD \$10K-ON LG;CBD \$5000-IN LG;CBOPMIN 6350 LG;CBOPMON12.7K LG;RxCO-AF LG

Blue Cross Blue Shield of Michigan is a nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association. Services from a provider for which there is no Michigan PPO network and services from an out-of-network provider in a geographic area of Michigan deemed a "low access area" by BCBSM for that particular provider specialty are covered at the in-network benefit level. If you receive care from a nonparticipating provider, even when referred, you may be billed for the difference between our approved amount and the provider's charge.

► Pharmacy Network

Chains Available Nationwide

CVS Pharmacy
Meijer Pharmacy
Target Pharmacy
Walgreens Pharmacy
Walmart Pharmacy



ARORx's participating pharmacy network includes more than 67,000 retail pharmacies, including regional and national chains, as well as independently owned pharmacies. To locate a pharmacy near you, log on to members.arorx.com and access our online pharmacy locator. You may also contact ARORx Member Services at 833-306-4092 and speak with a Patient Advocate to assist in finding a pharmacy near you or email ARORx at Rx@arorx.com.

Contact Us

For questions concerning your prescription drug program call ARORx at:

833-306-4092

or email ARORx at RX@arorx.com

Patient Advocates are available for routine inquiries Monday through Friday from 8am to 5pm (Eastern Time) and for emergency services 24/7. No one can predict an emergency and no emergency should have to wait. ARORx 24/7 patient advocates are there when you need help.

Your network pharmacist can also call ARORx for specific questions about your prescriptions.

For questions regarding your mail order prescription call ARORx at:

833-306-4092

or email ARORx at RX@arorx.com.

Member Services is available Monday through Friday from 8AM to 5PM (Eastern Time) and for emergency services 24/7.

***Note: To order refills, call 800-687-0707
Monday through Friday from 8AM to 5PM (Eastern Time)
or log-on to members.arorx.com**



Prescription Drug Program
0001 Faculty Plan

► About Your Medications

Retail Medications

Medications dispensed at an ARORx participating retail pharmacy are limited to a 90-day supply. Medications dispensed between 31-83 days are excluded.

Mail Order Medications

MXP Pharmacy offers a convenient, cost effective way to order prescribed long-term medications for delivery to your home. Medications obtained through mail order are limited to a 90-day supply. Medications dispensed between 31-83 days are excluded. To maximize your savings, please ask your doctor to write, submit electronically, or fax your prescription for a 90-day supply with refills up to one year. Once MXP Pharmacy has your prescription, refills can easily be obtained. To get started, please use one of the following options:

- 1) Go Online - Create an ARORx member web portal account at members.arorx.com. After you have successfully created an account, select the "Sign-Up for Mail Order" feature.
- 2) By Phone - Call (800) 687-0707

Specialty Medications

Please call (833) 306-4092 or email ARORx at RX@arorx.com for payment assistance.

Refills

If your physician has authorized refills, you may refill your prescription once 75% of the prescription has been used.

Formulary

The ARORx Formulary will be utilized with your drug program. The formulary is a list of medications to be used as a guide for physicians when prescribing. For the comprehensive formulary, please create a member portal account by visiting our website at members.arorx.com*

How Your Formulary Works

- Generic - Generic medications contain the same active ingredients as their corresponding brand-name medications. The generics on this formulary are listed in lower case letters.
- Preferred - Brand-name medications listed on the formulary in all capital letters.
- Non-Preferred - Brand-name medications not listed on the formulary or listed as non-preferred for example purposes.

* Not all drugs listed on the formulary are covered by all prescription drug benefit programs: check your benefit materials for the specific drugs that are covered and those which are excluded.

► Prescription Copay Amounts

0001 Faculty Plan

<u>TIER</u>	<u>RETAIL COPAY</u> 30 Day Supply	<u>MAIL ORDER</u> 90 Day Supply
Generic	\$10.00	\$10.00
Preferred Brand*	\$20.00	\$20.00
Non-Preferred Brand*	\$20.00	\$20.00

* If a patient or doctor requests a brand name drug when a generic equivalent exists, the patient will pay the difference between the brand and generic medication in addition to the applicable brand copay.

†Contraceptives and certain preventive medications are covered at \$0 copay, as required by the Affordable Care Act.

► About Your Benefits Coverage

Covered Drugs, Limitations and Exclusions

Most prescription drugs that require a "written" prescription by a licensed physician are covered. Anti-wrinkle agents (e.g. Renova), cosmetic hair removal products (e.g. Vaniqa), hair growth stimulants, non-legend drugs other than insulin, therapeutic devices or appliances, and other non-medicinal substances, regardless of intended use, except those listed above, and charges for the administration or injection of any drug are generally not covered under your drug benefit. In addition, certain restrictions, quantity limits or prior authorization requirements may apply.* To obtain additional information about these restrictions, or for more coverage information, contact your HR Department or an ARORx Patient Advocate.

***This is not intended to be a full explanation of benefits, limitations, or exclusions. For more information, please review your benefit documents.**

Using A Non-Participating Pharmacy

This program requires eligible members to use an ARORx participating pharmacy (refer to the pharmacy network list). When an out-of-network pharmacy is used, you may be responsible for paying more than just the required copay. Prescriptions purchased at "non-participating pharmacies" are covered only in emergency situations, for example, you're out-of-town and unable to locate an ARORx participating pharmacy or you need an emergency prescription filled late at night. You will need to pay 100% of the prescription drug cost and obtain a receipt. Then you must submit a paper claim along with the receipt for reimbursement to ARORx. You can request this form from your employee benefits office or ARORx. You will be reimbursed the network-discounted rate minus your copay.





A nonprofit corporation and independent licensee
of the Blue Cross and Blue Shield Association

LAKE SUPERIOR STATE UNIVERSITY

007004176 - 0001

Dental Coverage

Effective Date: On or after January 2025

Benefits-at-a-glance

This is intended as an easy-to-read summary and provides only a general overview of your benefits. It is not a contract. Additional limitations and exclusions may apply. Payment amounts are based on BCBSM's approved amount, less any applicable deductible and/or copay. For a complete description of benefits please see the applicable BCBSM certificates and riders, if your group is underwritten. If your group is self-funded, please see any other plan documents your group uses. If there is a discrepancy between this Benefits-at-a-Glance and any applicable plan document, the plan document will control.

Coverage determination: Claims are subject to dental necessity verification and availability of dental benefits when they are processed, as well as the terms and conditions of the applicable BCBSM certificates and riders.

Dentist information

With Blue Dental PPO, you can choose any licensed dentist anywhere. However, you'll get the best coverage and save the most money when you choose a Tier 1 PPO (in-network) dentist.

You have outstanding access to thousands of Tier 1 PPO dentists across the country through the Blue Dental PPO network. Tier 1 PPO dentists agree to accept our PPO approved amount as full payment for covered services, so you'll pay your applicable coinsurance and deductible amounts. To find a Tier 1 PPO dentist near you, log into your member account at **bcbsm.com** or call **1-888-826-8152**.

If you go to a non-PPO dentist, you can still save money by choosing a Tier 2 participating non-PPO (out-of-network) dentist. Tier 2 dentists participate with us on a "per claim" basis through our Blue Par Select (BPS) arrangement. They accept our BPS approved amount as full payment for covered services, so you'll pay your applicable coinsurance and deductible amounts. To find a Tier 2 participating non-PPO dentist near you, log into your member account at **bcbsm.com**. You should ask your dentist if they participate with BCBSM before every treatment.

Note: If you go to a nonparticipating dentist, you are responsible for any difference between our approved amount and the dentist's charge.

Member	Eligibility Criteria
Dependents	- Subscriber's legal spouse - Dependent children: related to you by birth, marriage, legal adoption or legal guardianship; eligible for dental coverage through the end of the calendar year in which they turn age 26, provided all eligibility requirements are met.

Member's responsibility (deductible, coinsurance and dollar maximums)	
Benefits	Coverage
Deductible	None
Coinsurance (percentage of BCBSM's approved amount for covered services)	None (covered at 100%)
Class I services	
Class II services	20%
Class III services	50%

ADM PLANYR JAN;BLUE DENTAL;DO-PPO;ESS VIS;EVC \$7.50;EVFL;PK616

Benefits	Coverage
• Class IV services	50%
Dollar maximums	\$1,000 per member
• Annual maximum for Class I, II and III services	
• Lifetime maximum for Class IV services	\$1,500 per member

Class I services

Benefits	Coverage
Oral exams	100% of approved amount Note: Twice per calendar year
A set (up to 4 films) of bitewing x-rays	100% of approved amount Note: Twice per calendar year
Panoramic or full-mouth x-rays	100% of approved amount Note: Once every 60 months
Prophylaxis (cleaning)	100% of approved amount Note: Twice per calendar year
Sealants - for members age 19 and younger	100% of approved amount Note: Once per tooth in any 36 consecutive months when applied to the first and second permanent molars. This period begins on the date of the member's first treatment.
Emergency palliative treatment	100% of approved amount
Fluoride treatments	100% of approved amount Note: Two per calendar year
Space maintainers - missing posterior (back) primary teeth - for members 18 and younger	100% of approved amount Note: Once per quadrant per lifetime
Periodontic maintenance	100% of approved amount

Class II services

Benefits	Coverage
Fillings - permanent (adult) teeth	80% of approved amount Note: Replacement fillings covered after 24 months or more after initial filling
Fillings - primary (child) teeth	80% of approved amount Note: Replacement fillings covered after 12 months or more after initial filling
Recementation of crowns, veneers, inlays, onlays and bridges	80% of approved amount Note: Three times per tooth per calendar year after six months from original restoration
Oral surgery	80% of approved amount
Root canal treatment	80% of approved amount Note: Once per tooth per lifetime; retreatment of previous root canal therapy once per tooth per lifetime.
Scaling and root planing	80% of approved amount Note: Once every 24 months per quadrant
Limited occlusal adjustments	80% of approved amount Note: Limited occlusal adjustments covered up to five times in any 60 consecutive months
Occlusal biteguards	80% of approved amount Note: Once every 12 months
General anesthesia or IV sedation	80% of approved amount Note: When medically necessary and performed with oral surgery
Repairs and adjustments of a partial or complete denture	80% of approved amount Note: Six months or more after denture is delivered
Relining or rebasing of a partial or complete denture	80% of approved amount Note: Once per arch in any 36 consecutive months

ADM PLAN1R JAN;BLUE DENTAL;DO-PPO;ESS VIS;EVC \$7.50;EVFL;PK616

Blue Cross Blue Shield of Michigan is a nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association.

Benefits	Coverage
Tissue conditioning	80% of approved amount Note: Once per arch in any 36 consecutive months

Class III services

Benefits	Coverage
Removable dentures (complete and partial)	50% of approved amount Note: Once every 60 months
Bridges (fixed partial dentures) - for members age 16 and older	50% of approved amount Note: Once every 60 months
Endosteal implants - for members age 16 or older who are covered at the time of the actual implant placement	50% of approved amount Note: Once per tooth per lifetime when implant placement is for teeth numbered 2 through 15 and 18 through 31
Crowns, onlays, inlays, and veneer restorations - permanent teeth - for members age 12 and older	50% of approved amount Note: Once every 60 months per tooth

Class IV services - Orthodontic services for dependents under age 19

Benefits	Coverage
Minor treatment for tooth guidance appliances	50% of approved amount
Minor treatment to control harmful habits	50% of approved amount
Interceptive and comprehensive orthodontic treatment	50% of approved amount
Post-treatment stabilization	50% of approved amount
Cephalometric film (skull) and diagnostic photos	50% of approved amount

Note: For non-urgent, complex or expensive dental treatment such as crowns, bridges or dentures, members should encourage their dentist to submit the claim to Blue Cross for predetermination **before** treatment begins.

ADM PLANYR JAN;BLUE DENTAL;DO-PPO;ESS VIS;EVC \$7.50;EVFL;PK616



A nonprofit corporation and independent licensee
of the Blue Cross and Blue Shield Association

LAKE SUPERIOR STATE UNIVERSITY

007004176 - 0001

Vision Coverage

Effective Date: On or after January 2025

Benefits-at-a-glance

This is intended as an easy-to-read summary and provides only a general overview of your benefits. It is not a contract. Additional limitations and exclusions may apply. Payment amounts are based on BCBSM's approved amount, less any applicable deductible and/or copay. For a complete description of benefits please see the applicable BCBSM certificates and riders, if your group is underwritten. If your group is self-funded, please see any other plan documents your group uses. If there is a discrepancy between this Benefits-at-a-Glance and any applicable plan document, the plan document will control.

Essential Vision benefits are provided by Heritage Vision Plans. Heritage Vision Plans is an independent company providing vision benefit services for Blues members. To find a Heritage Vision Plans network provider, call **1-800-252-2053** or visit Heritage Vision Plans online at heritagevisionplans.com.

Note: Members may choose between prescription glasses (lenses and frame) **or** contact lenses, but not both.

Benefits	Network doctor	Non-network provider
Eye exam	\$5 copay	\$5 copay applies to charge
Prescription glasses (lenses and/or frames)	Combined \$7.50 copay	Member responsible for difference between approved amount and provider's charge, after \$7.50 copay
Medically necessary contact lenses	\$7.50 copay	Member responsible for difference between approved amount and provider's charge, after \$7.50 copay
Note: No copay is required for prescribed contact lenses that are not medically necessary.		

Eye exam		
Benefits	Network doctor	Non-network provider
Complete eye exam by an ophthalmologist or optometrist. The exam includes refraction, glaucoma testing and other tests necessary to determine the overall visual health of the patient.	\$5 copay	Reimbursement up to \$35 less \$5 copay (member responsible for any difference)
One eye exam in any period of 12 consecutive months		

ADM PLANR JAN;BLUE DENTAL;DO-PPO;ESS VIS;EVC \$7.50;EVFL;PK616

Blue Cross Blue Shield of Michigan is a nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association.

Lenses and frames

Benefits	Network doctor	Non-network provider
Standard lenses (must not exceed 60 mm in diameter) prescribed and dispensed by an ophthalmologist or optometrist. Lenses may be molded or ground, glass or plastic. Also covers prism, slab-off prism and special base curve lenses when medically necessary. Note: Preferred pricing discounts on noncovered lens options and upgrades, and on an additional prescription eyeglass or sunglass (second pair) purchase when obtained from a network provider.	\$7.50 copay (one copay applies to both lenses and frames) One pair of lenses, with or without frames, in any period of 12 consecutive months	Reimbursement up to approved amount based on lens type less \$7.50 copay (member responsible for any difference)
Standard frames	\$130 allowance that is applied toward frames (member responsible for any cost exceeding the allowance) less \$7.50 copay (one copay applies to both frames and lenses) One frame in any period of 12 consecutive months	Reimbursement up to \$65 less \$7.50 copay (member responsible for any difference)

Contact lenses

Benefits	Network doctor	Non-network provider
Medically necessary contact lenses (requires prior authorization approval from Heritage and must meet criteria of medically necessary)	\$7.50 copay Contact lenses up to the allowance in any period of 12 consecutive months	Reimbursement up to approved amount less \$7.50 copay (member responsible for any difference)
Elective contact lenses that improve vision (prescribed, but do not meet criteria of medically necessary)	\$130 allowance that is applied toward contact lens exam (fitting and materials) and the contact lenses (member responsible for any cost exceeding the allowance) Contact lenses up to the allowance in any period of 12 consecutive months when services are rendered by a Heritage network provider.	\$105 allowance that is applied toward contact lens exam (fitting and materials) and the contact lenses (member responsible for any cost exceeding the allowance)

ADM PLANYR JAN;BLUE DENTAL;DO-PPO;ESS VIS;EVC \$7.50;EVFL;PK616

Blue Cross Blue Shield of Michigan is a nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association.