

2027 ESP HSA Contribution & Match Schedule

For Educational Support Professional employees

This sheet explains the base contribution and additional dollar-for-dollar match LSSU provides to your Health Savings Account (HSA) when you enroll in an eligible high-deductible health plan.

2027 University HSA Contributions

Coverage / Contribution	HD 1750	HD 3000	HD 6350
BASE UNIVERSITY CONTRIBUTION			
Single	\$900	\$900	\$900
2 Person / Family	\$1,800	\$1,800	\$1,800
ADDITIONAL UNIVERSITY MATCH			
Single	Up to \$250	Up to \$350	Up to \$400
2 Person / Family	Up to \$450	Up to \$550	Up to \$600

How the Contributions Work

1. Base university contribution

LSSU makes a base contribution to your HSA based on your selected health plan and coverage level, as shown in the schedule above. This base contribution does not require an employee contribution.

2. Additional dollar-for-dollar university match

LSSU matches your elected HSA contribution dollar for dollar, up to the amount shown for your plan and coverage level. To qualify for the match, you must make your employee contribution election during annual Open Enrollment or, if you are a new hire, during initial enrollment.

3. When the base contribution is deposited

For annual Open Enrollment elections, LSSU deposits the base contribution at the start of the calendar year. For new hires, the base contribution is deposited in the pay period after enrollment.

EXAMPLE | HD 3000 - Single Coverage

If you elect to contribute \$200, LSSU matches \$200. If you elect \$350 or more, the maximum LSSU match is \$350.

Questions?

Contact Human Resources for assistance with your HSA contribution election or the university matching schedule.