

LAKE SUPERIOR

STATE UNIVERSITY

2024-2025 Graduate Survey Report

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Overview

This report summarizes results from the Fall 2024, Winter 2024–2025, Spring 2025, and Summer 2025 Graduate Surveys. It also includes general information on the number and level of degrees awarded. The survey is administered through the Class Climate system approximately six months after graduation. Beginning this year, the report also incorporates data obtained through the National Student Clearinghouse (NSC) regarding graduates who continued their education. Thus, graduate outcome data included in this report are derived from two sources: direct responses to the Graduate Survey and verified enrollment information obtained through the NSC. As a result, a graduate may be represented in the report even if they did not respond directly to the survey, provided that outcome information was available through the NSC. These outcomes are particularly noteworthy given Lake Superior State University’s role as an access-oriented institution, serving students with a broad range of educational backgrounds and levels of prior academic preparation.

Last year’s Graduate Survey Report modified the reporting cycle to better align with the First Gen Undergraduate Employment Metrics Survey. However, because the surveys were administered before the reporting requirements for that survey were known, the questions remained largely consistent with those used in prior years. This year, the Graduate Survey has been updated to include questions about full- and part-time employment, and first-generation status, with the latter more closely aligned with the organization’s definition of a first-generation graduate.

Degrees Awarded

There were **494 credentials (degrees or certificates)** awarded in 2024-2025 to **323 unique individuals**. The percentage of the credentials awarded at each level are given below.

Level	Number of Degrees	Percentage of Degrees
Certificate	31	6.3%
Associate	159	32.2%
Bachelor's	304	61.5%

494

Table 1: Number and Percentage of Degrees by Level

Many students earned multiple degrees or certificates. The following table breaks the data down by the number of credentials earned.

Number of Credentials Earned	Number of Individuals	Percentage of Individuals
One Credential	198	61.3%
Two Credentials	88	27.2%
Three Credentials	28	8.7%
Four Credentials	9	2.8%

323

Table 2: Number of Concurrent Credentials Earned

The number of degrees/certificates are broken down by College and School in **Table 3**. For a list of programs where credentials were awarded (by School), please see **Appendix A**.

College	School	Degrees Awarded	Individuals by School*
College of Arts and Sciences	School of Arts, Letters, and Social Sciences	76	70
	School of Biological Sciences	29	26
	School of Chemistry, Environmental, and Geosciences	36	29
College of Business, Engineering, Computer Science, and Mathematics	Lukenda School of Business	84	55
	School of Computer Science and Mathematics	9	9
	School of Engineering and Technology	45	34
College of Great Lakes Ecology and Education	School of Education	23	21
	School of Natural Resources	47	37
College of Health and Emergency Responders	School of Criminal Justice, Fire Science, and Emergency Services	90	49
	School of Kinesiology and Psychology	25	20
	School of Nursing	30	30
494			

Table 3: Number of Degrees/Certificates and Individuals by School

*Table 3 presents the number of individuals who earned a credential (degree or certificate) in each School. Because some students earn credentials from more than one School, the totals in this table may include the same individual more than once and therefore will not sum to the total number of graduates. **To avoid duplication and maintain consistency in the analysis, all *subsequent tables* in this report include only individuals whose *primary major* is housed within the respective School. As a result, the counts of individuals by School in later tables will not align with those in Table 3.**

Response Rate

The overall response rate of those surveyed was 57.0%. The response rate is broken down by School and College in **Table 4**.

College	School	Individuals	Responses	Response Rate	
College of Arts and Sciences	School of Arts, Letters, and Social Sciences	26	14	53.8%	64.5%
	School of Biological Sciences	24	16	66.7%	
	School of Chemistry, Environmental, and Geosciences	26	19	73.1%	
College of Business, Engineering, Computer Science, and Mathematics	Lukenda School of Business	54	33	61.1%	53.2%
	School of Computer Science and Mathematics	6	3	50.0%	
	School of Engineering and Technology	34	14	41.2%	
College of Great Lakes Ecology and Education	School of Education	21	11	52.4%	58.9%
	School of Natural Resources	35	22	62.9%	
College of Health and Emergency Responders	School of Criminal Justice, Fire Science, and Emergency Services	47	17	36.2%	53.6%
	School of Kinesiology and Psychology	20	15	75.0%	
	School of Nursing	30	20	66.7%	
		323	184	57.0%	

Table 4: Response Rate by School

Employment

The survey includes several questions about employment and employment in the field, as well as items related to continuing education. The next two tables present data on both employment outcomes and further study. Because many students earning associate degrees continue their education, and several of our programs have a high proportion of graduates pursuing additional study, it is helpful to consider these figures together. A later section of this report provides a more detailed breakdown of those continuing their education by credential type, including certificates, associate degrees, bachelor’s degrees, professional degrees, and graduate degrees.

Table 5 shows the employment and educational status of graduates by individual, separated by School. In many cases, graduates are both employed and continuing their education; therefore, an overall combined rate is also provided.

College	School	Full-Time Employment Rate	Part-Time Employment Rate	Continuing Their Education	Employed or Continuing Their Education	Employed Full-Time or Continuing Their Education
College of Arts and Sciences	School of Arts, Letters, and Social Sciences	42.8%	14.3%	71.4%	100.0%	92.9%
	School of Biological Sciences	62.5%	12.5%	75.0%	100.0%	93.8%
	School of Chemistry, Environmental, and Geosciences	47.4%	21.1%	36.8%	84.2%	78.9%
College of Business, Engineering, Computer Science, and Mathematics	Lukenda School of Business	66.7%	9.1%	48.5%	97.0%	93.9%
	School of Computer Science and Mathematics	33.3%	33.3%	66.7%	100.0%	100.0%
	School of Engineering and Technology	85.7%	0.0%	21.4%	100.0%	100.0%
College of Great Lakes Ecology and Education	School of Education	72.7%	9.1%	63.6%	100.0%	100.0%
	School of Natural Resources	68.2%	22.7%	22.7%	100.0%	77.3%
College of Health and Emergency Responders	School of Criminal Justice, Fire Science, and Emergency Services	47.1%	17.6%	52.9%	100.0%	88.2%
	School of Kinesiology and Psychology	40.0%	6.7%	66.7%	100.0%	100.0%
	School of Nursing	100.0%	0.0%	15.0%	100.0%	100.0%
		63.6%	12.0%	45.7%	97.8%	91.8%

Table 5: Rates of Employment and Continued Studies

In the graduate survey data, 35.3% of respondents identified as first-generation college students, compared with an overall first-generation rate of 22.0% for LSSU in 2024-2025. **Table 6** examines employment and continued enrollment among first-generation graduates. The rates are comparable to those reported in Table 5.

College	School	Full-Time Employment Rate	Part-Time Employment Rate	Continuing Their Education	Employed or Continuing Their Education	Employed Full-Time or Continuing Their Education
College of Arts and Sciences	School of Arts, Letters, and Social Sciences	60.0%	0.0%	80.0%	100.0%	100.0%
	School of Biological Sciences	50.0%	25.0%	87.5%	100.0%	87.5%
	School of Chemistry, Environmental, and Geosciences	62.5%	25.0%	50.0%	100.0%	100.0%
College of Business, Engineering, Computer Science, and Mathematics	Lukenda School of Business	72.7%	9.1%	36.4%	90.9%	90.1%
	School of Computer Science and Mathematics	100.0%	0.0%	0.0%	100.0%	100.0%
	School of Engineering and Technology	100.0%	0.0%	0.0%	100.0%	100.0%
College of Great Lakes Ecology and Education	School of Education	100.0%	0.0%	60.0%	100.0%	100.0%
	School of Natural Resources	66.7%	33.3%	0.0%	100.0%	66.7%
College of Health and Emergency Responders	School of Criminal Justice, Fire Science, and Emergency Services	55.6%	11.1%	44.4%	100.0%	88.9%
	School of Kinesiology and Psychology	50.0%	0.0%	50.0%	100.0%	100.0%
	School of Nursing	100.0%	0.0%	42.9%	100.0%	100.0%
		72.3%	10.8%	46.2%	98.5%	93.8%

Table 6: First-Generation Rates of Employment and Continued Studies

Graduates were also asked if they were employed in a field related to their major. That information is included in **Table 7**. Examples of employers and job titles are provided in **Appendix B**.

College	School	Employed in Field	Continuing Their Education	Employed in Field or Continuing Their Education
College of Arts and Sciences	School of Arts, Letters, and Social Sciences	42.8%	71.4%	92.9%
	School of Biological Sciences	56.3%	75.0%	100.0%
	School of Chemistry, Environmental, and Geosciences	47.4%	36.8%	73.7%
College of Business, Engineering, Computer Science, and Mathematics	Lukenda School of Business	66.7%	48.5%	90.9%
	School of Computer Science and Mathematics	33.3%	66.7%	100.0%
	School of Engineering and Technology	71.4%	21.4%	85.7%
College of Great Lakes Ecology and Education	School of Education	81.8%	63.6%	100.0%
	School of Natural Resources	81.8%	22.7%	95.5%
College of Health and Emergency Responders	School of Criminal Justice, Fire Science, and Emergency Services	47.1%	52.9%	88.2%
	School of Kinesiology and Psychology	26.7%	66.7%	86.7%
	School of Nursing	100.0%	15.0%	100.0%
		63.0%	45.7%	89.7%

Table 7: Employment in Field and Continuing Studies Rates

Table 8 examines employment in the field while limiting the data to those respondents who identified as First Generation college students.

College	School	Employed in Field	Continuing Their Education	Employed in Field or Continuing Their Education
College of Arts and Sciences	School of Arts, Letters, and Social Sciences	40.0%	80.0%	100.0%
	School of Biological Sciences	50.0%	87.5%	100.0%
	School of Chemistry, Environmental, and Geosciences	50.0%	50.0%	87.5%
College of Business, Engineering, Computer Science, and Mathematics	Lukenda School of Business	72.7%	36.4%	81.8%
	School of Computer Science and Mathematics	100.0%	0.0%	100.0%
	School of Engineering and Technology	83.3%	0.0%	83.3%
College of Great Lakes Ecology and Education	School of Education	100.0%	60.0%	100.0%
	School of Natural Resources	100.0%	0.0%	100.0%
College of Health and Emergency Responders	School of Criminal Justice, Fire Science, and Emergency Services	55.6%	44.4%	88.9%
	School of Kinesiology and Psychology	50.0%	50.0%	100.0%
	School of Nursing	100.0%	42.9%	100.0%
		69.2%	46.2%	92.3%

Table 8: First Generation Employment in Field and Continuing Studies Rates

Graduates were asked whether or not they were actively seeking employment. These rates are included in **Table 9**.

College	School	First Generation Actively Seeking Employment	Overall Actively Seeking Employment
College of Arts and Sciences	School of Arts, Letters, and Social Sciences	0.0%	0.0%
	School of Biological Sciences	0.0%	6.3%
	School of Chemistry, Environmental, and Geosciences	25.0%	31.6%
College of Business, Engineering, Computer Science, and Mathematics	Lukenda School of Business	9.1%	6.1%
	School of Computer Science and Mathematics	0.0%	0.0%
	School of Engineering and Technology	0.0%	7.1%
College of Great Lakes Ecology and Education	School of Education	0.0%	0.0%
	School of Natural Resources	0.0%	9.1%
College of Health and Emergency Responders	School of Criminal Justice, Fire Science, and Emergency Services	22.2%	17.6%
	School of Kinesiology and Psychology	0.0%	0.0%
	School of Nursing	0.0%	0.0%
		7.7%	8.2%

Table 9: Graduates Actively Seeking Employment

Graduates were asked whether or not they were employed in the state of Michigan. The rates in **Table 10** represent graduates employed in Michigan as a percentage of graduates who are employed (and not as overall rates which include those who are not employed).

College	School	First Generation Employed in Michigan	Overall Employed in Michigan
College of Arts and Sciences	School of Arts, Letters, and Social Sciences	66.7%	75.0%
	School of Biological Sciences	66.7%	75.0%
	School of Chemistry, Environmental, and Geosciences	57.1%	69.2%
College of Business, Engineering, Computer Science, and Mathematics	Lukenda School of Business	77.8%	88.0%
	School of Computer Science and Mathematics	100.0%	50.0%
	School of Engineering and Technology	66.7%	75.0%
College of Great Lakes Ecology and Education	School of Education	100.0%	100.0%
	School of Natural Resources	100.0%	60.0%
College of Health and Emergency Responders	School of Criminal Justice, Fire Science, and Emergency Services	83.3%	72.7%
	School of Kinesiology and Psychology	100.0%	57.1%
	School of Nursing	100.0%	85.0%
		79.6%	75.5%

Table 10: Employed in Michigan

Salary Data

Graduates were asked to report their starting salary. **Table 11** summarizes responses from those who indicated they were employed in a field related to their major and who provided salary information. Salaries from graduate teaching and research assistantships were excluded. In 2024–2025, only 19.1% of respondents reported their starting salaries, representing a significantly lower rate than in previous years. This made the data difficult to interpret. To address this, this year’s survey offered salary ranges for respondents to select from in hopes of improving the response rate for this question. This year, 54.9% of respondents and 95.2% of respondents who were employed full-time in their field reported salaries via these ranges. For purposes of calculating the averages and medians presented in the table below, the midpoint of each selected salary range was used as the reported salary value. The averages and medians for the School of Computer Science and Mathematics have been redacted because they are based on a single response, in order to protect respondent confidentiality and prevent the inadvertent disclosure of private information.

College	School	First Generation Median Salary	First Generation Average Salary	Overall Median Salary	Overall Average Salary
College of Arts and Sciences	School of Arts, Letters, and Social Sciences	\$47,500	\$47,500	\$42,500	\$41,000
	School of Biological Sciences	\$32,500	\$33,333	\$32,500	\$33,214
	School of Chemistry, Environmental, and Geosciences	\$62,500	\$60,000	\$62,500	\$54,688
College of Business, Engineering, Computer Science, and Mathematics	Lukenda School of Business	\$55,000	\$57,500	\$62,500	\$63,026
	School of Computer Science and Mathematics	Redacted	Redacted	Redacted	Redacted
	School of Engineering and Technology	\$62,500	\$69,500	\$72,500	\$75,500
College of Great Lakes Ecology and Education	School of Education	\$42,500	\$41,500	\$37,500	\$38,438
	School of Natural Resources	\$42,500	\$42,500	\$42,500	\$44,423
College of Health and Emergency Responders	School of Criminal Justice, Fire Science, and Emergency Services	\$52,500	\$60,833	\$57,500	\$60,000
	School of Kinesiology and Psychology	\$47,500	\$47,500	\$45,000	\$54,375
	School of Nursing	\$62,500	\$64,643	\$67,500	\$69,000
		\$52,500	\$55,000	\$57,500	\$56,559

Table 11: Average and Median Salaries in Field

In **Figure 12**, boxplots show the spread of the salary data.

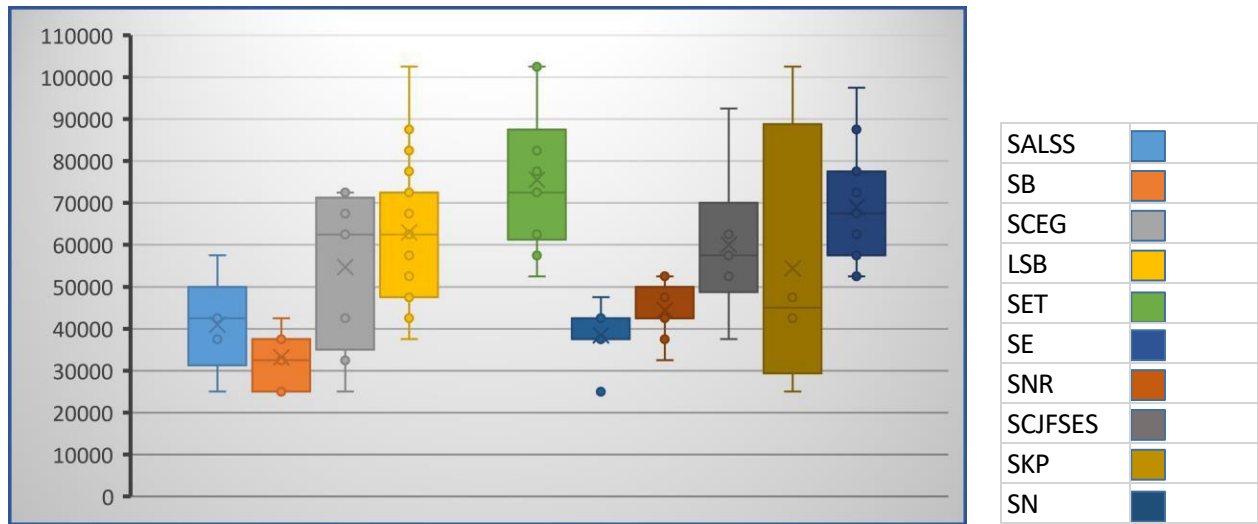


Figure 12: Spread of Salary Data

Continued Studies

The breakdown of the percentage of graduates who are continuing their studies is included in **Table 13**. The number of graduates continuing their education at the certificate, associate, and bachelor’s levels reflects, in part, LSSU’s role as an access institution with educational pathways that support students across multiple levels of credential attainment. More than half of the graduates continuing their education at these levels are doing so at LSSU. Other students may continue their education at another institution when a different program or credential aligns with their career goals. This pattern is consistent with LSSU’s commitment to providing accessible, scaffolded educational opportunities, including pathways such as Early College that may allow students to earn one credential before pursuing education elsewhere. A list of example graduate and professional schools is located in **Appendix C**.

School	Certificate	Associate	Bachelor	Master	Doctorate	Professional	Non-Degree	Total
School of Arts, Letters, and Social Sciences			50.0%	14.3%	7.1%			71.4%
School of Biological Sciences			37.5%	25.0%	12.5%			75.0%
School of Chemistry, Environmental, and Geosciences		5.3%	10.5%	5.3%	10.5%	5.3%		36.8%
Lukenda School of Business		3.0%	3.0%	30.3%	3.0%	6.1%	3.0%	48.5%
School of Computer Science and Mathematics				33.3%	33.3%			66.7%
School of Engineering and Technology				14.3%			7.1%	21.4%
School of Education			9.1%	54.5%				63.6%
School of Natural Resources			4.5%	18.2%				22.7%
School of Criminal Justice, Fire Science, and Emergency Services	11.8%		17.6%	17.6%		5.9%		52.9%
School of Kinesiology and Psychology			13.3%	40.0%	6.7%	6.7%		66.7%
School of Nursing				15.0%				15.0%

Table 13: Percentage of Graduates Continuing Studies by Level

Preparedness

Graduates were asked to rate themselves on a scale from one to five in the area of preparedness. These data are shown in **Figure 14**. The question asked, “How well do you feel your LSSU degree prepared you for your work?” A one on the scale reflected “not well prepared” and a five reflected “well prepared”.

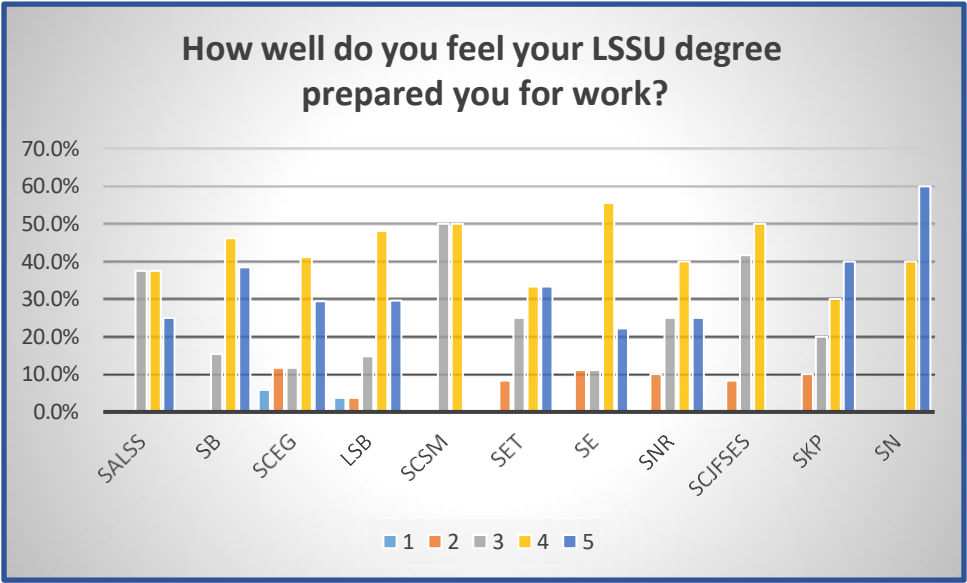


Figure 14: Preparation—Percentage of Graduates by Category

Appendix A: Credentials Awarded by College, School, and Program

College of Arts and Sciences

School of Arts, Letters, and Social Sciences

English Lang Lit Sec Teach-BA (PE)	3
English Language Arts Teach-BA	1
General Studies-A	56
General Studies-BS	3
Individualized Studies-BS	1
Liberal Arts-AA	2
Literature-Creative Writing-BA	2
Political Science-BS	1
Social Science-BS	2
Social Science-Sec Teach BA	1
Social Science-Sec Teach-BS	2
Social Work	2

School of Biological Sciences

Animal Health-AS	3
Aquaponics Entrepreneurship-AS	2
Biology Pre-Medical-BS	8
Biology Pre-Veterinary-BS	4
Biology-Animal Biology-BS	6
Biology-BS	3
Biology-Food and Ecology-BS	1
DUAL-Biology and Fisheries & Wildlife Management	1
Pre-Professional Sciences	1

School of Chemistry, Environmental, and Geosciences

Biochemistry Pre-Professional-BS	3
Cannabis Chemistry-BS	8
Cannabis Production-C	2
Cannabis Science-A	5
Environmental Science-BS	5
Forensic Chemistry-BS	4
Geology-BS	3
Integrated Science Secondary-BS	1
Microscopy and Microanalysis	5

College of Business, Engineering, Computer Science, and Mathematics

Lukenda School of Business

Accounting-BS	11
Business Adm-Entrepreneurship-BS	6
Business Administration-BS	7
Business Adm-Management-BS	12
Business Adm-Marketing-BS	10
Business Fundamentals-C	1
Cannabis Business-BS	3
DUAL-Business Administration and Finance & Economics	1
DUAL-Finance & Economics and Cannabis Business	1

E-Marketing-C	14
Finance and Economics-BS	10
International Business - C	1
Small Business Administration-A	7

School of Computer Science and Mathematics

Computer Science-BS	2
Mathematics-BS	1
Mathematics-Sec Teaching-BS	4
Space Mission and Certification	2

School of Engineering and Technology

Computer Engineering-BS	6
DUAL-Manufacturing Eng Tech and Mechatronics	1
DUAL-Mechanical Engineering and Robotics Eng	1
Electrical Engineering-BS	5
General Engineering Technology	1
General Engineering-A	5
Manufacturing Eng Tech-A	1
Manufacturing Eng Tech-BS	1
Mechanical Engineering-BS	12
Mechatronics-A	1
Mechatronics-BS	1
Robotics Engineering-BS	10

College of Great Lakes Ecology and Education

School of Education

Early Childhood Education-A	3
Early Childhood Education-BS (PE)	4
Elementary Ed-Special Ed-BS (PE)	3
Social Emotional Learning-C	2
Teacher Education-BS	11

School of Natural Resources

Conservation Biology-BS	5
Fisheries Wildlife Management-BS	24
Geographic Information Systems-C	4
Geospatial Technology	1
Natural Resources Technology-A	10
Parks and Recreation-BS (PE)	3

College of Health and Emergency Responders

School of Criminal Justice, Fire Science, and Emergency Services

Crim Jus Homeland Security-A	14
Criminal Justice Correction-A	2
Criminal Justice Law Enforce-A	22
Criminal Justice-BS	29
Fire Science Generalist Cert-B	7
Fire Science-A	10
Paramedic Technology AS	6

School of Kinesiology and Psychology

Health Fitness Specialist-A	5
Kinesiology-BS	10
Psychology-BS	10

School of Nursing

Nursing-BS	30
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Appendix B: Example Employers and Job Titles

College of Arts and Sciences

School of Arts, Letters, and Social Sciences

Employers*

- Chippewa County Sheriff's Office
- Clemson University
- Corewell Health
- Gladstone Middle School
- Great Start to Quality
- Headwaters North
- Henry Ford Health
- Jefferson County Public Schools
- Jones Lake Management
- Michigan State Police
- Munson Cadillac Hospital
- My Michigan Medical Center Sault
- Oaklawn Hospital
- Rogers City High School
- Sault Area Hospital
- Sault Area Public Schools
- South Peninsula Hospital
- Steadfast Labs
- Trinity Health

Job Titles*

- 6th grade ELA Teacher
- Analytical Chemist
- Aquatic Biologist / Field Biologist
- Clinic Registered Nurse
- Corrections Deputy
- Graduate Nurse/Registered Nurse
- High school Special Education
- Innovation Fellow
- Pharmacist
- Psych Registered Nurse
- Quality Improvement Coach
- Registered Nurse
- Social Studies Teacher
- Special Education Teacher
- Substitute Teacher
- Surgical Services Registered Nurse
- Trooper

*Lists include a majority of individuals with multiple majors from multiple colleges

School of Biological Sciences

Employers

- Harmony Mobile Veterinary Clinic
- Jones Lake Management
- Kinross Veterinary
- National Park Service
- Office of Dr. Alecia Finetari
- Sault Area Schools
- The Pond Guy
- Trinity Health Rheumatology
- University of Wisconsin-Stevens Point
- Walters Gardens, Inc.

Job Titles

Aquatic Biologist / Field Biologist
Distribution
Fisheries Research Technician
Intern
Interpretation Park Ranger
Medical Assistant
Science Teacher
Veterinary Assistant

School of Chemistry, Environmental, and Geosciences

Employers

Agilent Technologies
Bay Mills Indian Community
Burton Management Specialists
Center for Freshwater Research and Education LSSU
Higher State Brands
Montrose Environmental
RohmTek
Sault Area Schools
Sault Sainte Marie Tribe of Chippewa Indians
Steadfast Labs

Job Titles

Analytical Chemist
CEO & Cofounder
Chemist
Community Resilience Coordinator
Environmental Scientist
Extraction Lab Technician
Field Service Engineer
FTIR Field Technician
Project Coordinator
Science Teacher
Water Quality Research Technician

College of Business, Engineering, Computer Science and Mathematics

Lukenda School of Business

Employers

Ameriprise Financial, LLC
Bay Mills Indian community
Beaver Island Boat Company
Fifth Third Bank
Deloitte Tax
Delta County
Emergent Holdings
Ferris State
Hidden River Golf and Casting Club
Lineage Logistics
M. J. Electric, LLC
NBS Wealth Strategies
Payne and Dolan, Inc
Preferred Pump & Equipment
Rasmussen, Teller & Caron P.C.
State of Michigan
Straley Lamp & Kraenzlein P.C./ Anderson Tackman

Techtronic Industries
TerrAscend

Job Titles

Accountant 9
Admissions Recruiter
Assistant Airport Manager
Assistant Brach Manager/ Inside Sales
BD Underwriting Intern
Client Support Associate
Financial Analyst Associate
Manager
Manager of Cash Applications
Museum Director
Office Administration / Marketing / Public Relations
Personal Banker
Project Coordinator/Assistant Project Manager
Project Manager Administrative Assistant
Registered Financial Representative
Sales and Marketing Representative
Staff Accountant
Staff Auditor
Tax Consultant

School of Computer Science and Mathematics

Employers

Convergix Automation Solutions
Jonesville Community Schools

Job Titles

Mathematics Teacher
Project Lead Controls Engineer, Vision Specialist

School of Engineering and Technology

Employers

4D Systems
Convergix Automation Solutions
Dematic
Howmet
MGC Contractors
Standard Automation
Tesla
Thomas Mechanical
Tool North Inc.
Us Army Corps of Engineers

Job Titles

Controls Engineer
Engineering Technician
Field Engineer
FS Designer / Project Manager Assistant
Mechanical Engineer
Project Lead Controls Engineer, Vision Specialist
Robotics Engineer
Test Engineer

College of Great Lakes Ecology and Education

School of Education

Employers

Dexter Community Schools
Eastern Upper Peninsula Intermediate School District
Edustaff - Petoskey Public Schools
Gladstone Middle School
Great Start to Quality
Munising Public Schools
Rogers City High School
Rudyard Area Schools

Job Titles

1st Grade Teacher
4th Grade teacher
Assistant Teacher
High School Special Education
Lead Teacher of Headstart Room
Long Term Sub
Quality Improvement Coach
Resource Room Teacher 4th/5th grade
Special Education Teacher

School of Natural Resources

Employers

Arbormetrics Solutions
Bay Mills Biology
Berrien County Conservation District
Clemson University
Consumers Energy contracted through Synectics
Department of Natural Resources
Harmony Mobile Vet Clinic
Headwaters North
Lake Superior State University
Landscape Garden Centers
Legends Ranch
Michigan Department of Natural Resources
Nautical North Adventures
Northern Southeast Regional Aquaculture Association (NSRAA)
Pheasants Forever
RohmTek
Saginaw Conservation District
Student Conservation Association

Job Titles

Conservation Technician
Deckhand and Guide
Fawning Intern
Fish Hatchery Technician
Fisheries Technician
GIS Technician
Habitat Specialist
Innovation Fellow
Invasive Species Technician/Great Lakes Fisheries Technician
Nursery Manager
Project Coordinator

Regenerative Agriculture Technician
Research Technician
Stewardship Crew Member
Vet Assistant
Work Planner

College of Health and Emergency Responders

School of Criminal Justice, Fire Science, and Emergency Services

Employers

Chippewa County Sheriff's Office
Department of Homeland Security: CBP
Michigan Department of Health and Human Services
Michigan State Police
Sault Ste. Marie Fire Department
Westminster Fire Department

Job Titles

Corrections Deputy
CPS Specialist
Customs and Border Protection Officer
Firefighter/Paramedic
Trooper

School of Kinesiology and Psychology

Employers

Healing Hands Wellness
MyMichigan
Mymichigan Health
Self Employed

Job Titles

Chiropractic Assistant
Exercise Physiologist

School of Nursing

Employers

Corewell Health
Henry Ford Health
Mayo Clinic
Medilodge of Sault Ste Marie
Munson Cadillac Hospital
Munson Health Care
My Michigan Medical Center Sault
Oaklawn Hospital
Sault Area Hospital
Sault Tribe
South Peninsula Hospital
Trinity Health

Job Titles

Charge Nurse
Clinic Registered Nurse
Community Health Nurse
Graduate Nurse/Registered Nurse

Pediatric Registered Nurse
Pharmacist
Psych Registered Nurse
Registered Nurse
Surgical Services Registered Nurse

Appendix C: Example Graduate or Professional Schools Reported

College of Arts and Sciences

School of Arts, Letters, and Social Sciences

Michigan State University
Northern Michigan University
Southern New Hampshire
Walden University

School of Biological Sciences

Central Michigan University
Michigan State University
University of Miami
University of Michigan
University of Minnesota Twin Cities Veterinary Medicine

School of Chemistry, Environmental, and Geosciences

Ferris State University
University of Michigan

College of Business, Engineering, Computer Science and Mathematics

Lukenda School of Business

Davenport University
Ferris State University
Lake Superior State University
Michigan State University
North Carolina State University
Spring Hill College
University of Guelph
University of Michigan Flint
University of Minnesota Twin Cities Veterinary Medicine
University of the West of Scotland
University of Toledo

School of Computer Science and Mathematics

North Carolina State University
University of Montana

School of Engineering and Technology

Florida Atlantic University

College of Great Lakes Ecology and Education

School of Education

Northern Michigan University
Western Governors University

School of Natural Resources

Northern Michigan University
University of Vermont

College of Health and Emergency Responders

School of Criminal Justice, Fire Science, and Emergency Services

Michigan State University
Northern Michigan University
Thomas M. Cooley Law School

School of Kinesiology and Psychology

Central Michigan University
Central Washington University
Grand Valley State University
Michigan State University
Northern Michigan University
University of Michigan