

Memorandum of Understanding
Lake Superior State University (LSSU) and
the Lake Superior State University Faculty Association (LSSU-FA)

April 27, 2026

Sections affected:

9.2.5, 13.1.1, and 14.4.3

Statement of Problem:

Over the past two years, feedback gathered through institutional listening sessions has included requests to reduce the number of dean-level positions at LSSU. In response, the University proposes a pilot model for the 2026–2027 academic year that would operate with three deans. This pilot necessitates a thoughtful reassessment of workload and responsibilities to ensure the sustainability and effectiveness of the revised structure. Adjustments to committee assignments represent one potential strategy for aligning responsibilities with the reduced number of dean positions.

Solution:

Decrease the number of Deans required to serve on the following committees from “two (2) Deans” to “up to two (2) Deans”: Tenure Extension Application Committee, Curriculum Committee, General Education Committee, and Sabbatical Leave Committee.



Provost and Vice President for Academic Affairs

4-28-26

Date



Faculty Association President

04/28/2026

Date