



# FSA Enrollment Form 2026 Plan Year

PLEASE PRINT CLEARLY TO ENSURE ACCURATE ENROLLMENT AND FUTURE COMMUNICATION.

Employer Name: \_\_\_\_\_

Participant Name: \_\_\_\_\_ Social Security #: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Birthdate: \_\_\_\_\_

E-mail Address: \_\_\_\_\_

Pay Period:

☐ 26 Pays (Bi-Weekly if paid over 12-mos)

☐ 20 Pays (Bi-Weekly if paid over 9-mos)

## EMPLOYER USE

Please complete for mid-year enrollments

Date of first deduction: \_\_\_\_\_ Eligibility date: \_\_\_\_\_

## MEDICAL REIMBURSEMENT ACCOUNT

☐ I elect to participate \$\_\_\_\_\_ annually (may not exceed employer limit of \$3,300)

*Annual election will be divided by the number of pay periods in the plan year or the remaining number of pays for mid-year enrollments*

☐ This Medical Reimbursement Account is a Limited Purpose Account for HSA eligibility (dental/vision only, if offered by your employer)

I elect NOT to participate

## DEPENDENT CARE ACCOUNT

☐ I elect to participate \$\_\_\_\_\_ annually (\$5,000 maximum)

*Annual election will be divided by the number of pay periods in the plan year or the remaining number of pays for mid-year enrollments*

☐ I elect NOT to participate

I request that my periodic paychecks for the plan year be reduced on a pro rata pre-tax basis by the sum of my medical reimbursement, dependent care and premium contributions to the plan, with such amount to be allocated among the benefits I selected above. I understand this election form cannot be revoked or changed during the plan year unless there is a qualified change in status as defined in the Summary Plan Description (SPD). I certify that I will only claim reimbursement for eligible expenses for myself and/or qualified dependents as defined in the SPD. I further certify that these expenses will not be reimbursed under any other benefit plan. I understand any unused dollars remaining in my account(s) at the end of the plan year may be forfeited. I have examined this agreement and to the best of my knowledge, it is true, correct and complete.

Employee Signature \_\_\_\_\_ Date \_\_\_\_\_