

Letter of Agreement
between
Lake Superior State University Faculty Association (Association)
and
Lake Superior State University (University)

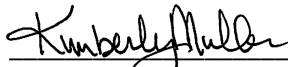
The Association and the University hereby mutually agree to the following with regard to Section 8.4.1.1 upon execution by both parties and for the 2026-2027 academic year only:

8.4.1.1 For the 2026-2027 academic year, the University Committee on Tenure and Promotion shall consist of one (1) elected bargaining unit faculty member from each College of the University and one (1) elected alternate bargaining unit faculty member from each College of the University. No more than one (1) member of the Committee may be from any one School within a College.

Members and alternates shall be tenured faculty members elected by the faculty of their respective Colleges in accordance with Association bylaws.

For the duration of this Letter of Agreement, the alternate member from each College shall serve on the committee in a role identical to the elected regular member (College Representative), with equal rights, privileges, and responsibilities.

It is understood that this Letter of Agreement constitutes the entire understanding of the parties with respect to this matter, is non-precedential, and shall not establish any practice, custom, or binding precedent for future contract negotiations or academic years. All other terms and conditions of Section 8.4 and the Master Agreement remain in full force and effect.



Provost & Vice President for Academic Affairs

Dated: 10/5/2026



Christopher Smith (Oct 5, 2026 10:37:36 EDT)
Association President

Dated: 05/10/2026

Letter of Agreement

Final Audit Report

2026-10-05

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