Lake Superior State University Performance Report card

Enrollment*		Fall 2023	Fall 2024	Fall 2025	Fall 2026
	Undergraduate	1669	1551	1405	1199
	Graduate	0	16	35	33
	Total	1669	1567	1440	1232

Retention Rate*	Fall 2022 Cohort	Fall 2023 Cohort	Fall 2024 Cohort	Fall 2025 Cohort
Bachelor's Degree Full-Time First-Time	69%	79%	70%	65%

Six-year Graduation Rates*	Fall 2017 Cohort	Fall 2018 Cohort	Fall 2019 Cohort	Fall 2020 Cohort
Bachelor's Degree Full-Time First-Time	57%	49%	46%	Available soon

Pell Recipients *	FY 2022-2023	FY 2023-2024	FY 2024-2025	FY 2025-2026
	481	443	519	Available soon

Pell Recipients Graduation Rate *	Fall 2016 Cohort	Fall 2017 Cohort	Fall 2018 Cohort	Fall 2019 Cohort
Bachelor's Degree Full-Time First-Time	45%	42%	42%	Available soon

Geographic Origination		Fall 2023	Fall 2024	Fall 2025	Fall 2026
Undergraduates	In-state	1462	1349	1233	1021
	Out of state	111	105	78	74
	International	96	113	94	104
	Total	1669	1567	1405	1199
Graduates	In-state	0	12	26	25
	Out of state	0	2	5	6
	International	0	2	4	2
	Total	0	16	35	33

Student to Faculty Ratio*	Fall 2023	Fall 2024	Fall 2025	Fall 2026
	13 to 1	13 to 1	13 to 1	Available soon

Student to Non-Instructional Staff Ratio *	Fall 2023	Fall 2024	Fall 2025	Fall 2026
Student to non-instructional staff ratio	5 to 1	4 to 1	4 to 1	Available soon
Total university employees fte(Full time + Part Time)*	304	300	292	

Includes Instructional Staff

* Source: Integrated Postsecondary Education Data System (IPEDS), U.S. Dept. of Education

Teaching Load by faculty classification**

Tenured and tenure-track faculty in the Lake Superior State University has a nominal 4-course teaching load. This is in addition to their effort for research, public service, student mentoring, curriculum development, administrative responsibilities and other activities.

The following is the language related to teaching load:

“Regular Load” is a regular assignment of 24 contract hours per academic year within the faculty member’s assigned academic unit(s).

“Faculty” or “faculty members” means full-time and regular part-time members of the schools, including librarianswho are members of the bargaining unit.

“Full-Time,” as applied to a faculty member (as defined in Section 1.18.), means a person appointed to teach on a 24 contract hours per academic year basis for a nine month academic or twelve month calendar year, which commence with the beginning of the academic year.

"Regular Part-Time faculty" means all those persons holding a tenure, probationary, temporary or term appointment with a specified regular work load of less than nineteen (19) contract hours per academic year, or librarians scheduled for at least 1044 hours but less than 1567 hours for a calendar year.

“Adjunct” means anyone who holds a teaching assignment at LSSU or performs any teaching or library task, but who is not a member of the bargaining unit. Such person shall not teach more than twelve contract hours per academic year, except as provided in Section 7.1.6Immediate supervisors of faculty shall not be considered adjuncts, but shall not teach more than (14) fourteen hours per academic year.

“Clinical Instructor of Nursing” means a person hired only to provide teaching/supervision of nursing students in the clinical setting. The Clinical Instructor of Nursing has a specified clinical teaching workload of less than nineteen (19) hours per academic year.

**Source:Teaching Load - *see Section 10.3 of Agreement between Lake Superior State University and Lake Superior State University Faculty Association MEA-NEA*